

PCAAD October 20, 2010

Attendance: E. Abreu, A. Bhambri, R. Bradshaw, M. Cartagena, M. Coleman-Carter, J. Chern, M. Colón, C. Cottle, D. Davis, T. Dean, L. Garcia, A. Gomez, M. Greene, J. Harris, L. Johns, L. Jenkins, D. Keiser, D. Lorenzo, C. Matteis, A. Mayer, A. McMath, D. McMorrin, C. Meneghin, B. Milton, D. Ragin, C. Reyes Cuevas, D. Rodak, O. Rodriguez-Srednicki, T. Seaboch, L. Smith, R. Williams, K. Zambrano

Guests: Denise Rodak

Liliana Garcia, Iraq Veteran and member, National Guard

I. Welcome:

Meneghin called meeting at 12:05p.m.

Johns made a motion that the September 2010 minutes be approved;

Lorenzo seconded. The minutes were approved.

II. New Business:

Veterans and Military Services

Ms. Rodak updated the Commission on the veterans and military services offered at Montclair State University. Meneghin stated the PCAAD Executive Committee voted to recommend that the veterans group be made a constituency member of the Commission. Harris motioned, and it was seconded by Keiser. The motion was approved. One administrator and one student representative would be recommended to serve.

III. Sub-Committees:

Education

The Committee has not yet met. It is looking to post information on the PCAAD's new channel as soon as possible.

Mentoring

The Committee met and will focus will be on the questionnaire. It has agreed to form a sub-committee to review the information received. The Committee will then assemble focus groups from the questionnaire respondents. Finally, it will review the questionnaire once again and create a "working document" by the end of December.

Recruitment and Retention

The Committee has not yet met. It will focus on undergraduate and graduate student retention data and look at the trends (i.e., student attending but not graduating from MSU).

Sponsorship

The Committee met, reviewed the sponsorship document and made minor changes. The sample application has been created and will be discussed at the next meeting. The form will have step-by-step instructions.

IV. Old Business:

Gender Neutral Bathrooms

MacMath distributed a Gender Neutral Bathroom Report, which identifies suggested conversions. It was suggested that Pres. Cole be informed on this update and for direction. A discussion was had as to whether the campus in general is aware on what is going on and what facilities are available. A recommendation should be made to Facilities that four bathrooms be converted this year. It was also suggested that we identify those bathrooms that can be wheelchair accessible. There are on-campus and external resources available regarding compliance issues. Four locations on campus will be looked at to see if they are accessible, which will then be reported to VP Bressler and President Cole.

Constitution

The current Constitution is outdated and needs procedural changes. Milton will oversee the re-review and suggestions for updates.

Affirmative Action Day

The Executive Committee received recommendations for possible speakers. The PCAAD will make recommendations to President Cole. Hain expressed that Pres. Cole and the Executive Council will support the PCAAD's efforts as long as we can share the value and benefit it would bring to the campus. Numerous speakers were recommended, including Soledad O'Brien, Ernest Green, Juan Gonzalez, Josh George, among others. The PCAAD will need to submit a one-page proposal to President Cole with the reason to bring the particular speaker to campus. Meneghin explained that the Commission needs to decide what Affirmative Action Day this year is about and proceed. Ragin suggested that students be polled for their interest and asked what they would like to hear about and attend. Dean agreed to poll the students attending his program on October 27. Meneghin asked that the student

representatives on the PCAAD ask their respective group about their interests as well.

VII. Meeting Adjourned at 2:02 p.m.

Respectfully submitted by M. Colón