Welcome New Students!
What is the Office of the Dean of Students?

- Provide intentional intervention and guidance.
- Empower students to become self-advocates.
- Cultivate an environment that allows for a wide range of positive experiences.
- Ensure resolution of concerns.
- Encourage student engagement.
- Support academic freedom.
- Promote a holistic approach to a student’s development.
How Can We Help You?

- Social Services Support
- COVID-19 Resource Guide
- Emergency Book Scholarship ($250)
- Laptop Loaner Program
- Red Hawk Pantry
- Community Garden
- Rocky’s Closet
- Course Withdrawal Exceptions
- Medical Withdrawals

Diverse backgrounds, socioeconomic circumstances, and lived experiences.
Who Makes Up the Office of the Dean of Students?

- Campus Recreation and Health Promotion
- Center for Student Involvement (CSI)
- Center for Leadership and Engagement (CLE)
- Counseling and Psychological Services (CAPS)
- Disability Resource Center (DRC)
- Office of Residence Life
- Office of Social Justice and Diversity (OSJD)
- Student Conduct
- University Health Center (UHC)
Student Conduct -
The Red Hawk Standard
Please review the University Code of Conduct located at:

https://www.montclair.edu/policies/all-policies/code-of-conduct/
The Red Hawk Standard

**Important Points:**

- Use “Preponderance” as standard of evidence.

- If in presence or aid in violation, can be held accountable via “Complicity”.

- Communication will come via University email.

- Policies apply on- and off-campus.

- We have University Police (full service law enforcement); not security.
The Red Hawk Standard

Alcohol
Only allowed in Village Apartments and only for 21+.

Drugs
• Not allowed (yes, that still includes cannabis).
• Distribution (intent) = Expulsion
• Possession = Loss of housing.

Medical Amnesty
When someone needs help, be a good Red Hawk and call for assistance so that the student may receive Amnesty.
The Red Hawk Standard

**Academic Dishonesty**
Intentional or otherwise, still can be a violation, regardless of amount.

**Classroom Behavior**
Faculty can remove students from their classes if students fail to abide by their instructions.

**Smoking**
Smoking (including electronic/vaping/Juuls/Hookah) is not allowed on campus. Smoking within residence halls will result in loss of housing.
The Red Hawk Standard

Residence Halls/Fire Safety
• You will be held accountable for your guests.
• Tampering with fire safety will result in loss of housing.

Threat or Infliction of Bodily Harm
No fighting allowed.

Weapons
Not allowed (imitation or real will lead to removal from University).

Covid-19 regulations
Will continue to be updated based on CDC and state guidance.
Quick review of Sanctions
(see CANVAS and Code for more details):
Only outcomes with “sanctions” are reportable for records’ check.

• University Warning

• University Probation

• University Suspension
1-2 semesters/Transcript Notation/NO REFUND-Adjustment

• University Expulsion
Permanent/Transcript Notation/NO REFUND-Adjustment
## Storytelling and Numbers…

Let’s look at graduation* numbers compared to students who have been suspended/expelled…

<table>
<thead>
<tr>
<th>Year</th>
<th>Students</th>
<th>Suspensions</th>
<th>Expulsions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-2017</td>
<td>5086</td>
<td>18</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12 Suspensions</td>
<td>6 Expulsions</td>
</tr>
<tr>
<td>2017-2018</td>
<td>5110</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7 Suspensions</td>
<td>4 Expulsions</td>
</tr>
<tr>
<td>2018-2019</td>
<td>5235</td>
<td>14</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6 Suspensions</td>
<td>8 Expulsions</td>
</tr>
<tr>
<td>2019-2020</td>
<td>5391</td>
<td>16</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>9 Suspensions</td>
<td>7 Expulsions</td>
</tr>
<tr>
<td>2020-2021</td>
<td>TBD*</td>
<td>17</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12 Suspensions</td>
<td>5 Expulsions</td>
</tr>
</tbody>
</table>

...and counting☺

Which number will you be???

"Choice, not chance, determines your destiny" - Aristotle

---

**Did you know?**

56 students lost their housing during 2020-2021 academic year due to policy violations.
• No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.” 20 U.S.C. 1681 & 34 C.F.R. Part 106 (1972)

• Sexual harassment, sexual assault, dating violence, domestic violence and stalking

• A comprehensive campus response to sexual violence, which includes resources, support, a fair and neutral investigation process.
Title IX – You Have Options - How and Where to Report?

- Online - You can submit a report to www.montclair.edu/sexual-violence
  - Right on the home page

- In-person, Office of the Dean of Students, Yolanda Alvarez, Deputy Title IX Coordinator
  - Reports involving students
  - Location: 3rd Floor, Susan A. Cole (College) Hall
  - Email: alvarezyo@Montclair.edu
  - Telephone: 1-973-655-4118

*Reports involving staff, employees, external professionals are managed in HR.

Check out the Montclair State Resources on Sexual Violence

- www.montclair.edu/sexual-violence

We encourage reporting given we want you to get the support needed and have informed information to make informed choices.
Sexual Violence – Additional Reporting Options

You can also choose to report an incident to the following entities:

- University Police: 973-655-5222
- Sexual Assault Response Team (SART) (trained medical providers)
- Call the University Health Center at 973-655-4361

1) Professional are trained to understand how to best support reports of sexual violence to offer information, medical care, safety, and resources.

2) They can offer assistance and referrals to supporting housing, academic support, medical care, and a connection to police, if the person chooses.
Get Help - Confidential Resources

Unsure of Where to Start? Speak to a Confidential Resource

- You can choose to talk to someone as you decide what to do and gather information.
- You can choose to speak confidentially about your experience to these departments.
- Under no obligation to share your personal information with the Title IX Coordinator or Deputy Coordinator.

Confidential resources:
- Counseling and Psychological Services
- University Health Center
- Women’s Center, LGBTQ Center
- Office for Social Justice and Diversity
- Campus Sexual Violence Victim Advocate (Sits in the Office for Social Justice)
- Campus Clergy or (Request support at the Center for Faith and Spirituality)
Prevention and Awareness on Campus

-You will be asked to complete an online training discussing topics of sexual violence during Orientation to support awareness.

Community Collaborations - Different Workshops
- Bystander Intervention Workshops – Office for Social Justice and Diversity
- Community Gatherings on Prevention and Education – Residence Life
- Greek Life Events on Sexual Violence – Various Greek Organizations
- Keynote Workshop Sexual Assault and Prevention – Athletics
- Healthy Relationships Week – Office of Health Promotions
- Healthy Relationships Workshop – Office of Health Promotion
- Thriving After Trauma – Counseling and Psychological Services
If you need assistance, please connect with us:

Dean Margaree Coleman-Carter; carterm@montclair.edu
Associate Vice President and Dean of Students

Dr. Fatima deCarvalho; decarvalhf@montclair.edu
Associate Dean of Students

Yolanda Alvarez; alvarezyo@montclair.edu
Associate Dean of Students, Deputy Title IX Coordinator

Dr. Jerry Collins; collinsje@montclair.edu
Director of Student Conduct

Durell Clark, MSW; clarkdu@montclair.edu
Student Support Services Case Manager

Located in Susan A. Cole (College) Hall 348    Main: 973-655-4118
We are here to help!