

Montclair State University
President's Commission on Affirmative Action, Equal Opportunity and Diversity
General Membership Meeting
October 19, 2011

Attendance: M. Coleman Carter, J. Chern, M. Colón, D. Davis, A. DeSante, R. Gano, A. Gomez, H. Haines, L. Jenkins, L. Johns, R. Jones, D. Keiser, P. Kirby, L. Lemley, A. Manso, C. Matteis, C. Meneghin, B. Peterson, D. Phillips-Clark, M. Re, J. Royle, R. Salomon, T. Seaboch, K. Smith, L. Smith, R. Williams, Y. Zhang

I. Welcome:

Meneghin called meeting at 12:05 p.m.

Johns made a motion that the September 2011 minutes be approved; Lemley seconded. With no amendments, the September 2011 minutes were approved.

II. Ongoing

a. Discussion on Bullying and Civility

The PCAAEOD will support and sponsor programs centered around civility. The University's annual "Statement on Equal Opportunity, Affirmative Action and Diversity" is being finalized and will be sent via email in the near future.

Professor Beverly Peterson presented on the one-hour Bullying program being produced, along with Steve McCarthy from the Communication Studies Department. The Commission has been asked for its participation, especially in reaching out to students who would give their personal stories on Bullying, and how it has affected them. The program will also include a segment on Workplace Bullying and look at real and complex situations. Meneghin will email the Commission to get ideas, assist with possible students. Prof. Peterson will be the Commission's contact person with this.

Meneghin requested that all constituents on the Commission hold at least one on-campus conversation or sponsor a program centered on Bullying and Civility this year.

b. Accessibility

VP Bressler will be holding a meeting with several individuals including L. Smith, B. Milton and VP Hain to discuss accessibility issues. Mr. Bressler will be asked for a contact person for the PCAAEOD to reach out to when necessary. The first request will be to add a sign or sticker with contact number/information on the automatic door devices.

A brief discussion was had on the use of the automatic doors and issues regarding the misuse of the devices.

III. New Business

a. Montclarion Opinion Piece and Draft Response

The Commission reviewed the *Montclarion* opinion piece from Managing Editor K. Winters. Meneghin proposed that the Commission take out a full page ad which will include the University's Statement on Equal Opportunity, Affirmative Action and Diversity, and our response statement. The proposal was approved. A discussion on the draft response was had, and suggestions were made. Concerns were made regarding the length of the response, however, Meneghin will request that it be published in its entirety. Haines suggested that the Commission get students to participate in the "Inside MSU" program to discuss issues surrounding Affirmative Action. The Commission will explore opportunities to have small conversations as a way to educate the community on these issues. L. Smith was acknowledged for her efforts in preparing the Commission's response.

b. Affirmative Action Speaker

Meneghin updated the Commission on the Executive Committee's discussion on inviting Assemblywoman Huttle to speak at the Affirmative Action Day program. Ms. Huttle was a primary sponsor on New Jersey's recently enacted anti-bullying act, and would be asked to speak about her experience, facilitate a conversation on civility and social discourse. The AA day program would include breakout sessions after Ms. Huttle's presentation. Keiser motioned to approve this proposal was seconded by Re, and approved.

IV. Sub-Committees:

AAEO

The Committee will have information at the next meeting.

Diversity

The Committee had no update. Meneghin will provide information to the Committee members as they look to meet with student groups.

Recruitment and Retention

The Committee will send a link to the Anderson Cooper program taped at Rutgers University.

Mentoring

The Committee did not have a formal update. Abreu was acknowledged for speaking at the IAAP program on mentoring.

V. Other

No additional business matters were presented.

VI. Phillips-Clark motioned to adjourn the meeting; seconded by Johns; Meeting Adjourned at 1:35p.m.

Respectfully submitted by M. Colón