

## PCAAD February 16, 2011

Attendance: E. Abreu, M. Cartagena, M. Cascarano, K. Chapman, J. Chern, M. Coleman Carter, M. Colón, C. Cottle, D. Davis, A. Desante, G. Giardinieri, A. Gomez, M. Greene, J. Hain, J. Harris, A. Jeffers, L. Jenkins, L. Johns, R. Jones, R. Judge, L. Lemley, A. McMath, D. McMorrin, C. Meneghin, B. Milton, D. Phillips-Clark, D. Rodak, R. Salomon, T. Seaboch, L. Smith, E. Thorpe, L. Torres, S. Yu

### **I. Welcome:**

Meneghin called meeting at 12:10 p.m.

Johns made a motion that the January 2011 minutes be approved; Yu seconded. The minutes were approved.

### **II. Old Business**

#### **University's Anti-Bullying Forum**

Meneghin updated the Commission on the Anti-Bullying Forum and events. Senator Lautenberg was not able to attend February 7<sup>th</sup> forum and appeared via videotaped message. Meneghin thanked McMath for her assistance with the PCAAD handout, which included the PCAA's Statement on Equal Employment and Civility, and a list of available resources and support services. The forum was well attended, mostly by off campus visitors including teachers and school counselors. McMath added that the new law is inclusive and provides a timeline for active which school officials must follow. School personnel will need to attend training and provide proof of such training. School officials will also be responsible for taking action in the event that an incident occurs outside the school grounds (bus stop, online).

### **III. Sub-Committees:**

#### **Education**

The Committee had no new report.

#### **Mentoring**

The Committee's work is progressing and includes working on organizing the focus groups in regards to the mentoring survey. The Committee hopes to have a report for the May Advance.

#### **Recruitment and Retention**

The Committee met recently. Gomez reported that last year, the Committee reviewed data on faculty and student retention from 2004 to 2009. It also

looked at the Faculty Recruitment Initiative data from 2001 to 2007. This year, the Committee is working with Undergraduate Admissions to find out why students are choosing not to attend MSU, as well as data on current student on academic probation or suspension. Fr. Chern reported that the number of students on academic suspension has dropped from 2% to 1.5%, and that the academic dismissal level is very low -less than 1% of students get dismissed. The Committee will find out what resources are available for students on probation or suspension, and will look at the data on minority and female students.

A discussion was had regarding the admissions standards and support for School of Business programs. In Accounting, there is a minimum 2.75 GPA requirement. Factors such s work obligations and transportation may affect a student's ability to attend tutoring services. It was suggested that evening hours or online support be explored through the colleges/schools, or Academic Advising.

#### Sponsorship

The Committee will meet next week to finalize the sponsorship application, which is still in draft form. The Committee received two proposals for consideration, the first for the Latino/a Caucus' Lecture Series on March 3<sup>rd</sup> with Author Reyna Grande, and the second from the Institute for the Humanities for the Wilmington Ten 40<sup>th</sup> Anniversary Commemoration on February 24<sup>th</sup> event. Cottle's motions to the Commission to support the two proposals were approved. Meneghin asked that the events be emailed to the Commission, encouraging attendance and sharing of these events with groups on campus.

#### **IV. Ongoing**

##### Constitution

The Commission reviewed the proposed changes to its Constitution, and additional edits were suggested. Meneghin requested that the final edits be made in time for the vote, which will take place at the March meeting.

#### **V. New Business**

No new business.

#### **VI. Announcements**

Rodak announced that on March 4<sup>th</sup> at 11:30 am in the Student Center, room 419, the documentary, The Lioness: will be presented. Rodak asked for the PCAAD's support in attending this event.

Meneghin will email the Commission with the proposed dates for the May Advance.

Information on the PhD Project will be posted on the PCAAD's website.

- VII.** Davis motion to adjourn the meeting; seconded by Harris; Meeting Adjourned at 1:40 p.m.

Respectfully submitted by M. Colón