

President's Commission on Affirmative Action, Equal Opportunity and Diversity
General Meeting
March 30, 2016

Attendance: L. Candal-Fernandez, M. Cascarano, K. Chipepo, M. Colon, C. Cottle, J. Cutler, J. Delate, A. Diaz, A. Gomez, F. Hines, D. Keiser, C. Meneghin, B. Milton, R. Narasimhan, L. Petrozzello, M. Re, T. Samuels, T. Seaboch, J. Williams-Edmund

I. Intro

- a. Approve February 24, 2016 Minutes
Motion by Re to approve minutes; seconded by Diaz. The minutes were approved as amended.

II. Old Business

- a. Affirmative Action Day
Meneghin thanked member Cottle for all of his efforts. Cottle summarized that the speakers did well and student participation was noted. He thanked VP Cutler for inviting his team to attend. Additional comments included that the panelists offered his/her own perspective, the Twitter feed was well received and that Provost Gingerich's presence was important. Meneghin added that attendance was appreciated, especially by those involved with the OneMontclair projects. It was noted that the student attendance needs to increase at future Affirmative Action Day.

Meneghin updated that a student from the Montclaion was interested in doing an article, and will share Cottle's contact information. Finally, Meneghin thanked members Hines, Gomez, Colon for their assistance in securing the food and fruit; member Cascarano for the buttons that were created and distributed; and University Police for the flags.

III. New Business

- a. Membership

Barbara Milton is reaching out to members to see if they are interested in continuing, and is seeking new members. She will have a final report by mid-April. Meneghin made a motion recommending Dean Coleman-Carter be made an ex-officio member to the Commission, and Associate Dean deCarvalho an At-large member. Cottle seconded and the Commission recommended the motion be forwarded to President Cole in the annual report.

- b. Sponsorship

Cottle updated that \$2,350 has been allocated for sponsorship. Meneghin stated that she had requested additional information from the Gender, Sexuality and Women's Studies Program for its request for funding toward the "Paris is Burning" film showing. Delate updated that his office is offering \$300 to co-sponsor the event.

c. World's Fair Day

This year's event will be held on Thursday, April 21st. The PCAAEOD will have a table, member Re has the Nutella, and we will have the bags with information inside. Members Candal-Fernandez, Chipeco, Cottle, and Petrozzello volunteered to join Meneghin and Re in shifts at the table.

d. MSU Food Pantry

A discussion was had regarding the MSU Food Pantry efforts. Hines suggested that members bring an item to Appreciation Day. It was noted that Parking Services collects can food donations toward payment for citations. Member Lopez updated that there is a donation from online in case someone wants to donate funds.

e. Appreciation Day

Meneghin invites all members to attend on May 4th at 22:30 am (Location TBA). It is an opportunity to come together, acknowledge those leaving the University, and to welcome our new members. Panelist from the Affirmative Action Day program will also be invited.

IV. Other

Keiser noted the issue with North Carolina's new bathroom bill, a setback for LGBT rights.

Cascarano announced Kindness Week, beginning on April 4th. Several events are planned, which will be included in the Red Hawk News.

Meneghin updated that the PCAAEOD was added to the 25Live scheduling tool. Due to the College Hall renovations, the PCAAEOD meetings may need to be moved to another location next year.

Cottle suggested we think about ideas early for next year's Affirmative Action Day. The ideas of "keyboard activism" and "lazy activism" are worth looking into. Keiser added "affirmative activism."

Chipepo suggested talking to officers about being more kind with those they interact with. He suggested the idea of officers promoting the MSU food pantry to individuals who are given a warning, as a way of paying forward.

Petrozzello updated that the Library Display will be removed next week, and will send an email to the members to stop by. Her colleague Paul Martinez will provide storage space in his area to store the items. Re suggested that he be invited to Appreciation Day. Re offered a thank you to Staples representative "Tammy" who assisted her with the display items.

- V. Meeting Adjournment** – Motion made by Keiser; Seconded by Meneghin; Meeting adjourned at 1:05 pm.

Respectfully submitted by M. Colón