



State of New Jersey

DEPARTMENT OF THE TREASURY
DIVISION OF PURCHASE AND PROPERTY
PROCUREMENT BUREAU
33 WEST STATE STREET
P. O. BOX 230
TRENTON, NEW JERSEY 08625-0230
<https://www.njstart.gov>

PHILIP D. MURPHY
Governor

ELIZABETH MAHER MUOIO
State Treasurer

SHEILA Y. OLIVER
Lt. Governor

AMY DAVIS
Acting Director

M2001 Temporary Staffing Services

Blanket P.O. #: 23-GNSV1-35293

Award Summary

February 1, 2023

I. Purpose & Intent

The purpose of this Blanket P.O. is to provide temporary staff services for administrative, clerical, medical, and non-IT related titles for statewide use.

II. Award Method

This Blanket P.O. was awarded to 22nd Century Technologies Inc. The base term of this Blanket P.O. is from February 1, 2023 until August 14, 2024 with an option to be extended up to three (3) years, with no single extension exceeding one (1) year.

This Blanket P.O. will commence on February 1, 2023.

III. Directions for Use of Blanket P.O.

All use of this Blanket P.O. shall be performed in accordance with the Participating Addendum. All Using Agencies should follow the Method of Operation as attached to this Blanket P.O.



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AMY F. DAVIS, ESQ
Acting Director

Change Order #9
M2001 – Temporary Staffing Services
Contract # 23-GNSV1-35293

TO: All Using Agencies

DATE: August 12, 2025

FROM: Selva Priya Thangaraj
Analyst Trainee, Procurement Bureau

SUBJECT: Contract Extension – Temporary Staffing Services

CONTRACT PERIOD: Original Term: February 1, 2023 to August 14, 2024
1st Extension: August 15, 2024 to August 14, 2025
2nd Extension: August 15, 2025 to August 14, 2026

Please be advised that the State Contract #23-GNSV1-35293, awarded to 22nd Century Technologies Inc. for M2001- Temporary Staffing Services, to provide temporary staffing services for administrative, clerical, medical, and non-IT related titles for statewide use, has been extended for a one (1) year period commencing on August 15, 2025 and expiring on August 14, 2026.

All other terms, conditions, and pricing shall remain the same.

Please file a copy of this Change Order with your Notice of Award for future reference.

**M-2001-Temporary Staff Services
Blanket P.O. #: 23-GNSV1-35293**

**Notice of Award (NOA) & Method of Operation (MOO)
As of February 1, 2023**

1.0 Purpose & Intent

In accordance with the New Jersey Administrative Code (N.J.A.C. 17:12), the State awarded a Blanket P.O. to 22nd Century Technologies (22nd Century) based on the awarded New Mexico NASPO ValuePoint (NASPO) National Cooperative Agreement (Master Agreement) for the provision of Temporary Employment Services.

The intent of the Blanket P.O. is to provide the State and its Cooperative Purchasing Program participants staffing in the following assignment categories:

- A. Administrative Support;
- B. Commercial/Industrial;
- C. Professional Services; and
- D. Healthcare Staff Services.

Note: Information Technology (IT) staff augmentation services are not permitted under this award. If such services are required, please reference M4003-NASPO ValuePoint Multi-State Cooperative for Information Technology Vendor Managed Service Providers (Blanket P.O. # 18-COMP-00277).

2.0 Blanket P.O. Number and Term

The State has awarded Blanket P.O. # **23-GNSV1-35293**.

The base term of the Blanket P.O. commenced on February 1, 2023 and will expire on August 14, 2024.

The Blanket P.O. may be extended up to three (3) additional years subject to the approval of the Lead State (New Mexico), NASPO, and the Division of Purchase and Property, Procurement Bureau's Director. The length of each extension shall be determined when the extension request is processed.

3.0 Directions for Use of Blanket P.O. (MOO)

Using Agencies are not to directly contact subcontractors or their individual employees to request personal information or to fill temporary staffing needs. All staffing recruitment shall be completed by the awarded Vendor {Contractor}, 22nd Century.

3.1 Account Setup

Prior to utilizing the services provided under the awarded Blanket P.O., each Using Agency must contact 22nd Century in order to establish access and training for its Vendor Management System.

3.2 Submitting a Staffing Assignment Request

When submitting an assignment request for a temporary staffing professional, the Using Agency must provide the Vendor {Contractor} with the following:

A. Using Agency Information

The requesting Using Agency must provide the full name of its department and corresponding division in which the Assignment request is intended. The Using Agency must also provide the following Assignment-specific contact information:

- A. Using Agency Contact name;
- B. Title
- C. Phone Number; and
- D. E-mail.

B. Assignment Request Information

Additionally, each Using Agency must provide 22nd Century with, at a minimum, the following Assignment information upon each request submission:

- A. Number of temporary staffing professionals needed;
- B. Requested Assignment duration;
- C. Assignment duties;
- D. Equipment to be used by the temporary staffing professional(s);
- E. Computer software to be used;
- F. Knowledge, skills, education, and/or experience;
- G. Mandatory skills/certification(s);
- H. Desired skills;
- I. Hours of work;
- J. If over-time is required;
- K. Assignment requested/required attire;
- L. Assignment location;
- M. If a background check is required and if so, the type of checks required;
- N. Other job related information i.e. parking (on/off-site, free, etc.); and
- O. Due date for 22nd Century to respond with possible candidates.

3.3 Pricing (Awarded Bill Rate)

The Using Agency is instructed to review the attached price list entitled, "M2001 Price List 2.1.23." Additionally, each Using Agency is responsible for ensuring that invoices demonstrate the correct pricing and final invoice amount prior to release of payment to the Vendor {Contractor}.

The formula to verify the bill rate is:

$$\text{Pay Rate} + (\text{Pay Rate} \times \text{Markup}) = \text{Bill Rate}$$

4.0 Contract Highlights

- A. Travel and expense policies are determined by each Using Agency; and
- B. Only State Employees may operate State vehicles (Reference Circular Letter 17-05-ADM State Vehicular Assignment and Use Policy).

5.0 Earned Sick Leave:

On October 29, 2018 New Jersey's Earned Sick Leave Law went into effect, as of that date 22nd Century Technologies Inc. may invoice the State for sick leave earned by the Temporary Staff in accordance with N.J.S.A. 34:11D-1.

Temporary Staff earn one (1) hour of sick time for every thirty (30) hours worked. No more than forty (40) hours are allowed to accrue in a benefit year.

For further information please see the links below:

New Jersey Department of Labor and Workforce Development – Earned Sick Leave in New Jersey

<https://www.nj.gov/labor/earnedsick/index.html>

New Jersey Department of Labor and Workforce Development – Notice of Employee Rights

https://nj.gov/labor/forms_pdfs/mw565sickleaveposter.pdf

6.0 Vendor {Contractor} Contact Information:

Sandeep Singh
Head-Client Relations
22nd Century Technologies Inc.
Phone # - 833 308 7284
njreqs@tscti.com

7.0 Referrals

Individuals requesting a referral (information regarding the ability to provide service under the State's Temporary Staffing contract) must be directed to the awarded Vendor {Contractor} at:

22nd Century Technologies Inc.
<http://www.tscti.com/state-new-jersey>

8.0 State Contract Manager (SCM):

All questions regarding this Blanket P.O. shall be directed to the State Contract Manager (SCM) of each respective Using Agency.

M2001 - Temporary Staff Services

Administrative Positions

Position Category	Job Position	Regular Pay Rate Low	Regular Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Accounting/Finance	Account Consultant	\$ 24.04	\$ 56.46	29%	\$ 31.01	\$ 72.83	20%	\$ 45.44	\$ 106.71
Accounting/Finance	Accountant	\$ 16.76	\$ 20.76	29%	\$ 21.62	\$ 26.78	20%	\$ 31.68	\$ 39.24
Accounting/Finance	Accountant JR	\$ 15.65	\$ 19.65	29%	\$ 20.19	\$ 25.35	20%	\$ 29.58	\$ 37.14
Accounting/Finance	Accountant Senior	\$ 22.12	\$ 32.42	29%	\$ 28.53	\$ 41.82	20%	\$ 41.81	\$ 61.27
Accounting/Finance	Accountant, Client Financial Services	\$ 19.19	\$ 25.76	29%	\$ 24.76	\$ 33.23	20%	\$ 36.27	\$ 48.69
Accounting/Finance	Accounting Assistant	\$ 16.54	\$ 20.54	29%	\$ 21.34	\$ 26.50	20%	\$ 31.26	\$ 38.82
Accounting/Finance	Accounting Clerk	\$ 17.20	\$ 22.31	29%	\$ 22.19	\$ 28.78	20%	\$ 32.51	\$ 42.17
Accounting/Finance	Accounting Manager A	\$ 19.29	\$ 23.74	29%	\$ 24.88	\$ 30.62	20%	\$ 36.46	\$ 44.87
Accounting/Finance	Accounting Manager B	\$ 22.12	\$ 29.09	29%	\$ 28.53	\$ 37.53	20%	\$ 41.81	\$ 54.98
Accounting/Finance	Accounting Manager C	\$ 27.17	\$ 36.87	29%	\$ 35.05	\$ 47.56	20%	\$ 51.35	\$ 69.68
Accounting/Finance	Auditing - External Auditor	\$ 19.09	\$ 25.96	29%	\$ 24.63	\$ 33.49	20%	\$ 36.08	\$ 49.06
Accounting/Finance	Auditing - External Auditor Senior	\$ 24.14	\$ 36.87	29%	\$ 31.14	\$ 47.56	20%	\$ 45.62	\$ 69.68
Accounting/Finance	Auditing - Internal Auditor	\$ 19.09	\$ 25.96	29%	\$ 24.63	\$ 33.49	20%	\$ 36.08	\$ 49.06
Accounting/Finance	Auditing - Internal Auditor Senior	\$ 24.14	\$ 36.87	29%	\$ 31.14	\$ 47.56	20%	\$ 45.62	\$ 69.68
Accounting/Finance	Bookkeeper	\$ 15.49	\$ 22.32	29%	\$ 19.98	\$ 28.79	20%	\$ 29.28	\$ 42.18
Accounting/Finance	Bookkeeping II	\$ 17.57	\$ 26.77	29%	\$ 22.67	\$ 34.53	20%	\$ 33.21	\$ 50.60
Accounting/Finance	Budget Analyst	\$ 18.69	\$ 26.26	29%	\$ 24.11	\$ 33.88	20%	\$ 35.32	\$ 49.63
Accounting/Finance	Budget Analyst Senior	\$ 24.54	\$ 40.80	29%	\$ 31.66	\$ 52.63	20%	\$ 46.38	\$ 77.11
Accounting/Finance	Buyer	\$ 28.79	\$ 39.69	29%	\$ 37.14	\$ 51.20	20%	\$ 54.41	\$ 75.01
Accounting/Finance	Closure/Disbursement Specialists	\$ 27.57	\$ 32.93	29%	\$ 35.57	\$ 42.48	20%	\$ 52.11	\$ 62.24
Accounting/Finance	Compliance Officer Sr.	\$ 33.03	\$ 43.33	29%	\$ 42.61	\$ 55.90	20%	\$ 62.43	\$ 81.89
Accounting/Finance	Compliance Officer, Duplication of Benefits HSR	\$ 25.96	\$ 36.06	29%	\$ 33.49	\$ 46.52	20%	\$ 49.06	\$ 68.15
Accounting/Finance	Contract Manager	\$ 24.14	\$ 31.71	29%	\$ 31.14	\$ 40.91	20%	\$ 45.62	\$ 59.93
Accounting/Finance	CPA	\$ 26.87	\$ 38.08	29%	\$ 34.66	\$ 49.12	20%	\$ 50.78	\$ 71.97
Accounting/Finance	Financial Advocate	\$ 20.71	\$ 26.36	29%	\$ 26.72	\$ 34.00	20%	\$ 39.14	\$ 49.82
Accounting/Finance	Fiscal Analyst	\$ 28.79	\$ 51.51	29%	\$ 37.14	\$ 66.45	20%	\$ 54.41	\$ 97.35
Accounting/Finance	Fiscal Assistant	\$ 19.19	\$ 28.38	29%	\$ 24.76	\$ 36.61	20%	\$ 36.27	\$ 53.64
Accounting/Finance	Fiscal Technical Senior	\$ 26.47	\$ 43.64	29%	\$ 34.15	\$ 56.30	20%	\$ 50.03	\$ 82.48
Accounting/Finance	Fiscal Technician	\$ 17.40	\$ 24.56	29%	\$ 22.45	\$ 31.68	20%	\$ 32.89	\$ 46.42
Accounting/Finance	Fiscal/Compliance Manager	\$ 16.26	\$ 21.41	29%	\$ 20.98	\$ 27.62	20%	\$ 30.73	\$ 40.46
Accounting/Finance	Housing Chief Financial Officer	\$ 43.23	\$ 56.66	29%	\$ 55.77	\$ 73.09	20%	\$ 81.70	\$ 107.09
Accounting/Finance	Loan Closer	\$ 24.64	\$ 32.42	29%	\$ 31.79	\$ 41.82	20%	\$ 46.57	\$ 61.27
Accounting/Finance	Loan Officer	\$ 31.21	\$ 34.74	29%	\$ 40.26	\$ 44.81	20%	\$ 58.99	\$ 65.66
Accounting/Finance	Medicaid Specialist	\$ 15.49	\$ 19.29	29%	\$ 19.98	\$ 24.88	20%	\$ 29.28	\$ 36.46
Accounting/Finance	Payment Clerk	\$ 16.16	\$ 22.45	29%	\$ 20.85	\$ 28.96	20%	\$ 30.54	\$ 42.43
Accounting/Finance	Payroll Assistant	\$ 17.65	\$ 25.43	29%	\$ 22.77	\$ 32.80	20%	\$ 33.36	\$ 48.06
Accounting/Finance	Payroll Clerk	\$ 16.03	\$ 21.44	29%	\$ 20.68	\$ 27.66	20%	\$ 30.30	\$ 40.52
Accounting/Finance	Procurement Specialist Sr.	\$ 37.77	\$ 46.06	29%	\$ 48.72	\$ 59.42	20%	\$ 71.39	\$ 87.05
Accounting/Finance	Purchasing / Procurement	\$ 17.27	\$ 27.57	29%	\$ 22.28	\$ 35.57	20%	\$ 32.64	\$ 52.11
Accounting/Finance	Sr. Compliance Officer	\$ 33.33	\$ 40.70	29%	\$ 43.00	\$ 52.50	20%	\$ 62.99	\$ 76.92
Accounting/Finance	Supervising Auditor	\$ 33.33	\$ 41.21	29%	\$ 43.00	\$ 53.16	20%	\$ 62.99	\$ 77.89
Accounting/Finance	Supervising Contract Manager	\$ 38.58	\$ 50.60	29%	\$ 49.77	\$ 65.27	20%	\$ 72.92	\$ 95.63
Accounting/Finance	Underwriter	\$ 26.77	\$ 35.15	29%	\$ 34.53	\$ 45.34	20%	\$ 50.60	\$ 66.43
Call Center/Customer Service	Customer Service Inbound I	\$ 15.65	\$ 22.32	29%	\$ 20.19	\$ 28.79	20%	\$ 29.58	\$ 42.18
Call Center/Customer Service	Customer Service Inbound II	\$ 17.49	\$ 28.94	29%	\$ 22.56	\$ 37.33	20%	\$ 33.06	\$ 54.70
Call Center/Customer Service	Customer Service Outbound I	\$ 16.23	\$ 22.32	29%	\$ 20.94	\$ 28.79	20%	\$ 30.67	\$ 42.18
Call Center/Customer Service	Customer Service Outbound II	\$ 17.72	\$ 29.95	29%	\$ 22.86	\$ 38.64	20%	\$ 33.49	\$ 56.61
Call Center/Customer Service	Customer Service Representative Bilingual	\$ 20.43	\$ 27.93	29%	\$ 26.35	\$ 36.03	20%	\$ 38.61	\$ 52.79
Call Center/Customer Service	Data Analyst/ Processor	\$ 17.98	\$ 25.76	29%	\$ 23.19	\$ 33.23	20%	\$ 33.98	\$ 48.69
Call Center/Customer Service	Detailing Representative I	\$ 15.65	\$ 24.30	29%	\$ 20.19	\$ 31.35	20%	\$ 29.58	\$ 45.93
Call Center/Customer Service	Detailing Representative II	\$ 18.18	\$ 24.41	29%	\$ 23.45	\$ 31.49	20%	\$ 34.36	\$ 46.13
Call Center/Customer Service	Help Desk Analyst	\$ 29.05	\$ 40.05	29%	\$ 37.47	\$ 51.66	20%	\$ 54.90	\$ 75.69
Call Center/Customer Service	Market Research Inbound	\$ 19.29	\$ 24.85	29%	\$ 24.88	\$ 32.06	20%	\$ 36.46	\$ 46.97
Call Center/Customer Service	Market Research Outbound	\$ 23.13	\$ 37.88	29%	\$ 29.84	\$ 48.87	20%	\$ 43.72	\$ 71.59
Call Center/Customer Service	Sales & Promotion Comparison Shopper I	\$ 16.65	\$ 21.23	29%	\$ 21.48	\$ 27.39	20%	\$ 31.47	\$ 40.12
Call Center/Customer Service	Sales & Promotion Comparison Shopper II	\$ 18.76	\$ 23.43	29%	\$ 24.20	\$ 30.22	20%	\$ 35.46	\$ 44.28
Call Center/Customer Service	Sales & Promotion Demonstrator I	\$ 17.65	\$ 18.86	29%	\$ 22.77	\$ 24.33	20%	\$ 33.36	\$ 35.65
Call Center/Customer Service	Sales & Promotion Demonstrator II	\$ 18.18	\$ 27.82	29%	\$ 23.45	\$ 35.89	20%	\$ 34.36	\$ 52.58
Call Center/Customer Service	Sales & Promotion Sampler	\$ 15.65	\$ 18.18	29%	\$ 20.19	\$ 23.45	20%	\$ 29.58	\$ 34.36
Call Center/Customer Service	Sales Inbound I	\$ 16.16	\$ 24.43	29%	\$ 20.85	\$ 31.51	20%	\$ 30.54	\$ 46.17
Call Center/Customer Service	Sales Inbound II	\$ 18.18	\$ 24.67	29%	\$ 23.45	\$ 31.82	20%	\$ 34.36	\$ 46.63
Call Center/Customer Service	Sales Outbound I	\$ 16.16	\$ 22.22	29%	\$ 20.85	\$ 28.66	20%	\$ 30.54	\$ 42.00
Call Center/Customer Service	Sales Outbound II	\$ 19.19	\$ 24.24	29%	\$ 24.76	\$ 31.27	20%	\$ 36.27	\$ 45.81
Call Center/Customer Service	Tradeshow Booth Attendant I	\$ 15.65	\$ 21.23	29%	\$ 20.19	\$ 27.39	20%	\$ 29.58	\$ 40.12
Call Center/Customer Service	Tradeshow Booth Attendant II	\$ 17.65	\$ 23.32	29%	\$ 22.77	\$ 30.08	20%	\$ 33.36	\$ 44.07
Call Center/Customer Service	Tradeshow Host/Hostess I	\$ 15.49	\$ 18.76	29%	\$ 19.98	\$ 24.20	20%	\$ 29.28	\$ 35.46
Call Center/Customer Service	Tradeshow Host/Hostess II	\$ 16.61	\$ 26.90	29%	\$ 21.43	\$ 34.70	20%	\$ 31.39	\$ 50.84
Food Related Services	Food Operations Assistant	\$ 16.54	\$ 21.23	30%	\$ 21.50	\$ 27.60	20%	\$ 31.43	\$ 40.34
Food Related Services	Food Operations Manager Assistant	\$ 17.83	\$ 24.67	30%	\$ 23.18	\$ 32.07	20%	\$ 33.88	\$ 46.87
Food Related Services	Food Production Worker	\$ 17.94	\$ 28.04	30%	\$ 23.32	\$ 36.45	20%	\$ 34.09	\$ 53.28
Food Related Services	Food Service Super	\$ 20.52	\$ 29.72	30%	\$ 26.68	\$ 38.64	20%	\$ 38.99	\$ 56.47
Food Related Services	Line Cook/Prep Cook	\$ 18.18	\$ 20.20	30%	\$ 23.63	\$ 26.26	20%	\$ 34.54	\$ 38.38
Food Related Services	Pastry Cook/Baker	\$ 16.16	\$ 22.22	30%	\$ 21.01	\$ 28.89	20%	\$ 30.70	\$ 42.22
Food Related Services	Second Cook	\$ 18.18	\$ 24.24	30%	\$ 23.63	\$ 31.51	20%	\$ 34.54	\$ 46.06
Food Related Services	Second Cook Senior	\$ 20.20	\$ 27.27	30%	\$ 26.26	\$ 35.45	20%	\$ 38.38	\$ 51.81
Food Related Services	Server	\$ 15.65	\$ 18.76	30%	\$ 20.35	\$ 24.39	20%	\$ 29.74	\$ 35.64
General Administrative	Administrative Assistant I	\$ 16.16	\$ 18.18	29%	\$ 20.85	\$ 23.45	20%	\$ 30.54	\$ 34.36
General Administrative	Administrative Assistant II	\$ 19.19	\$ 21.21	29%	\$ 24.76	\$ 27.36	20%	\$ 36.27	\$ 40.09

M2001 - Temporary Staff Services

Administrative Positions

General Administrative	Administrative Assistant III	\$ 22.22	\$ 24.24	29%	\$ 28.66	\$ 31.27	20%	\$ 42.00	\$ 45.81
General Administrative	Administrative Assistant IV	\$ 25.25	\$ 27.27	29%	\$ 32.57	\$ 35.18	20%	\$ 47.72	\$ 51.54
General Administrative	Administrative Assistant V	\$ 28.28	\$ 30.30	29%	\$ 36.48	\$ 39.09	20%	\$ 53.45	\$ 57.27
General Administrative	Administrative Staff Assistant	\$ 19.19	\$ 26.36	29%	\$ 24.76	\$ 34.00	20%	\$ 36.27	\$ 49.82
General Administrative	Administrative Staff Specialist	\$ 24.04	\$ 32.62	29%	\$ 31.01	\$ 42.08	20%	\$ 45.44	\$ 61.65
General Administrative	Administrative Staff Specialist Senior	\$ 28.79	\$ 38.99	29%	\$ 37.14	\$ 50.30	20%	\$ 54.41	\$ 73.69
General Administrative	Agency Management Analyst	\$ 19.80	\$ 27.98	29%	\$ 25.54	\$ 36.09	20%	\$ 37.42	\$ 52.88
General Administrative	Agency Management Analyst Lead	\$ 26.06	\$ 32.52	29%	\$ 33.62	\$ 41.95	20%	\$ 49.25	\$ 61.46
General Administrative	Agency Management Analyst Senior	\$ 30.30	\$ 50.70	29%	\$ 39.09	\$ 65.40	20%	\$ 57.27	\$ 95.82
General Administrative	Assistant Instructor	\$ 21.11	\$ 25.25	29%	\$ 27.23	\$ 32.57	20%	\$ 39.90	\$ 47.72
General Administrative	Bag Check Person	\$ 15.65	\$ 19.23	29%	\$ 20.19	\$ 24.81	20%	\$ 29.58	\$ 36.34
General Administrative	Cashier	\$ 16.04	\$ 19.23	29%	\$ 20.69	\$ 24.81	20%	\$ 30.32	\$ 36.34
General Administrative	Clerk	\$ 16.16	\$ 24.24	29%	\$ 20.85	\$ 31.27	20%	\$ 30.54	\$ 45.81
General Administrative	Clerk Jr	\$ 15.49	\$ 19.19	29%	\$ 19.98	\$ 24.76	20%	\$ 29.28	\$ 36.27
General Administrative	Clerk Sr	\$ 19.19	\$ 26.26	29%	\$ 24.76	\$ 33.88	20%	\$ 36.27	\$ 49.63
General Administrative	Confidential Assistant	\$ 22.12	\$ 27.67	29%	\$ 28.53	\$ 35.69	20%	\$ 41.81	\$ 52.30
General Administrative	Contract Manager HSR	\$ 20.81	\$ 27.27	29%	\$ 26.84	\$ 35.18	20%	\$ 39.33	\$ 51.54
General Administrative	Data Entry Operator	\$ 15.65	\$ 19.86	29%	\$ 20.19	\$ 25.62	20%	\$ 29.58	\$ 37.54
General Administrative	Data Entry Operator Senior	\$ 18.18	\$ 23.54	29%	\$ 23.45	\$ 30.37	20%	\$ 34.36	\$ 44.49
General Administrative	Document Control Clerk	\$ 17.65	\$ 21.23	29%	\$ 22.77	\$ 27.39	20%	\$ 33.36	\$ 40.12
General Administrative	Document Control Clerk / Filing Specialist	\$ 18.18	\$ 20.20	29%	\$ 23.45	\$ 26.06	20%	\$ 34.36	\$ 38.18
General Administrative	Door Greeter	\$ 15.65	\$ 19.12	29%	\$ 20.19	\$ 24.66	20%	\$ 29.58	\$ 36.14
General Administrative	Executive Secretary	\$ 15.96	\$ 21.31	29%	\$ 20.59	\$ 27.49	20%	\$ 30.16	\$ 40.28
General Administrative	Executive Secretary Senior	\$ 19.90	\$ 31.61	29%	\$ 25.67	\$ 40.78	20%	\$ 37.61	\$ 59.74
General Administrative	Floor Clerk	\$ 15.53	\$ 19.12	29%	\$ 20.03	\$ 24.66	20%	\$ 29.35	\$ 36.14
General Administrative	Intake Specialist (HMGP)	\$ 16.77	\$ 21.41	29%	\$ 21.63	\$ 27.62	20%	\$ 31.70	\$ 40.46
General Administrative	Inventory Specialist	\$ 16.34	\$ 22.12	29%	\$ 21.08	\$ 28.53	20%	\$ 30.88	\$ 41.81
General Administrative	Legal Assistant	\$ 16.16	\$ 22.22	29%	\$ 20.85	\$ 28.66	20%	\$ 30.54	\$ 42.00
General Administrative	Legal Assistant Senior	\$ 24.24	\$ 42.12	29%	\$ 31.27	\$ 54.33	20%	\$ 45.81	\$ 79.61
General Administrative	Library Assistant	\$ 15.49	\$ 23.43	29%	\$ 19.98	\$ 30.22	20%	\$ 29.28	\$ 44.28
General Administrative	Medical Assistant I	\$ 16.16	\$ 25.25	29%	\$ 20.85	\$ 32.57	20%	\$ 30.54	\$ 47.72
General Administrative	Medical Assistant II	\$ 19.19	\$ 29.29	29%	\$ 24.76	\$ 37.78	20%	\$ 36.27	\$ 55.36
General Administrative	Medical Biller I	\$ 15.49	\$ 19.03	29%	\$ 19.98	\$ 24.55	20%	\$ 29.28	\$ 35.97
General Administrative	Medical Biller II	\$ 18.18	\$ 26.69	29%	\$ 23.45	\$ 34.43	20%	\$ 34.36	\$ 50.44
General Administrative	Medical Records Clerk I	\$ 16.16	\$ 22.12	29%	\$ 20.85	\$ 28.53	20%	\$ 30.54	\$ 41.81
General Administrative	Medical Records Clerk II	\$ 19.19	\$ 25.57	29%	\$ 24.76	\$ 32.99	20%	\$ 36.27	\$ 48.33
General Administrative	Office Manager	\$ 21.41	\$ 34.95	29%	\$ 27.62	\$ 45.09	20%	\$ 40.46	\$ 66.06
General Administrative	Office Services Aide	\$ 15.65	\$ 22.32	29%	\$ 20.19	\$ 28.79	20%	\$ 29.58	\$ 42.18
General Administrative	Office Services Assistant	\$ 16.82	\$ 24.42	29%	\$ 21.70	\$ 31.50	20%	\$ 31.79	\$ 46.15
General Administrative	Office Services Specialist	\$ 19.62	\$ 24.79	29%	\$ 25.31	\$ 31.98	20%	\$ 37.08	\$ 46.85
General Administrative	Office Services Supervisor	\$ 22.34	\$ 28.94	29%	\$ 28.82	\$ 37.33	20%	\$ 42.22	\$ 54.70
General Administrative	Office Services Supervisor Senior	\$ 17.17	\$ 23.13	29%	\$ 22.15	\$ 29.84	20%	\$ 32.45	\$ 43.72
General Administrative	Online Clerk	\$ 15.65	\$ 22.32	29%	\$ 20.19	\$ 28.79	20%	\$ 29.58	\$ 42.18
General Administrative	Operator I	\$ 16.54	\$ 25.43	29%	\$ 21.34	\$ 32.80	20%	\$ 31.26	\$ 48.06
General Administrative	Operator II	\$ 17.29	\$ 28.75	29%	\$ 22.30	\$ 37.09	20%	\$ 32.68	\$ 54.34
General Administrative	Operator III (Key Disc Operator)	\$ 15.86	\$ 18.99	29%	\$ 20.46	\$ 24.50	20%	\$ 29.98	\$ 35.89
General Administrative	Operator IV (Key Disc Operator)	\$ 17.78	\$ 21.82	29%	\$ 22.94	\$ 28.15	20%	\$ 33.60	\$ 41.24
General Administrative	Paralegal	\$ 19.17	\$ 27.50	29%	\$ 24.73	\$ 35.48	20%	\$ 36.23	\$ 51.98
General Administrative	Paralegal Program Specialist	\$ 18.18	\$ 23.84	29%	\$ 23.45	\$ 30.75	20%	\$ 34.36	\$ 45.06
General Administrative	Paralegal Sr.	\$ 24.47	\$ 35.58	29%	\$ 31.57	\$ 45.90	20%	\$ 46.25	\$ 67.25
General Administrative	Personal Assistant	\$ 19.62	\$ 24.58	29%	\$ 25.31	\$ 31.71	20%	\$ 37.08	\$ 46.46
General Administrative	Personal Assistant Senior	\$ 24.67	\$ 32.87	29%	\$ 31.82	\$ 42.40	20%	\$ 46.63	\$ 62.12
General Administrative	Photocopy Supervisor	\$ 18.18	\$ 20.20	29%	\$ 23.45	\$ 26.06	20%	\$ 34.36	\$ 38.18
General Administrative	Photocopy Technician	\$ 15.49	\$ 23.13	29%	\$ 19.98	\$ 29.84	20%	\$ 29.28	\$ 43.72
General Administrative	Photo-Typesetting Specialist	\$ 15.49	\$ 24.04	29%	\$ 19.98	\$ 31.01	20%	\$ 29.28	\$ 45.44
General Administrative	Photo-Typesetting Supervisor	\$ 24.04	\$ 33.43	29%	\$ 31.01	\$ 43.12	20%	\$ 45.44	\$ 63.18
General Administrative	Planning Grants Administrator	\$ 33.13	\$ 42.22	29%	\$ 42.74	\$ 54.46	20%	\$ 62.62	\$ 79.80
General Administrative	Postal Aide	\$ 15.64	\$ 19.87	29%	\$ 20.18	\$ 25.63	20%	\$ 29.56	\$ 37.55
General Administrative	Postal Aide Senior	\$ 17.49	\$ 26.83	29%	\$ 22.56	\$ 34.61	20%	\$ 33.06	\$ 50.71
General Administrative	Postal Assistant	\$ 17.47	\$ 20.81	29%	\$ 22.54	\$ 26.84	20%	\$ 33.02	\$ 39.33
General Administrative	Program Manager	\$ 28.79	\$ 46.36	29%	\$ 37.14	\$ 59.80	20%	\$ 54.41	\$ 87.62
General Administrative	Program Specialist	\$ 18.99	\$ 24.95	29%	\$ 24.50	\$ 32.19	20%	\$ 35.89	\$ 47.16
General Administrative	Project Assistant	\$ 18.99	\$ 24.95	29%	\$ 24.50	\$ 32.19	20%	\$ 35.89	\$ 47.16
General Administrative	Public Relations Coordinator	\$ 17.18	\$ 29.61	29%	\$ 22.16	\$ 38.20	20%	\$ 32.47	\$ 55.96
General Administrative	Public Relations Specialist	\$ 20.63	\$ 37.78	29%	\$ 26.61	\$ 48.74	20%	\$ 38.99	\$ 71.40
General Administrative	Public Relations Specialist Assistant	\$ 17.15	\$ 28.82	29%	\$ 22.12	\$ 37.18	20%	\$ 32.41	\$ 54.47
General Administrative	Receptionist	\$ 16.53	\$ 19.76	29%	\$ 21.32	\$ 25.49	20%	\$ 31.24	\$ 37.35
General Administrative	Receptionist Senior	\$ 19.62	\$ 25.48	29%	\$ 25.31	\$ 32.87	20%	\$ 37.08	\$ 48.16
General Administrative	Secretary	\$ 24.36	\$ 29.38	29%	\$ 31.42	\$ 37.90	20%	\$ 46.04	\$ 55.53
General Administrative	Secretary Senior	\$ 27.39	\$ 32.55	29%	\$ 35.33	\$ 41.99	20%	\$ 51.77	\$ 61.52
General Administrative	Stockroom Clerk	\$ 17.60	\$ 22.54	29%	\$ 22.70	\$ 29.08	20%	\$ 33.26	\$ 42.60
General Administrative	Systems Support Research Assistant	\$ 16.76	\$ 21.23	29%	\$ 21.62	\$ 27.39	20%	\$ 31.68	\$ 40.12
General Administrative	Translator	\$ 21.30	\$ 32.12	29%	\$ 27.48	\$ 41.43	20%	\$ 40.26	\$ 60.71
General Administrative	Attorney/Regulatory Officer	\$ 79.88	\$ 94.27	29%	\$ 103.05	\$ 121.61	20%	\$ 150.97	\$ 178.17
Human Resources	Claims Representative	\$ 19.90	\$ 26.26	29%	\$ 25.67	\$ 33.88	20%	\$ 37.61	\$ 49.63
Human Resources	Classification / Compensation Analyst	\$ 24.54	\$ 34.95	29%	\$ 31.66	\$ 45.09	20%	\$ 46.38	\$ 66.06
Human Resources	Classification / Compensation Analyst Senior	\$ 32.52	\$ 46.76	29%	\$ 41.95	\$ 60.32	20%	\$ 61.46	\$ 88.38
Human Resources	Classification / Compensation Consultant	\$ 19.19	\$ 32.83	29%	\$ 24.76	\$ 42.35	20%	\$ 36.27	\$ 62.05
Human Resources	EEO Officer	\$ 21.11	\$ 35.86	29%	\$ 27.23	\$ 46.26	20%	\$ 39.90	\$ 67.78
Human Resources	EEO Program Analyst	\$ 33.63	\$ 44.34	29%	\$ 43.38	\$ 57.20	20%	\$ 63.56	\$ 83.80
Human Resources	EEO Program Specialist	\$ 17.27	\$ 23.43	29%	\$ 22.28	\$ 30.22	20%	\$ 32.64	\$ 44.28

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Administrative Positions

Human Resources	Employee Relations Analyst	\$ 21.92	\$ 41.51	29%	\$ 28.28	\$ 53.55	20%	\$ 41.43	\$ 78.45
Human Resources	Employee Relations Analyst Senior	\$ 28.61	\$ 36.23	29%	\$ 36.91	\$ 46.74	20%	\$ 54.07	\$ 68.47
Human Resources	Human Resources Assistant	\$ 15.49	\$ 21.01	29%	\$ 19.98	\$ 27.10	20%	\$ 29.28	\$ 39.71
Human Resources	Human Resources Generalist	\$ 19.70	\$ 36.87	29%	\$ 25.41	\$ 47.56	20%	\$ 37.23	\$ 69.68
Human Resources	Human Resources Generalist Senior	\$ 15.49	\$ 20.81	29%	\$ 19.98	\$ 26.84	20%	\$ 29.28	\$ 39.33
Human Resources	Personnel Analyst	\$ 19.39	\$ 25.15	29%	\$ 25.01	\$ 32.44	20%	\$ 36.65	\$ 47.53
Human Resources	Personnel Analyst Senior	\$ 23.53	\$ 29.69	29%	\$ 30.35	\$ 38.30	20%	\$ 44.47	\$ 56.11
Human Resources	Personnel Practices Analyst	\$ 27.78	\$ 37.98	29%	\$ 35.84	\$ 48.99	20%	\$ 52.50	\$ 71.78
Human Resources	Personnel Practices Analyst Senior	\$ 34.74	\$ 46.46	29%	\$ 44.81	\$ 59.93	20%	\$ 65.66	\$ 87.81
Human Resources	Personnel Practices Manager	\$ 28.79	\$ 36.06	29%	\$ 37.14	\$ 46.52	20%	\$ 54.41	\$ 68.15
Human Resources	Recruiter	\$ 19.19	\$ 27.27	29%	\$ 24.76	\$ 35.18	20%	\$ 36.27	\$ 51.54
Human Services	Health Insurance Enrollment Project Coordinator	\$ 25.96	\$ 32.42	29%	\$ 33.49	\$ 41.82	20%	\$ 49.06	\$ 61.27
Human Services	Medical Social Work	\$ 16.97	\$ 30.81	29%	\$ 21.89	\$ 39.74	20%	\$ 32.07	\$ 58.23
Human Services	Social Worker	\$ 21.61	\$ 31.92	29%	\$ 27.88	\$ 41.18	20%	\$ 40.84	\$ 60.33
Human Services	Sr. Outside (Field) Claims Adjuster	\$ 18.05	\$ 22.54	29%	\$ 23.28	\$ 29.08	20%	\$ 34.11	\$ 42.60
Human Services	Sr. Outside (Field) Claims Adjuster	\$ 18.05	\$ 22.54	29%	\$ 23.28	\$ 29.08	20%	\$ 34.11	\$ 42.60
Human Services	Substitute Teacher	\$ 15.49	\$ 27.27	29%	\$ 19.98	\$ 35.18	20%	\$ 29.28	\$ 51.54
Human Services	Support Enforcement Specialist	\$ 17.78	\$ 27.37	29%	\$ 22.94	\$ 35.31	20%	\$ 33.60	\$ 51.73
Human Services	Support Enforcement Specialist Senior	\$ 25.55	\$ 44.04	29%	\$ 32.96	\$ 56.81	20%	\$ 48.29	\$ 83.24
Human Services	Teacher	\$ 28.79	\$ 38.48	29%	\$ 37.14	\$ 49.64	20%	\$ 54.41	\$ 72.73
Human Services	Teachers Aid / Classroom Helper	\$ 28.79	\$ 38.48	29%	\$ 37.14	\$ 49.64	20%	\$ 54.41	\$ 72.73
Human Services	Trainer	\$ 25.96	\$ 34.04	29%	\$ 33.49	\$ 43.91	20%	\$ 49.06	\$ 64.34
Human Services	Training Supervisor	\$ 29.27	\$ 38.38	29%	\$ 37.76	\$ 49.51	20%	\$ 55.32	\$ 72.54
Human Services	Training Assistant	\$ 19.19	\$ 34.54	29%	\$ 24.76	\$ 44.56	20%	\$ 36.27	\$ 65.28
Human Services	Utilization Review Analyst	\$ 33.63	\$ 46.36	29%	\$ 43.38	\$ 59.80	20%	\$ 63.56	\$ 87.62
Human Services	Utilization Review Analyst Senior	\$ 43.23	\$ 51.81	29%	\$ 55.77	\$ 66.83	20%	\$ 81.70	\$ 97.92
Insurance	Claims Adjuster I	\$ 16.64	\$ 21.23	29%	\$ 21.47	\$ 27.39	20%	\$ 31.45	\$ 40.12
Insurance	Claims Adjuster II	\$ 17.88	\$ 27.37	29%	\$ 23.07	\$ 35.31	20%	\$ 33.79	\$ 51.73
Insurance	Claims Specialist	\$ 25.55	\$ 34.64	29%	\$ 32.96	\$ 44.69	20%	\$ 48.29	\$ 65.47
Insurance	Worker's Compensation Specialist	\$ 24.14	\$ 38.78	29%	\$ 31.14	\$ 50.03	20%	\$ 45.62	\$ 73.29
Laborer/Industrial	Animal Health Laboratory Worker	\$ 23.43	\$ 32.93	30%	\$ 30.46	\$ 42.81	20%	\$ 44.52	\$ 62.57
Laborer/Industrial	Asbestos Inspector	\$ 23.43	\$ 30.40	30%	\$ 30.46	\$ 39.52	20%	\$ 44.52	\$ 57.76
Laborer/Industrial	CDL Driver	\$ 27.93	\$ 34.32	30%	\$ 36.31	\$ 44.62	20%	\$ 53.07	\$ 65.21
Laborer/Industrial	Codes - Amusement Ride Inspector	\$ 18.39	\$ 24.79	30%	\$ 23.91	\$ 32.23	20%	\$ 34.94	\$ 47.10
Laborer/Industrial	Codes - Construction Codes	\$ 26.87	\$ 34.54	30%	\$ 34.93	\$ 44.90	20%	\$ 51.05	\$ 65.63
Laborer/Industrial	Codes - Elevator Code Inspector	\$ 19.51	\$ 27.03	30%	\$ 25.36	\$ 35.14	20%	\$ 37.07	\$ 51.36
Laborer/Industrial	Codes - Housing Inspector	\$ 20.60	\$ 29.09	30%	\$ 26.78	\$ 37.82	20%	\$ 39.14	\$ 55.27
Laborer/Industrial	Codes - Multi Dwelling Inspector	\$ 24.04	\$ 34.24	30%	\$ 31.25	\$ 44.51	20%	\$ 45.68	\$ 65.06
Laborer/Industrial	Codes - Plan Reviewer	\$ 28.99	\$ 36.06	30%	\$ 37.69	\$ 46.88	20%	\$ 55.08	\$ 68.51
Laborer/Industrial	Codes - Sub Code Official	\$ 23.74	\$ 30.91	30%	\$ 30.86	\$ 40.18	20%	\$ 45.11	\$ 58.73
Laborer/Industrial	Flagger / Laborer	\$ 16.54	\$ 33.12	30%	\$ 21.50	\$ 43.06	20%	\$ 31.43	\$ 62.93
Laborer/Industrial	Forklift Operator	\$ 24.04	\$ 38.89	30%	\$ 31.25	\$ 50.56	20%	\$ 45.68	\$ 73.89
Laborer/Industrial	Forklift Operator Senior	\$ 25.45	\$ 34.54	30%	\$ 33.09	\$ 44.90	20%	\$ 48.36	\$ 65.63
Laborer/Industrial	Grounds Worker	\$ 16.82	\$ 24.56	30%	\$ 21.87	\$ 31.93	20%	\$ 31.96	\$ 46.66
Laborer/Industrial	Grounds Worker Lead	\$ 23.55	\$ 33.73	30%	\$ 30.62	\$ 43.85	20%	\$ 44.75	\$ 64.09
Laborer/Industrial	Grounds Worker Senior	\$ 25.67	\$ 34.66	30%	\$ 33.37	\$ 45.06	20%	\$ 48.77	\$ 65.85
Laborer/Industrial	Groundskeeper / Landscaper	\$ 15.65	\$ 19.87	30%	\$ 20.35	\$ 25.83	20%	\$ 29.74	\$ 37.75
Laborer/Industrial	Groundskeeper / Landscaper Senior	\$ 17.82	\$ 22.56	30%	\$ 23.17	\$ 29.33	20%	\$ 33.86	\$ 42.86
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)	\$ 16.93	\$ 22.53	30%	\$ 22.01	\$ 29.29	20%	\$ 32.17	\$ 42.81
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)	\$ 18.05	\$ 24.66	30%	\$ 23.47	\$ 32.06	20%	\$ 34.30	\$ 46.85
Laborer/Industrial	Heavy Industrial Worker (General Laborer)	\$ 19.96	\$ 26.81	30%	\$ 25.95	\$ 34.85	20%	\$ 37.92	\$ 50.94
Laborer/Industrial	Housekeeping Supervisor	\$ 22.54	\$ 29.05	30%	\$ 29.30	\$ 37.77	20%	\$ 42.83	\$ 55.20
Laborer/Industrial	Housekeeping Supervisor Senior	\$ 24.56	\$ 31.63	30%	\$ 31.93	\$ 41.12	20%	\$ 46.66	\$ 60.10
Laborer/Industrial	Housekeeping Worker	\$ 15.66	\$ 18.95	30%	\$ 20.36	\$ 24.64	20%	\$ 29.75	\$ 36.01
Laborer/Industrial	Housekeeping Worker Senior	\$ 18.79	\$ 22.63	30%	\$ 24.43	\$ 29.42	20%	\$ 35.70	\$ 43.00
Laborer/Industrial	Housing Inspectors II	\$ 18.18	\$ 24.24	30%	\$ 23.63	\$ 31.51	20%	\$ 34.54	\$ 46.06
Laborer/Industrial	Housing Inspectors III	\$ 22.22	\$ 28.28	30%	\$ 28.89	\$ 36.76	20%	\$ 42.22	\$ 53.73
Laborer/Industrial	Inventory Worker Light	\$ 15.65	\$ 22.32	30%	\$ 20.35	\$ 29.02	20%	\$ 29.74	\$ 42.41
Laborer/Industrial	Light Industrial Worker (General Laborer)	\$ 19.20	\$ 33.12	30%	\$ 24.96	\$ 43.06	20%	\$ 36.48	\$ 62.93
Laborer/Industrial	Motor Vehicle Operator A	\$ 22.34	\$ 40.23	30%	\$ 29.04	\$ 52.30	20%	\$ 42.45	\$ 76.44
Laborer/Industrial	Motor Vehicle Operator B	\$ 22.37	\$ 42.84	30%	\$ 29.08	\$ 55.69	20%	\$ 42.50	\$ 81.40
Laborer/Industrial	Packer	\$ 15.49	\$ 19.23	30%	\$ 20.14	\$ 25.00	20%	\$ 29.43	\$ 36.54
Laborer/Industrial	Printing Press Operator Sr.	\$ 20.20	\$ 24.24	30%	\$ 26.26	\$ 31.51	20%	\$ 38.38	\$ 46.06
Laborer/Industrial	Roll Fed Printer Operator - Midnight Shift	\$ 18.18	\$ 23.23	30%	\$ 23.63	\$ 30.20	20%	\$ 34.54	\$ 44.14
Laborer/Industrial	Subcode Official - Building	\$ 26.26	\$ 32.32	30%	\$ 34.14	\$ 42.02	20%	\$ 49.89	\$ 61.41
Laborer/Industrial	Subcode Official - Electrical	\$ 26.26	\$ 32.32	30%	\$ 34.14	\$ 42.02	20%	\$ 49.89	\$ 61.41
Laborer/Industrial	Subcode Official - Plumbing	\$ 26.26	\$ 32.32	30%	\$ 34.14	\$ 42.02	20%	\$ 49.89	\$ 61.41
Laborer/Industrial	Technician Water Monitoring	\$ 18.18	\$ 34.23	30%	\$ 23.63	\$ 44.50	20%	\$ 34.54	\$ 65.04
Laborer/Industrial	Warehouse Specialist I	\$ 18.95	\$ 19.96	30%	\$ 24.64	\$ 25.95	20%	\$ 36.01	\$ 37.92
Laborer/Industrial	Warehouse Specialist II	\$ 21.19	\$ 23.66	30%	\$ 27.55	\$ 30.76	20%	\$ 40.26	\$ 44.95
Laborer/Industrial	Warehouse Specialist III	\$ 24.56	\$ 26.81	30%	\$ 31.93	\$ 34.85	20%	\$ 46.66	\$ 50.94
Laborer/Industrial	Warehouse worker (included)	\$ 27.03	\$ 26.81	30%	\$ 35.14	\$ 34.85	20%	\$ 51.36	\$ 50.94
Laborer/Industrial	Warehouse Worker I	\$ 15.49	\$ 20.07	30%	\$ 20.14	\$ 26.09	20%	\$ 29.43	\$ 38.13
Laborer/Industrial	Warehouse Worker II	\$ 18.05	\$ 25.68	30%	\$ 23.47	\$ 33.38	20%	\$ 34.30	\$ 48.79
Media	Audio Visual Technician	\$ 28.03	\$ 33.76	30%	\$ 36.44	\$ 43.89	20%	\$ 53.26	\$ 64.14
Media	Audio Visual Technician Senior	\$ 30.06	\$ 40.26	30%	\$ 39.08	\$ 52.34	20%	\$ 57.11	\$ 76.49
Media	Graphic Artist	\$ 22.45	\$ 26.81	30%	\$ 29.19	\$ 34.85	20%	\$ 42.66	\$ 50.94
Media	Graphic Artist Senior	\$ 25.25	\$ 31.40	30%	\$ 32.83	\$ 40.82	20%	\$ 47.98	\$ 59.66
Media	Graphic Designer	\$ 30.17	\$ 38.13	30%	\$ 39.22	\$ 49.57	20%	\$ 57.32	\$ 72.45
Media	Graphic Designer Senior	\$ 33.54	\$ 46.89	30%	\$ 43.60	\$ 60.96	20%	\$ 63.73	\$ 89.09
Media	Photographer	\$ 18.18	\$ 20.20	30%	\$ 23.63	\$ 26.26	20%	\$ 34.54	\$ 38.38

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Administrative Positions

Media	Photographer Senior	\$ 20.20	\$ 24.24	30%	\$ 26.26	\$ 31.51	20%	\$ 38.38	\$ 46.06
Media	TV / Video Production Specialist	\$ 18.08	\$ 24.95	30%	\$ 23.50	\$ 32.44	20%	\$ 34.35	\$ 47.41
Media	TV / Video Production Technician	\$ 23.23	\$ 33.73	30%	\$ 30.20	\$ 43.85	20%	\$ 44.14	\$ 64.09
Tax	Data Entry Clerk	\$ 15.49	\$ 20.06	29%	\$ 19.98	\$ 25.88	20%	\$ 29.28	\$ 37.91
Tax	Data Entry Clerk/Remittance Processor Blended	\$ 17.83	\$ 24.56	29%	\$ 23.00	\$ 31.68	20%	\$ 33.70	\$ 46.42
Tax	Error Resolution and Document Processor	\$ 16.82	\$ 22.62	29%	\$ 21.70	\$ 29.18	20%	\$ 31.79	\$ 42.75
Tax	General Clerical	\$ 16.16	\$ 22.23	29%	\$ 20.85	\$ 28.68	20%	\$ 30.54	\$ 42.01
Tax	On-Site Administrator (Day)	\$ 18.18	\$ 28.75	29%	\$ 23.45	\$ 37.09	20%	\$ 34.36	\$ 54.34
Tax	On-Site Administrator (Evening)	\$ 20.20	\$ 30.17	29%	\$ 26.06	\$ 38.92	20%	\$ 38.18	\$ 57.02
Tax	Remittance Processor	\$ 18.18	\$ 28.99	29%	\$ 23.45	\$ 37.40	20%	\$ 34.36	\$ 54.79
Tax	Taxpayer Information & Assistance Agent	\$ 16.16	\$ 24.95	29%	\$ 20.85	\$ 32.19	20%	\$ 30.54	\$ 47.16
Technical	Agricultural Technician	\$ 16.56	\$ 28.99	29%	\$ 21.36	\$ 37.40	20%	\$ 31.30	\$ 54.79
Technical	Agricultural Technician Lead	\$ 18.58	\$ 31.92	29%	\$ 23.97	\$ 41.18	20%	\$ 35.12	\$ 60.33
Technical	Agricultural Technician Supervisor	\$ 22.42	\$ 38.48	29%	\$ 28.92	\$ 49.64	20%	\$ 42.37	\$ 72.73
Technical	Analytical Chemist	\$ 17.57	\$ 31.92	29%	\$ 22.67	\$ 41.18	20%	\$ 33.21	\$ 60.33
Technical	Analytical Chemist Assistant	\$ 20.60	\$ 36.36	29%	\$ 26.57	\$ 46.90	20%	\$ 38.93	\$ 68.72
Technical	Analytical Chemist Senior	\$ 25.96	\$ 45.45	29%	\$ 33.49	\$ 58.63	20%	\$ 49.06	\$ 85.90
Technical	Archaeologist	\$ 17.78	\$ 29.90	29%	\$ 22.94	\$ 38.57	20%	\$ 33.60	\$ 56.51
Technical	Architectural Historian	\$ 25.96	\$ 36.06	29%	\$ 33.49	\$ 46.52	20%	\$ 49.06	\$ 68.15
Technical	Assets Manager	\$ 29.90	\$ 35.65	29%	\$ 38.57	\$ 45.99	20%	\$ 56.51	\$ 67.38
Technical	Bilingual Specialist Social Services Publications	\$ 33.43	\$ 43.83	29%	\$ 43.12	\$ 56.54	20%	\$ 63.18	\$ 82.84
Technical	Bridge Design Drafter	\$ 18.58	\$ 30.00	29%	\$ 23.97	\$ 38.70	20%	\$ 35.12	\$ 56.70
Technical	Bridge Design Drafter Senior	\$ 19.80	\$ 32.42	29%	\$ 25.54	\$ 41.82	20%	\$ 37.42	\$ 61.27
Technical	Caregiver Program	\$ 36.26	\$ 44.54	29%	\$ 46.78	\$ 57.46	20%	\$ 68.53	\$ 84.18
Technical	Cartographic Drafter	\$ 23.33	\$ 35.35	29%	\$ 30.10	\$ 45.60	20%	\$ 44.09	\$ 66.81
Technical	Cartographic Drafter Assistant	\$ 18.28	\$ 29.59	29%	\$ 23.58	\$ 38.17	20%	\$ 34.55	\$ 55.93
Technical	Cartographic Supervisor	\$ 31.92	\$ 46.06	29%	\$ 41.18	\$ 59.42	20%	\$ 60.33	\$ 87.05
Technical	Civil Engineer Trainee	\$ 25.25	\$ 30.20	29%	\$ 32.57	\$ 38.96	20%	\$ 47.72	\$ 57.08
Technical	Clean Energy Research Scientist	\$ 53.38	\$ 67.06	29%	\$ 68.86	\$ 86.51	20%	\$ 100.89	\$ 126.74
Technical	Clergy	\$ 16.87	\$ 20.60	29%	\$ 21.76	\$ 26.57	20%	\$ 31.88	\$ 38.93
Technical	Communication Specialist II	\$ 32.32	\$ 37.47	29%	\$ 41.69	\$ 48.34	20%	\$ 61.08	\$ 70.82
Technical	Communications Specialist	\$ 42.42	\$ 58.28	29%	\$ 54.72	\$ 75.18	20%	\$ 80.17	\$ 110.15
Technical	Computer Operator Assistant	\$ 15.49	\$ 20.10	29%	\$ 19.98	\$ 25.93	20%	\$ 29.28	\$ 37.99
Technical	Constituent Affairs Coordinator	\$ 20.60	\$ 25.76	29%	\$ 26.57	\$ 33.23	20%	\$ 38.93	\$ 48.69
Technical	Constituent Services Representative	\$ 19.19	\$ 30.20	29%	\$ 24.76	\$ 38.96	20%	\$ 36.27	\$ 57.08
Technical	Construction Inspector	\$ 16.77	\$ 22.02	29%	\$ 21.63	\$ 28.41	20%	\$ 31.70	\$ 41.62
Technical	Construction Management Specialist	\$ 28.18	\$ 36.97	29%	\$ 36.35	\$ 47.69	20%	\$ 53.26	\$ 69.87
Technical	Contract Analyst	\$ 24.14	\$ 31.61	29%	\$ 31.14	\$ 40.78	20%	\$ 45.62	\$ 59.74
Technical	Coordinator / MWOB	\$ 16.67	\$ 21.92	29%	\$ 21.50	\$ 28.28	20%	\$ 31.51	\$ 41.43
Technical	Direct Certification Coordinator	\$ 24.04	\$ 46.36	29%	\$ 31.01	\$ 59.80	20%	\$ 45.44	\$ 87.62
Technical	Director of Facilities HRC	\$ 47.98	\$ 58.48	29%	\$ 61.89	\$ 75.44	20%	\$ 90.68	\$ 110.53
Technical	Electrical Plan Reviewer	\$ 31.71	\$ 39.69	29%	\$ 40.91	\$ 51.20	20%	\$ 59.93	\$ 75.01
Technical	Engineering Design Drafting Specialist	\$ 28.08	\$ 42.72	29%	\$ 36.22	\$ 55.11	20%	\$ 53.07	\$ 80.74
Technical	Engineering Design Drafting Supervisor	\$ 32.72	\$ 48.99	29%	\$ 42.21	\$ 63.20	20%	\$ 61.84	\$ 92.59
Technical	Engineering Design Drafting Technician	\$ 22.54	\$ 27.93	29%	\$ 29.08	\$ 36.03	20%	\$ 42.60	\$ 52.79
Technical	Engineering Drafting Technician	\$ 24.79	\$ 29.05	29%	\$ 31.98	\$ 37.47	20%	\$ 46.85	\$ 54.90
Technical	Engineering Drafting Technician Senior	\$ 27.93	\$ 34.55	29%	\$ 36.03	\$ 44.57	20%	\$ 52.79	\$ 65.30
Technical	Engineering Sr. Technician	\$ 26.87	\$ 30.91	29%	\$ 34.66	\$ 39.87	20%	\$ 50.78	\$ 58.42
Technical	Environmental Engineer	\$ 25.96	\$ 44.04	29%	\$ 33.49	\$ 56.81	20%	\$ 49.06	\$ 83.24
Technical	Environmental Engineer Senior	\$ 27.98	\$ 48.18	29%	\$ 36.09	\$ 62.15	20%	\$ 52.88	\$ 91.06
Technical	Environmental Program Analyst	\$ 22.02	\$ 34.95	29%	\$ 28.41	\$ 45.09	20%	\$ 41.62	\$ 66.06
Technical	Environmental Program Planner	\$ 23.53	\$ 37.77	29%	\$ 30.35	\$ 48.72	20%	\$ 44.47	\$ 71.39
Technical	Environmental Program Specialist	\$ 25.35	\$ 34.14	29%	\$ 32.70	\$ 44.04	20%	\$ 47.91	\$ 64.52
Technical	Environmental Specialist - Field	\$ 23.53	\$ 36.87	29%	\$ 30.35	\$ 47.56	20%	\$ 44.47	\$ 69.68
Technical	Environmental Specialist Senior - Field	\$ 24.24	\$ 38.58	29%	\$ 31.27	\$ 49.77	20%	\$ 45.81	\$ 72.92
Technical	Environmental Technician	\$ 22.02	\$ 34.95	29%	\$ 28.41	\$ 45.09	20%	\$ 41.62	\$ 66.06
Technical	Environmental Technician Senior	\$ 23.53	\$ 37.77	29%	\$ 30.35	\$ 48.72	20%	\$ 44.47	\$ 71.39
Technical	Epidemiologist	\$ 55.55	\$ 65.65	29%	\$ 71.66	\$ 84.69	20%	\$ 104.99	\$ 124.08
Technical	Field Program Compliance Supervisor	\$ 28.79	\$ 41.21	29%	\$ 37.14	\$ 53.16	20%	\$ 54.41	\$ 77.89
Technical	Field Staff Technician	\$ 18.99	\$ 24.95	29%	\$ 24.50	\$ 32.19	20%	\$ 35.89	\$ 47.16
Technical	Financial Admin Analyst	\$ 31.71	\$ 38.99	29%	\$ 40.91	\$ 50.30	20%	\$ 59.93	\$ 73.69
Technical	GIS Analyst	\$ 24.67	\$ 32.98	29%	\$ 31.82	\$ 42.54	20%	\$ 46.63	\$ 62.33
Technical	GIS Specialist	\$ 29.80	\$ 39.09	29%	\$ 38.44	\$ 50.43	20%	\$ 56.32	\$ 73.88
Technical	Grant Administrator	\$ 23.33	\$ 30.70	29%	\$ 30.10	\$ 39.60	20%	\$ 44.09	\$ 58.02
Technical	Grant Manager	\$ 30.00	\$ 41.21	29%	\$ 38.70	\$ 53.16	20%	\$ 56.70	\$ 77.89
Technical	Grant Manager II	\$ 33.63	\$ 48.18	29%	\$ 43.38	\$ 62.15	20%	\$ 63.56	\$ 91.06
Technical	Grants Administrator Senior	\$ 38.38	\$ 52.62	29%	\$ 49.51	\$ 67.88	20%	\$ 72.54	\$ 99.45
Technical	Health Data Specialist	\$ 28.79	\$ 38.48	29%	\$ 37.14	\$ 49.64	20%	\$ 54.41	\$ 72.73
Technical	Health Data Specialist II	\$ 38.18	\$ 51.51	29%	\$ 49.25	\$ 66.45	20%	\$ 72.16	\$ 97.35
Technical	Healthcare Specialist	\$ 35.35	\$ 45.45	29%	\$ 45.60	\$ 58.63	20%	\$ 66.81	\$ 85.90
Technical	Help Desk Support	\$ 24.56	\$ 34.76	29%	\$ 31.68	\$ 44.84	20%	\$ 46.42	\$ 65.70
Technical	Historical Preservation Specialist	\$ 29.04	\$ 39.14	29%	\$ 37.46	\$ 50.49	20%	\$ 54.89	\$ 73.97
Technical	Home Repair Coordinator	\$ 16.56	\$ 24.75	29%	\$ 21.36	\$ 31.93	20%	\$ 31.30	\$ 46.78
Technical	Home Repair Coordinator II	\$ 20.91	\$ 27.37	29%	\$ 26.97	\$ 35.31	20%	\$ 39.52	\$ 51.73
Technical	Housing Advisor Senior	\$ 27.27	\$ 35.75	29%	\$ 35.18	\$ 46.12	20%	\$ 51.54	\$ 67.57
Technical	Housing Monitor	\$ 17.27	\$ 22.62	29%	\$ 22.28	\$ 29.18	20%	\$ 32.64	\$ 42.75
Technical	Housing Program Manager	\$ 24.04	\$ 30.50	29%	\$ 31.01	\$ 39.35	20%	\$ 45.44	\$ 57.65
Technical	Housing Recovery Advisor	\$ 28.79	\$ 38.99	29%	\$ 37.14	\$ 50.30	20%	\$ 54.41	\$ 73.69
Technical	Infection Control Specialist	\$ 41.71	\$ 59.79	29%	\$ 53.81	\$ 77.13	20%	\$ 78.83	\$ 113.00
Technical	Investigator	\$ 28.79	\$ 43.53	29%	\$ 37.14	\$ 56.15	20%	\$ 54.41	\$ 82.27
Technical	Laboratory Technician	\$ 16.77	\$ 27.07	29%	\$ 21.63	\$ 34.92	20%	\$ 31.70	\$ 51.16

M2001 - Temporary Staff Services

Administrative Positions

Technical	Laboratory Technician Senior	\$ 17.88	\$ 29.19	29%	\$ 23.07	\$ 37.66	20%	\$ 33.79	\$ 55.17
Technical	Landlord Advisor	\$ 19.19	\$ 26.97	29%	\$ 24.76	\$ 34.79	20%	\$ 36.27	\$ 50.97
Technical	Lead Trainer	\$ 36.46	\$ 46.36	29%	\$ 47.03	\$ 59.80	20%	\$ 68.91	\$ 87.62
Technical	Licensed Clinician - LPC/LCAD	\$ 25.96	\$ 34.04	29%	\$ 33.49	\$ 43.91	20%	\$ 49.06	\$ 64.34
Technical	Management Officer	\$ 26.36	\$ 34.64	29%	\$ 34.00	\$ 44.69	20%	\$ 49.82	\$ 65.47
Technical	Manager	\$ 25.05	\$ 32.83	29%	\$ 32.31	\$ 42.35	20%	\$ 47.34	\$ 62.05
Technical	Maritime Archaeologist	\$ 28.79	\$ 39.49	29%	\$ 37.14	\$ 50.94	20%	\$ 54.41	\$ 74.64
Technical	Mobility Instructor	\$ 35.65	\$ 46.86	29%	\$ 45.99	\$ 60.45	20%	\$ 67.38	\$ 88.57
Technical	Mortgage Analyst Coordinator	\$ 23.03	\$ 30.50	29%	\$ 29.71	\$ 39.35	20%	\$ 43.53	\$ 57.65
Technical	One Call Staff Meter Tester	\$ 18.99	\$ 24.14	29%	\$ 24.50	\$ 31.14	20%	\$ 35.89	\$ 45.62
Technical	PASP Program Assistant	\$ 24.79	\$ 29.05	29%	\$ 31.98	\$ 37.47	20%	\$ 46.85	\$ 54.90
Technical	Policy and Planning	\$ 33.63	\$ 45.05	29%	\$ 43.38	\$ 58.11	20%	\$ 63.56	\$ 85.14
Technical	Principal Technical Assistant	\$ 22.12	\$ 27.98	29%	\$ 28.53	\$ 36.09	20%	\$ 41.81	\$ 52.88
Technical	Program Assistant	\$ 25.05	\$ 32.83	29%	\$ 32.31	\$ 42.35	20%	\$ 47.34	\$ 62.05
Technical	Program Compliance Specialist	\$ 28.79	\$ 37.57	29%	\$ 37.14	\$ 48.47	20%	\$ 54.41	\$ 71.01
Technical	Program Compliance Supervisor	\$ 35.55	\$ 41.21	29%	\$ 45.86	\$ 53.16	20%	\$ 67.19	\$ 77.89
Technical	Program Management Officer	\$ 38.58	\$ 43.73	29%	\$ 49.77	\$ 56.41	20%	\$ 72.92	\$ 82.65
Technical	Program Manager	\$ 33.63	\$ 48.18	29%	\$ 43.38	\$ 62.15	20%	\$ 63.56	\$ 91.06
Technical	Program Support Specialist	\$ 25.96	\$ 34.04	29%	\$ 33.49	\$ 43.91	20%	\$ 49.06	\$ 64.34
Technical	Project Coordinator	\$ 21.11	\$ 27.27	29%	\$ 27.23	\$ 35.18	20%	\$ 39.90	\$ 51.54
Technical	Quality Assurance	\$ 23.33	\$ 30.60	29%	\$ 30.10	\$ 39.47	20%	\$ 44.09	\$ 57.83
Technical	Regional Recovery Outreach Manager	\$ 23.03	\$ 32.93	29%	\$ 29.71	\$ 42.48	20%	\$ 43.53	\$ 62.24
Technical	Residential Plan Reviewer	\$ 19.49	\$ 32.72	29%	\$ 25.14	\$ 42.21	20%	\$ 36.84	\$ 61.84
Technical	Right of Way Technician	\$ 27.67	\$ 46.97	29%	\$ 35.69	\$ 60.59	20%	\$ 52.30	\$ 88.77
Technical	Right of Way Technician Supervisor	\$ 29.90	\$ 51.61	29%	\$ 38.57	\$ 66.58	20%	\$ 56.51	\$ 97.54
Technical	Safety Engineer	\$ 27.27	\$ 45.96	29%	\$ 35.18	\$ 59.29	20%	\$ 51.54	\$ 86.86
Technical	Safety Engineer Senior	\$ 31.01	\$ 52.52	29%	\$ 40.00	\$ 67.75	20%	\$ 58.61	\$ 99.26
Technical	Senior Legal Specialist	\$ 40.40	\$ 54.54	29%	\$ 52.12	\$ 70.36	20%	\$ 76.36	\$ 103.08
Technical	Special Paralegal Administrator	\$ 22.12	\$ 28.99	29%	\$ 28.53	\$ 37.40	20%	\$ 41.81	\$ 54.79
Technical	Technical Writer	\$ 27.67	\$ 36.26	29%	\$ 35.69	\$ 46.78	20%	\$ 52.30	\$ 68.53
Technical	Title Examiner	\$ 18.99	\$ 28.68	29%	\$ 24.50	\$ 37.00	20%	\$ 35.89	\$ 54.21
Technical	Traffic Controller	\$ 23.03	\$ 39.90	29%	\$ 29.71	\$ 51.47	20%	\$ 43.53	\$ 75.41
Technical	Traffic Controller Senior	\$ 27.67	\$ 46.97	29%	\$ 35.69	\$ 60.59	20%	\$ 52.30	\$ 88.77
Technical	Transportation Data Analyst	\$ 23.03	\$ 39.90	29%	\$ 29.71	\$ 51.47	20%	\$ 43.53	\$ 75.41
Technical	Transportation Data Analyst Senior	\$ 27.67	\$ 46.97	29%	\$ 35.69	\$ 60.59	20%	\$ 52.30	\$ 88.77
Technical	Transportation Data Analyst Supervisor	\$ 27.67	\$ 46.97	29%	\$ 35.69	\$ 60.59	20%	\$ 52.30	\$ 88.77
Technical	Transportation Data Technician	\$ 23.03	\$ 39.90	29%	\$ 29.71	\$ 51.47	20%	\$ 43.53	\$ 75.41
Technical	Transportation District Utilities Specialist	\$ 27.17	\$ 46.97	29%	\$ 35.05	\$ 60.59	20%	\$ 51.35	\$ 88.77
Technical	Transportation Engineering Technician -Survey	\$ 28.18	\$ 51.41	29%	\$ 36.35	\$ 66.32	20%	\$ 53.26	\$ 97.16
Technical	Transportation Engineering Technician -Survey Senior	\$ 31.11	\$ 53.83	29%	\$ 40.13	\$ 69.44	20%	\$ 58.80	\$ 101.74
Technical	Transportation Engineering Technician -Survey Supervisor	\$ 32.93	\$ 57.47	29%	\$ 42.48	\$ 74.14	20%	\$ 62.24	\$ 108.62
Technical	Transportation Materials Technician	\$ 20.07	\$ 23.64	29%	\$ 25.89	\$ 30.50	20%	\$ 37.93	\$ 44.68
Technical	Transportation Materials Technician Senior	\$ 24.67	\$ 29.04	29%	\$ 31.82	\$ 37.46	20%	\$ 46.63	\$ 54.89
Technical	Transportation Materials Technician Specialist	\$ 28.18	\$ 50.30	29%	\$ 36.35	\$ 64.89	20%	\$ 53.26	\$ 95.07
Technical	Transportation Materials Technician Supervisor	\$ 32.93	\$ 57.47	29%	\$ 42.48	\$ 74.14	20%	\$ 62.24	\$ 108.62
Technical	Transportation Planning Specialist	\$ 27.17	\$ 46.97	29%	\$ 35.05	\$ 60.59	20%	\$ 51.35	\$ 88.77
Technical	Transportation Planning Specialist Senior	\$ 31.11	\$ 53.83	29%	\$ 40.13	\$ 69.44	20%	\$ 58.80	\$ 101.74
Technical	Transportation Technical Program Coordinator	\$ 27.17	\$ 46.97	29%	\$ 35.05	\$ 60.59	20%	\$ 51.35	\$ 88.77
Technical	Transportation Technical Support Coordinator	\$ 27.17	\$ 46.97	29%	\$ 35.05	\$ 60.59	20%	\$ 51.35	\$ 88.77
Technical	Veterinary Pathologist	\$ 35.96	\$ 46.36	29%	\$ 46.39	\$ 59.80	20%	\$ 67.96	\$ 87.62
Technical	Pipeline Safety Inspector	\$ 53.38	\$ 67.06	29%	\$ 68.86	\$ 86.51	20%	\$ 100.89	\$ 126.74
Trades	Electronic Equipment Install & Repair Supervisor	\$ 21.82	\$ 34.74	30%	\$ 28.37	\$ 45.16	20%	\$ 41.46	\$ 66.01
Trades	Electronic Equipment Install & Repair Technician	\$ 21.19	\$ 26.80	30%	\$ 27.55	\$ 34.84	20%	\$ 40.26	\$ 50.92
Trades	Electronic Technician	\$ 18.84	\$ 24.76	30%	\$ 24.49	\$ 32.19	20%	\$ 35.80	\$ 47.04
Trades	Electronic Technician Senior	\$ 16.77	\$ 31.82	30%	\$ 21.80	\$ 41.37	20%	\$ 31.86	\$ 60.46
Trades	Laboratory Mechanic	\$ 19.96	\$ 24.67	30%	\$ 25.95	\$ 32.07	20%	\$ 37.92	\$ 46.87
Trades	Laboratory Mechanic Senior	\$ 22.53	\$ 30.53	30%	\$ 29.29	\$ 39.69	20%	\$ 42.81	\$ 58.01
Trades	Production Supervisor	\$ 25.55	\$ 41.92	30%	\$ 33.22	\$ 54.50	20%	\$ 48.55	\$ 79.65
Trades	Radio Specialist	\$ 19.62	\$ 22.53	30%	\$ 25.51	\$ 29.29	20%	\$ 37.28	\$ 42.81
Trades	Radio Specialist Senior	\$ 20.54	\$ 25.90	30%	\$ 26.70	\$ 33.67	20%	\$ 39.03	\$ 49.21
Trades	Shipping / Receiving Clerk	\$ 16.54	\$ 24.32	30%	\$ 21.50	\$ 31.62	20%	\$ 31.43	\$ 46.21
Trades	Storekeeper Assistant I	\$ 16.43	\$ 23.54	30%	\$ 21.36	\$ 30.60	20%	\$ 31.22	\$ 44.73
Trades	Storekeeper Assistant II	\$ 16.16	\$ 25.43	30%	\$ 21.01	\$ 33.06	20%	\$ 30.70	\$ 48.32
Trades	Storekeeper I	\$ 15.49	\$ 30.05	30%	\$ 20.14	\$ 39.07	20%	\$ 29.43	\$ 57.10
Trades	Storekeeper II	\$ 16.71	\$ 22.20	30%	\$ 21.72	\$ 28.86	20%	\$ 31.75	\$ 42.18
Trades	Storekeeper III	\$ 18.05	\$ 24.55	30%	\$ 23.47	\$ 31.92	20%	\$ 34.30	\$ 46.65
Trades	Storekeeper Senior	\$ 22.53	\$ 28.14	30%	\$ 29.29	\$ 36.58	20%	\$ 42.81	\$ 53.47
Trades	Tool Room Assistant	\$ 17.17	\$ 22.32	30%	\$ 22.32	\$ 29.02	20%	\$ 32.62	\$ 42.41
Trades	Tool Room Assistant Senior	\$ 19.19	\$ 24.32	30%	\$ 24.95	\$ 31.62	20%	\$ 36.46	\$ 46.21
Trades	Upholsterer	\$ 16.16	\$ 22.21	30%	\$ 21.01	\$ 28.87	20%	\$ 30.70	\$ 42.20

M2001 - Temporary Staff Services
Administrative Positions

Trades	Work Zone Safety Officer	\$ 23.03	\$ 39.90	30%	\$ 29.94	\$ 51.87	20%	\$ 43.76	\$ 75.81
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M2001 - Temporary Staff Services

Medical Positions

Position Category	Job Position	Regular Pay Rate - Low	Regular Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Advanced Practice Nurse	\$ 75.75	\$ 85.85	32%	\$ 99.99	\$ 113.32	20%	\$ 145.44	\$ 164.83
Medical	Behavior Analyst 2	\$ 32.32	\$ 40.40	32%	\$ 42.66	\$ 53.33	20%	\$ 62.05	\$ 77.57
Medical	Certified Nurses Aide I	\$ 22.53	\$ 29.71	32%	\$ 29.74	\$ 39.22	20%	\$ 43.26	\$ 57.04
Medical	Certified Nurses Aide II	\$ 27.69	\$ 32.55	32%	\$ 36.55	\$ 42.97	20%	\$ 53.16	\$ 62.50
Medical	Certified Registered Nurse Anesthetist	\$ 90.90	\$ 116.15	32%	\$ 119.99	\$ 153.32	20%	\$ 174.53	\$ 223.01
Medical	Counselor - Behavioral Health	\$ 27.57	\$ 44.64	32%	\$ 36.39	\$ 58.92	20%	\$ 52.93	\$ 85.71
Medical	Counselor I	\$ 19.42	\$ 26.92	32%	\$ 25.63	\$ 35.53	20%	\$ 37.29	\$ 51.69
Medical	Counselor II	\$ 23.48	\$ 29.41	32%	\$ 30.99	\$ 38.82	20%	\$ 45.08	\$ 56.47
Medical	Counselor II - Lead Supervisory	\$ 23.63	\$ 33.33	32%	\$ 31.19	\$ 44.00	20%	\$ 45.37	\$ 63.99
Medical	Counselor Manager	\$ 29.90	\$ 46.46	32%	\$ 39.47	\$ 61.33	20%	\$ 57.41	\$ 89.20
Medical	Dental Assistant	\$ 21.44	\$ 29.72	32%	\$ 28.30	\$ 39.23	20%	\$ 41.16	\$ 57.06
Medical	Dental Hygienist	\$ 23.23	\$ 44.54	32%	\$ 30.66	\$ 58.79	20%	\$ 44.60	\$ 85.52
Medical	Dentist	\$ 48.68	\$ 87.57	32%	\$ 64.26	\$ 115.59	20%	\$ 93.47	\$ 168.13
Medical	Direct Service Associate I	\$ 17.95	\$ 24.78	32%	\$ 23.69	\$ 32.71	20%	\$ 34.46	\$ 47.58
Medical	Direct Service Associate II	\$ 21.44	\$ 27.93	32%	\$ 28.30	\$ 36.87	20%	\$ 41.16	\$ 53.63
Medical	Direct Service Associate III	\$ 24.66	\$ 32.55	32%	\$ 32.55	\$ 42.97	20%	\$ 47.35	\$ 62.50
Medical	Direct Service Associate III (Supervisor)	\$ 28.14	\$ 38.18	32%	\$ 37.14	\$ 50.40	20%	\$ 54.03	\$ 73.31
Medical	Direct Service Associate IV	\$ 32.53	\$ 48.02	32%	\$ 42.94	\$ 63.39	20%	\$ 62.46	\$ 92.20
Medical	Director of Nursing	\$ 88.10	\$ 129.82	32%	\$ 116.29	\$ 171.36	20%	\$ 169.15	\$ 249.25
Medical	Health Care Compliance Manager	\$ 30.70	\$ 48.88	32%	\$ 40.52	\$ 64.52	20%	\$ 58.94	\$ 93.85
Medical	Health Care Compliance Specialist I	\$ 23.94	\$ 30.91	32%	\$ 31.60	\$ 40.80	20%	\$ 45.96	\$ 59.35
Medical	Health Care Compliance Specialist II	\$ 27.78	\$ 34.14	32%	\$ 36.67	\$ 45.06	20%	\$ 53.34	\$ 65.55
Medical	Health Care Manager	\$ 34.64	\$ 61.41	32%	\$ 45.72	\$ 81.06	20%	\$ 66.51	\$ 117.91
Medical	Health Care Technician	\$ 22.54	\$ 30.05	32%	\$ 29.75	\$ 39.67	20%	\$ 43.28	\$ 57.70
Medical	Health Care Technologist I	\$ 24.67	\$ 29.04	32%	\$ 32.56	\$ 38.33	20%	\$ 47.37	\$ 55.76
Medical	Health Care Technologist II	\$ 27.91	\$ 34.76	32%	\$ 36.84	\$ 45.88	20%	\$ 53.59	\$ 66.74
Medical	Health Care Technologist III	\$ 32.55	\$ 38.78	32%	\$ 42.97	\$ 51.19	20%	\$ 62.50	\$ 74.46
Medical	Laboratory and Research Aide	\$ 23.55	\$ 32.87	32%	\$ 31.09	\$ 43.39	20%	\$ 45.22	\$ 63.11
Medical	Laboratory and Research Manager	\$ 44.54	\$ 48.88	32%	\$ 58.79	\$ 64.52	20%	\$ 85.52	\$ 93.85
Medical	Laboratory and Research Specialist I	\$ 24.64	\$ 27.37	32%	\$ 32.52	\$ 36.13	20%	\$ 47.31	\$ 52.55
Medical	Laboratory and Research Specialist II (Advance-Expert)	\$ 28.79	\$ 30.91	32%	\$ 38.00	\$ 40.80	20%	\$ 55.28	\$ 59.35
Medical	Laboratory and Research Specialist II (Supervisor)	\$ 39.69	\$ 44.24	32%	\$ 52.39	\$ 58.40	20%	\$ 76.20	\$ 84.94
Medical	Laboratory and Research Technician	\$ 18.18	\$ 27.37	32%	\$ 24.00	\$ 36.13	20%	\$ 34.91	\$ 52.55
Medical	Licensed Practical Nurse I	\$ 39.14	\$ 49.16	32%	\$ 51.66	\$ 64.89	20%	\$ 75.15	\$ 94.39
Medical	Licensed Practical Nurse II	\$ 46.69	\$ 54.66	32%	\$ 61.63	\$ 72.15	20%	\$ 89.64	\$ 104.95
Medical	Medical Doctor	\$ 144.44	\$ 171.70	32%	\$ 190.66	\$ 226.64	20%	\$ 277.32	\$ 329.66
Medical	Nurse - Ambulance Care	\$ 52.73	\$ 65.65	32%	\$ 69.60	\$ 86.66	20%	\$ 101.24	\$ 126.05
Medical	Nurse - Emergency Room	\$ 52.73	\$ 65.65	32%	\$ 69.60	\$ 86.66	20%	\$ 101.24	\$ 126.05
Medical	Nurse - Med Surg	\$ 52.73	\$ 65.65	32%	\$ 69.60	\$ 86.66	20%	\$ 101.24	\$ 126.05
Medical	Nurse Practitioner	\$ 60.60	\$ 70.70	32%	\$ 79.99	\$ 93.32	20%	\$ 116.35	\$ 135.74
Medical	Nurse Practitioner II	\$ 65.65	\$ 75.75	32%	\$ 86.66	\$ 99.99	20%	\$ 126.05	\$ 145.44
Medical	Nurse Specialist - Infection Control	\$ 60.60	\$ 70.70	32%	\$ 79.99	\$ 93.32	20%	\$ 116.35	\$ 135.74
Medical	Nutritionist - Food Safety	\$ 27.57	\$ 44.64	32%	\$ 36.39	\$ 58.92	20%	\$ 52.93	\$ 85.71
Medical	Occupational Therapist	\$ 43.65	\$ 70.70	32%	\$ 57.62	\$ 93.32	20%	\$ 83.81	\$ 135.74
Medical	Paramedic	\$ 44.64	\$ 49.69	32%	\$ 58.92	\$ 65.59	20%	\$ 85.71	\$ 95.40
Medical	Pharmacist	\$ 45.45	\$ 72.72	32%	\$ 59.99	\$ 95.99	20%	\$ 87.26	\$ 139.62
Medical	Pharmacy Technician	\$ 24.21	\$ 55.42	32%	\$ 31.96	\$ 73.15	20%	\$ 46.48	\$ 106.41
Medical	Phlebotomist	\$ 24.66	\$ 32.44	32%	\$ 32.55	\$ 42.82	20%	\$ 47.35	\$ 62.28
Medical	Physical Therapist	\$ 45.45	\$ 70.24	32%	\$ 59.99	\$ 92.72	20%	\$ 87.26	\$ 134.86
Medical	Physician	\$ 121.20	\$ 161.60	32%	\$ 159.98	\$ 213.31	20%	\$ 232.70	\$ 310.27
Medical	Physician I	\$ 131.30	\$ 151.50	32%	\$ 173.32	\$ 199.98	20%	\$ 252.10	\$ 290.88
Medical	Physician Assistant	\$ 54.96	\$ 80.80	32%	\$ 72.55	\$ 106.66	20%	\$ 105.52	\$ 155.14
Medical	Program Administration Specialist I - Nutritionist & Dietitian	\$ 26.81	\$ 35.96	32%	\$ 35.39	\$ 47.47	20%	\$ 51.48	\$ 69.04
Medical	Psychiatric - Behavioral Health, Clinical Psychiatrist- Board Eligible	\$ 151.50	\$ 171.70	32%	\$ 199.98	\$ 226.64	20%	\$ 290.88	\$ 329.66
Medical	Psychiatrist	\$ 121.20	\$ 262.60	32%	\$ 159.98	\$ 346.63	20%	\$ 232.70	\$ 504.19
Medical	Psychologist I / Psychology Associate I	\$ 60.60	\$ 70.70	32%	\$ 79.99	\$ 93.32	20%	\$ 116.35	\$ 135.74
Medical	Psychologist II / Psychology Associate II	\$ 62.62	\$ 70.70	32%	\$ 82.66	\$ 93.32	20%	\$ 120.23	\$ 135.74
Medical	Psychologist III / Psychology Associate III	\$ 64.64	\$ 70.70	32%	\$ 85.32	\$ 93.32	20%	\$ 124.11	\$ 135.74
Medical	Psychology Manager	\$ 65.65	\$ 70.70	32%	\$ 86.66	\$ 93.32	20%	\$ 126.05	\$ 135.74
Medical	Registered Dietician	\$ 35.35	\$ 44.64	32%	\$ 46.66	\$ 58.92	20%	\$ 67.87	\$ 85.71
Medical	Registered Nurse I	\$ 52.74	\$ 55.55	32%	\$ 69.62	\$ 73.33	20%	\$ 101.26	\$ 106.66
Medical	Registered Nurse II	\$ 55.55	\$ 60.60	32%	\$ 73.33	\$ 79.99	20%	\$ 106.66	\$ 116.35
Medical	Registered Nurse III	\$ 60.60	\$ 70.70	32%	\$ 79.99	\$ 93.32	20%	\$ 116.35	\$ 135.74
Medical	Registered Nurse Manager I	\$ 55.55	\$ 66.96	32%	\$ 73.33	\$ 88.39	20%	\$ 106.66	\$ 128.56
Medical	Registered Nurse Manager II	\$ 65.65	\$ 70.70	32%	\$ 86.66	\$ 93.32	20%	\$ 126.05	\$ 135.74
Medical	Respiratory Therapist	\$ 40.40	\$ 85.85	32%	\$ 53.33	\$ 113.32	20%	\$ 77.57	\$ 164.83
Medical	Social Worker	\$ 35.35	\$ 44.64	32%	\$ 46.66	\$ 58.92	20%	\$ 67.87	\$ 85.71
Medical	Student Nurse Associate	\$ 22.22	\$ 25.25	32%	\$ 29.33	\$ 33.33	20%	\$ 42.66	\$ 48.48
Medical	Therapist Assistant / Therapist I	\$ 35.35	\$ 50.50	32%	\$ 46.66	\$ 66.66	20%	\$ 67.87	\$ 96.96
Medical	Therapist I	\$ 35.35	\$ 50.50	32%	\$ 46.66	\$ 66.66	20%	\$ 67.87	\$ 96.96
Medical	Therapist II	\$ 40.40	\$ 50.50	32%	\$ 53.33	\$ 66.66	20%	\$ 77.57	\$ 96.96
Medical	Therapist II (SLP/Aud)	\$ 27.57	\$ 44.95	32%	\$ 36.39	\$ 59.33	20%	\$ 52.93	\$ 86.30
Medical	Therapist III	\$ 32.83	\$ 40.60	32%	\$ 43.34	\$ 53.59	20%	\$ 63.03	\$ 77.95
Medical	Therapist Manager I	\$ 50.50	\$ 58.58	32%	\$ 66.66	\$ 77.33	20%	\$ 96.96	\$ 112.47
Medical	Therapist Manager II	\$ 52.52	\$ 59.59	32%	\$ 69.33	\$ 78.66	20%	\$ 100.84	\$ 114.41