Office of the Dean of Students

Red Hawk Standards

Center for Leadership and Engagement
Student Orientation 2019
Welcome To
MONTCLAIR STATE UNIVERSITY!!!!

Did you know?
Montclair State University became the Red Hawks in 1989 and in 2001, “Rocky” was named as our school mascot. We even have a Team Rocky.
Know the Rules!!!

Please review the University Code of Conduct located at:

https://www.montclair.edu/policies/all-policies/code-of-conduct/

Every student is held accountable to the Code.

Every student needs to be knowledgeable about and abide by all policies.
General Guidelines

Standard of Evidence/Legal

1. Preponderance of evidence---i.e. more likely than not.

2. Not affected by criminal system/outcomes.

3. Montclair State has University Police (not security).

Complicity

1. If in proximity of violation, can be held responsible for violation.

2. If aid in violation, can be held responsible for violation.

3. Remove yourself immediately; do not chance it.
Notice

1. Notice (meetings, outcomes, etc.) is sent to your University email.

2. Considered delivered when sent.

3. Students are expected to check their University emails daily.

As of today...you are a RED HAWK!!

Authority

1. Policies apply both on-campus and off-campus.
Review of Policies

Alcohol
1. Not allowed in halls; only allowed in Village with all residents of age and all guests of legal drinking age present, regardless of who is consuming.
2. If present, can be held to policy violation regardless of consuming (*Complicity statement*).
3. No drinking games allowed (i.e. beer/water/etc… pong).

Drugs
1. Use/possession is not allowed, **PERIOD**; even “medical marijuana” and imitation products.
2. “0-tolerance” for selling/distribution (including intent of) of drugs.
3. Housing + Drugs = NO HOUSING.

Did you know? *Marijuana would not be allowed on campus even if NJ legalizes due to Federal status & impact on financial aid.*
Some more policies

**Academic Dishonesty**

1. Intentional or not, still a violation.

2. If it is not yours then cite it (however, if you have used it before, you need to get permission in advance from your Faculty to reuse it).

3. Best tip—Check with your professor and visit the Center for Writing Excellence or the Library for assistance.

**Classroom Behavior**

1. Be respectful of your professors and classmates.

2. Inappropriate language and actions can lead to your full removal from class.

3. General rule….be polite to all.
Policies (few more)

**Hazing and Weapons**
1. Both come with minimum sanction of Suspension from the University.
2. Individuals and the organization can be held accountable for hazing.
3. Weapons include real (guns/knifes/etc.) and imitation items as well.

**Did you know?** Guns (real or imitation) will result in full removal from the University.

**Smoking**
1. Montclair State is becoming smoke free (fully by 2020).
2. Smoking only allowed in designated areas of campus (locations are marked; not near entrances of buildings—including vaping products, JUULs, etc.).
3. Any type of smoking, including hookah/electronic/vaping/JUULs, etc., is never permitted inside of a building.
Policies (yes, more…)

**Residence Halls**

1. Students are accountable for your room and anything that happens within their room (unauthorized items; fire safety; etc.…)

2. Respect other’s wishes when it comes to how loud they are or their music/tv is.

3. Guest Policy. Residents must sign guests in-and-out of the halls, as they are responsible for their guest’s actions at any point the guest is within the hall.

4. Fire Safety---(1) tampering with fire safety devices, including exit signs, in any manner WILL lead to your removal from residential facilities. (2) Candles, incense, sage, etc. are also not allowed.

5. Occupancy---there are limits of how many individuals can be within any given room/apartment.

**Did you know?** 86 students lost their housing during 2018-2019 academic year due to policy violations.
Policies (continued)

**Threat or Infliction of Bodily Harm**
1. No fighting allowed.
2. Remove yourself from potential risks.
3. Montclair State does not have a “self-defense” policy.

**Harassment**
1. No tolerance for bias incidents or sexual harassment.
2. If student is being harassed or bullied, tell someone.
3. Incidents can be one-x-one, phone, texting, online, etc. You will be held accountable for statements you make online (Facebook, Twitter, email, texting, etc.).
4. Please note that civil discourse is part of the academic education.
Social Media: Think before you post....

IT’S NOT ABOUT HAVING THE “RIGHT” TO SAY IT...

Social media is the permanent record

Harvard University Rescinds Admissions Offer to 10 Students due to Social Media Posts (2017)

Penn State Fraternity’s Secret Facebook Photos May Lead to Criminal Charges (2015)

Curt Schilling Tracks Down Guys Harassing Daughter on Twitter, "There Are Repercussions to Your Actions“ (2015)

Kansas State University Expels Students for Posting Racist “Blackmask” on Snapchat (2016)

University of Oklahoma Greek’s Racist Chant Leads to Expulsion of 2 Students (2015)

Montclair State University Rescinds Student’s Admission Due to Online Threat (2015)
Medical Amnesty Policy (MAP)

Students who seek emergency medical attention for themselves or others related to consumption of alcohol/drugs will not be held responsible for violations of the Montclair State University Code of Conduct (specifically: Section II, Letter B and/or Letter I.), provided they comply with certain conditions.

https://www.montclair.edu/alcohol-drugs/medical-amnesty-policy/
Sanctions of the Conduct Process

- University Warning (you made a mistake…)
- University Probation (you REALLY made a mistake….)
Sanctions of the Conduct Process

• **University Suspension:**
  ➢ One-Two semesters
  ➢ Not allowed on campus
  ➢ No Refund

• **University Expulsion:**
  ➢ FOREVER
  ➢ Not allowed on campus
  ➢ No Refund
  ➢ WD’s in all classes
  ➢ Transcript Notation
Online Educational Programs

- University is dedicated to assist students in understanding risks associated with alcohol/drug usage/sexual assault (note: there are two different vendors & 3 total programs)

- Incoming students will have to take online courses in August (has brief follow-up 30 days later). Full completion is required.

- Will receive information via University email

- No charge to student.

- If fail to complete, will result in conduct action.
Storytelling and Numbers…

Let’s look at graduation* numbers compared to students who have been suspended/expelled…

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…and counting😊

Which number will you be???

"Choice, not chance, determines your destiny" - Aristotle
Remember---Ignorance is not an Excuse

Our goal is to allow students a safe environment conducive to their learning experience. If you have questions regarding a policy or process, ask someone (Peer Leader, Resident Assistant, Community Director, Office of the Dean of Student staff, etc…).

If you are unsure if you can have/do something, again….. ASK SOMEONE. Remember, as both adults and students, it is your responsibility to know the policies so that you have a fulfilling experience during your years at Montclair State University.

Your success and experiences will be based on your choices, decisions and actions.