

PCAAD November 17, 2010

Attendance: A. Bhambri, R. Bradshaw, M. Coleman-Carter, J. Chern, M. Colón, T. Dean, L. Garcia, G. Giardinieri, A. Gomez, J. Harris, R. Howell, A. Jeffers, L. Johns, L. Jenkins, R. Jones, D. Keiser, N. Lawrence, L. Lemley, D. Lorenzo, A. McMath, C. Meneghin, B. Milton, D. Ragin, D. Rodak, K. Smith, L. Torres, R. Williams

I. Welcome:

Meneghin called meeting at 12:10 p.m.

Johns made a motion that the October 2010 minutes be approved; Gomez seconded. The minutes were approved.

II. Sub-Committees:

Education

Committee representatives started training on the webpage in order to post articles and announcements on the PCAAD site.

Mentoring

The Committee met this week and has formed a sub-committee to review and analyze the results of the questionnaire. It will look to re-launch the questionnaire as well. Focus groups will be formed. The Committee will then look to define “mentoring” since it means different things to many people. Finally, the next full launch of the questionnaire will be next September.

Recruitment and Retention

The Committee met and is gathering information. The group will contact B. Terry regarding data on undergraduate students. The Committee has a concern on the trends affecting students of color. It will also look into meeting with Admissions recruiters to find out what factors cause students accepted to MSU to not attend. It will also request additional information on special admissions criteria.

Sponsorship

The Committee is looking into using the survey tool as the way for groups and organizations to request sponsorship.

III. Old Business:

PhD Project

Harris will check if payment has been made for MSU to become a member institution.

Constitution

The current Constitution is being reviewed.

Affirmative Action Day

A discussion was had regarding the format for this academic year's program. It was stated that students are not clear on what Affirmative Action is, what it means, and its relevance. Suggestions included:

1. Forming a panel with a faculty, administrator and student representative;
2. Creating Break-out sessions;
3. Presenting a film; and
4. Invite a keynote speaker with a panel.

A change of venue was also suggested. Meneghin noted that it is difficult getting faculty and staff to attend. Lorenzo and Smith, L. were asked to send an email to the Commission to gather responses on the format for the day.

IV. Announcements

The faculty recruitment process (access to Position Announcements) will be discussed at the December meeting.

Meneghin reminder members to email suggestions to the list.

Meneghin asked that everyone get assigned to a sub-committee.

The PCAAD will be sending its equal opportunity and civility statement to the campus community in the near future. Please take a moment to review the draft and respond as soon as possible.

V. Meeting Adjourned at 1:30 p.m.

Respectfully submitted by M. Colón