

**President's Commission on Affirmative Action, Equal Opportunity and Diversity
General Meeting
October 24, 2018**

Attendance: S. Amaya, M. Cascarano, M. Colon, C. Cottle, F. de Carvalho, C. Drost, E. Farrell, K. Goldfarb, D. Keiser, M. Mann, S. Marschall, M. Martinez, L. McDermott, C. Meneghin, A. Mennuti, L. Petrozzello, D. Phillips-Clark, M. Re, T. Seaboch, B. Serrani, M. Shark, J. Stroh, R. Swann-Jackson, J. Uy, D. Vernon

I. Welcome:

Meneghin called meeting at 12:10 pm

Approval of September 2018 minutes: Motion by Keiser to approve; seconded by Petrozzello. September 2018 Minutes approved.

Meneghin welcomed the students in attendance and reminded them that what is said at the Commission meetings is confidential and they are encouraged to bring any issues and ideas to the Commission.

II. New Business

a. Sponsorship

Cottle updated that the Asian/Pacific Islanders Caucus requested \$300 for programs. The motion was approved. He also received a last minute request from the African American Caucus for \$150 toward food for its meeting with Associate Provost Dr. Hood held yesterday. The motion was approved. Finally, a motion was approved to sponsor the Latino/a Caucus' Latina Day program in March 2018 for \$200.

b. Preferred Name

Meneghin updated on this initiative which was proposed by former member Brian Edwards, and has been supported by Associate VP K. Ragan and Information Technology. There were technical issues that delayed the capabilities to program this in the students systems. MSU students will be able to indicated their preferred name this year. An email will go to MSU community in the next 3 to 4 months.

c. Power & Privilege

Meneghin updated that the Director for the Office for Social Justice and Diversity will be hired soon and will participate on the Commission. The hire will be tasked to develop programming, training, and discussion opportunities. There is a lot of training already for us to use.

A conversation/exercise was had. Members were asked to describe themselves in ten words, and to think about if these terms created a positive or negative affect on them in terms of power and privilege.

III. Old Business

a. Cornell Brooks

This event will be postponed until the Spring, mainly because of the upcoming November elections, and the unavailability of the large meeting rooms in the SCOM and University Hall buildings. The event will likely be held in February or March 2019, and Rogers has been updated that Mr. Brooks has availability in the Spring. Commission members will be asked to get the word out to faculty, and to encourage classes to attend for extra credit. This will be a free event, with a registration will be set up beforehand. Rogers was thanked for her efforts.

IV. Other

No other business was presented.

Motion to adjourn – Motion by Cottle; second by Goldfarb; meeting adjourned at pm

Respectfully submitted by M. Colón