

**President's Commission on Affirmative Action, Equal Opportunity and Diversity  
General Meeting  
December 2, 2015**

Attendance: M. Colon, C. Cottle, J. Cutler, A. Diaz, J. Delate, F. Hines, D. Keiser, S. Mahoney, B. McArdle, D. McMorrin, B. Milton, R. Narasimhan, J. Penney, M. Re, C. Reyes-Cuevas, D. Rogers, S. Sims, L. Whitaker, J. Williams-Edmund

**I. Intro**

- a. Approve October 28, 2015 Minutes  
Motion by Re to approve minutes; seconded by Mahoney. Motion approved.

**II. Old Business**

- a. Executive Committee Election

McMorrin presented the slate. There were no new nominees. Motion by Cottle to approve; seconded by Narasimhan. Motion approved.

- b. Affirmative Action Day Planning

Cottle updated on the program which will be entitled "The Impact and Intent of Identity: The Power of Words." The theme will focus on several issues including profiling, gender, and spirituality. The panelists will bring their perspective on how the use of certain words impact, and will bring media and historical perspectives and influences. MSU staff and students will bring a more inclusive discussion. The program will be held in the third week in March.

Rogers suggested that internalized stereotypes be discussed, and that internal and external speakers be presented. McArdle added that he may be able to get an elected official to participate on the panel. Cottle requested that names of potential panelists be sent to him by December 18<sup>th</sup>.

Cottle proposed program to be approved; motion by Keiser to approve; seconded by McMorrin. Motion approved.

- c. Lactation Room

Milton updated that she visited Richardson Hall but was not able to locate the lactation room. Mahoney updated that it is room 236. Keiser emphasized that a second location needs to be identified, ideally on the south side of campus. Mahoney added that there may be lactation room added at the Ward location on

Clove Road. Members agreed that this location is not ideal for those on the other end of campus. Mahoney will follow up with Mike Zanko.

d. Sponsorship

Cottle received the additional information from OSAU on their program titled "Against All Odds" to take place in February 2016 as part of Black History Month. The request was for a \$450 sponsorship toward refreshments. Motion by Delate to approve; seconded by Rogers. Motion approved.

**III. New Business**

a. NAACP President Cornell Brooks

Rogers proposed that the Commission look into bringing NAACP President Cornell Brooks to speak at a future event in October 2016 or March 2017. An honorarium and travel expenses would need to be approved.

b. Crossing Guard Announcement

A crossing guard, with University Police assistance, has been assigned to the CarParc Diem Deck.

**IV. Other**

An issue was brought up on the lack of Kosher and Hilal food on campus. Delate will follow up with Chartwell's to discuss possible options.

Rogers updated that 90 people attended the recent Native American Heritage Month event entitled "The Lenni-Lenape: No Longer an NJ Tribe?"

Rogers stated that a program is being scheduled for May 2016 on the 70<sup>th</sup> anniversary of the liberation of the Auschwitz camps.

Rogers stated her concern regarding the lack of shuttles for persons with disabilities. Diaz responded that there is a shuttle available, however, it does not provide door-to-door service. Students would need to complete the request form at the Disabilities Resource Center (DRC) if they are in need of a shuttle. The issue is that some students choose to not register with the DRC and cannot be served.

**V. Meeting Adjournment** – Motion made by Cottle; Seconded by Re; Meeting adjourned at 1:00 pm.

Respectfully submitted by M. Colón