

President's Commission on Affirmative Action, Equal Opportunity and Diversity
March 27, 2013

Attendance: E. Abreu, M. Cascarano, M. Coleman Carter, M. Colón, C. Cottle, R. Gano, H. Haines, L. Johns, A. Kerwin, P. Kirby, B. Lin, D. Mahabeer, D. McMorrin, C. Meneghin, B. Milton, C. Molinari, J. Penney, D. Phillips-Clark, W. Poon, M. Re, D. Rodak, R. Royal, T. Seaboch, D. Wilcox, R. Williams

I. Welcome:

Meneghin called meeting at 12:15 p.m.

Johns made a motion that the February 2013 minutes be approved; Re seconded; Meneghin requested two changes. The February 2013 minutes were approved as amended.

II. Standing/Ad Hoc Committee Reports

a. Affirmative Action and Equal Opportunity

The Committee did not meet and did not report.

b. Diversity

The Committee reported that over 350 young men from 17 schools attended the Boys to Men conference. The committee thanked The Commission for its support. The blog will be updated, and a video from the conference will be posted to the website. Plans are now being arranged for the "Young Women's Leadership Conference" to be held on November 22nd. A motion was proposed and passed to allocate the final \$250 towards the young women's conference preparation.

A suggestion was made to spend some funds on a table banner for the PCAAEOD's use. A motion was passed to request member Milton to price the various types of banner available and to present this at the April meeting. It was noted that next year will mark the 40th anniversary of The Commission, therefore, funds should be kept in mind for this celebration.

Meneghin has asked University Photographer Mike Peters to take a group photo at the May Advance. Coleman-Carter will request that the photo be hung in the Student Center in an appropriate are. Molinari suggested the creation of PCAAEOD buttons as an economical way of promoting the group. Rodak suggested a second banner be ordered to use at campus presentations including student events.

c. Mentoring

The Committee has been quite active in the past month. The one-hour training for the CWA and IAAP members was held, which will lead into the creation of

focus groups. The committee developed questions that were completed by participants. This data will be collected, analyzed and presented at the May Advance. Abreu also reported on the success of the recent "Mentoring Panel" presented by the CWA and IAAP. Several campus officials participated. The IAAP created a useful assessment tool which will also be looked at by the Mentoring Committee. Meneghin suggested that the MSU News Channel as a way to promote these types of activities, as well as the blog.

d. Recruitment and Retention

The Committee did not have representation. Meneghin updated that Barbara Milton will be sending the Committee the annual data by the end of the week. Ana Gomez will present the data to the Executive Committee and then to the full Commission prior to the April meeting.

III. Old Business

Follow-up on Affirmative Action Day

Meneghin commented that the panelists were thoughtful and informative. She thanked member Chris Cottle for stepping in to facilitate the discussion. It was noted that attendance was not what we had hoped for.

IV. New Business

Asian/Pacific Islander Caucus Report

Professors Lin and Poon distributed copies of the Asian/Pacific Islander Heritage Month flyer, held in April. They invited members to attend the flag raising on April 3rd, as well as the various events being held throughout the month. Meneghin suggested the use of the Events calendar to promote the activities. Abreu will share the events with the membership.

Meneghin reminded everyone that we want to be able to sponsor as many events as possible, whether it's by showing up, promoting the event or donating funds.

V. Other

Meneghin reminded that anyone can bring any issue or concern to the Executive Committee to look into, and that everyone's opinion and outlook is of equal importance. If necessary, the issue will be brought to the appropriate department or VP.

An issue was brought up regarding SIS screen 103, which indicates a student's classification. The wording used in regards to the classification of African American students needs to be looked into further. A screenshot of the SIS screen will be sent to the Executive Committee for further review.

Rodak reported that the Office of Veterans and Military Services has begun piloting a 30 minute online program for those faculty members who have military students in their classroom. Those who successfully complete the program will receive a yellow ribbon to display on their office door. Feedback so far has been positive.

Barbara Milton's emails on the Supreme Court cases have been informative and useful. Members would like these updates to continue.

The May Advance after Memorial Day on May 28, May 29 or May 30th from 10:00 am to 2:00 pm. Meneghin will send an email to see what date will work best.

Motion to Adjourn- Motion made by Cascarano. Seconded by Haines; Meeting adjourned at 1:00 pm.

Respectfully submitted by M. Colón