

Harriet L. Glosoff, Ph.D.

Professor Curriculum Vita

Professional Address, Phone, E-mail

Montclair State University
Dept. of Counseling & Educational Leadership
3189 University Hall, One Normal Ave.
Montclair, NJ 07043
Phone: 973-655-3482; Email: glosoffh@mail.montclair.edu

Home Address, Phone, E-mail

10 Smith Manor Blvd. Apt. 422
West Orange, NJ 07052
Phone: 973-471-1737
E-Mail: hglosoff@gmail.com

EDUCATION

| <u>Degree</u> | <u>Institution</u> | <u>Date</u> | <u>Major</u> |
|---------------|--|-------------|--------------------------------------|
| Ph.D. | The American University Washington, DC | 1993 | Counseling and Development |
| M.A. | University of Maryland College Park, MD | 1977 | Counseling and Personnel Services |
| B.A. | State University of New York at Buffalo | 1974 | Psychology |

SUMMARY OF PROFESSIONAL EXPERIENCE

Teaching Experience

- 2010-present Montclair State University, Montclair, NJ
CACREP Accredited Program
Professor of Counseling (Tenured), College of Education & Human Services
Graduate Program Coordinator (January 2017 to present)
Interim Coordinator, Community Counseling Clinic (September 2015 to September 2016)
Director of Ph.D. Counselor Education Program (July 2012-June 2015)
- 2001-2010 University of Virginia, Charlottesville, VA
CACREP Accredited Program
Associate Professor (Tenured) of Counselor Education
Chair (2002-2009); Coordinator, Doctoral Program (2007-2010)
- 1997-2001 Mississippi State University, Starkville, Mississippi
CACREP Accredited Program
Associate Professor (1998-2001 Tenured) of Counselor Education
Assistant Professor (1997-1998)
Director of Counseling & School Psychology Clinic (1997-2001)
Practicum and Internship Coordinator (1997-2000)
- 1994-1997 University of Southern Mississippi, Hattiesburg, Mississippi
CACREP Accredited Master's Program; APA Accredited Doctoral Program

Assistant Professor (1994 -1997), College of Education and Psychology
Master's Internship Coordinator (1995-1997) and *Director of Master's Training Programs* (1995-1997)

1990-1992 George Washington University, Washington, D.C.
Adjunct Instructor, Center for Continuing Education

1988-1989 George Mason University, Fairfax, Virginia
Adjunct Instructor, Counselor Education

Clinical Supervision Experience

2010-present Montclair State University. Supervise master's and doctoral students in the provision of counseling. Also supervise doctoral students in the supervision and teaching of master's students.

2001-2010 University of Virginia. Supervised doctoral-level students in the provision of individual and group counseling, the facilitation of the experiential component of the master's-level group class, teaching master's courses, and supervising master's students.

1998-2001 Community Counseling Services, Starkville, MS; Consultant. Provided group and individual supervision for licensure applicants.

1997-2001 Mississippi State University, Master's and Doctoral Practicum and Internship Instructor, and Director of Counseling and School Psychology Lab. Supervised master's and doctoral-level practicum and internship students and three-four doctoral graduate assistants working in the Lab each semester.

1994-1997 University of Southern Mississippi, Master's and doctoral-level Practicum and Internship Instructor.

1988-1991 American University, Graduate Fellow. Provided individual supervision for counseling and teacher education students.

1984-1987 Arlington Community Services Board, Senior Client Services Coordinator. Provided individual and group supervision for case managers, professional counseling staff, and master's level practicum and internship students.

Counseling and Related Administrative Experience

2001-2010 University of Virginia. Provided pro-bono counseling services at the Women's Center (2001-2005) and the Personal and Career Development Center (2002-2010)

1997-2001 Mississippi State University Counseling & School Psychology Lab, Counselor/Supervisor. Provided clinical supervision and conducted pro-bono individual and group counseling, couples, and family counseling.

- 1994-1997 University of Southern Mississippi, Gutsch Clinic. Provided clinical supervision and conducted pro-bono individual counseling and group counseling.
- 1992-1994 American Counseling Association (ACA); Assistant Executive Director (January 1993-August 1994), Advocacy Coordinator (February 1992- January 1993).
- 1991-1992 Transitions Counseling Center, Counselor in Residence and Consultant. Provided individual, group, couples, and family counseling; consultation on policy issues, counseling and supervisory techniques, training, and program evaluation.
- 1987-1989 American Counseling Association; Project Development Grants Coordinator (October 1988- September 1989), Project Director (August 1987- September 1988). Researched and wrote grant proposals, developed budgets, and investigated funding sources. Directed all aspects of funded projects and wrote reports, monographs, and articles.
- 1980-1987 Arlington Community Services Board; Senior Client Services Coordinator (January 1984-August 1987), Case Manager/Client Services Coordinator (May 1980- January 1984). Hired, supervised, trained, and evaluated staff of community agencies. Provided assessment, crisis intervention, and counseling services. Provided supervision of staff and students in human services agencies.
- 1978-1980 Private Practice, Counselor and Consultant, Silver Spring, MD. Provided individual, group, and family counseling and consultation to private non-profit organizations.
- 1976-1978 Baltimore City Schools, Mental Health Services Coordinator. Designed and implemented a mental health services program as part of a grant funded by the Department of Health, Education and Welfare to serve students (preK-12) who were deaf, emotionally disturbed, and had other disabilities. Provided assessment and referral services, individual, group, and family counseling, and crisis intervention. Acted as liaison to local and state health and psychiatric facilities. Led interdisciplinary teams in school, community, and hospital settings.

TEACHING

Montclair State University (Fall 2010-Present)

Doctoral Courses: Advanced Counseling Theories and Methods; Advanced Group Counseling; Counseling Supervision; Doctoral Internship I—Instructorship; Advanced Clinical, Leadership, and Organizational Assessment; Advanced Career Counseling; Research Seminar in Counseling; Internship II-Field Placement; Independent Studies on a variety of topics.

Master's Courses: Introduction to Professional and Ethical Issues in Counseling; Group Counseling; Counseling Theories; Counseling Practicum; Internship I; Internship II; Eating Disorders.

Courses Taught at Previous Universities (See “Teaching Experience”)

Doctoral Courses Commonly Taught

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| Doctoral Seminar in Professional Issues | Advanced Group Counseling Theories |
| Advanced Group Practicum | Advanced Individual Counseling/Practicum |
| Supervision Theories | Supervision Practicum |
| Doctoral Internship | Dissertation Research Topic Preparation |
| Independent Studies on a variety of topics | Pedagogy in Counselor Education |
| Supervision of doctoral fellows’ teaching, supervision, and individual and group counseling | |

Master’s Courses Commonly Taught

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| Counseling Theories | Counseling Children and Adolescents |
| Ethical and Legal Issues in Counseling | Advanced Ethical and Legal Issues |
| Group Counseling | Career Counseling/Vocational Development |
| Introduction to the Profession of Counseling | Clinical Mental Health Counseling |
| Internship I & II | Counseling Skills (Techniques) |
| Crisis Prevention, Intervention, Postvention | Eating Disorders |
| Addressing Issues of Spirituality in Counseling | Human Growth and Development |
| Practicum | Introduction to School Counseling |
| Cultural Foundations/Bases of Behavior | Independent Studies on a variety of topics |

Dissertations

In Process Montclair State University

Lisa McHale (Chair). *How do individuals make meaning of midlife divorce in ways that contribute to personal growth?*

Venita Rawal (Chair). *Successful adult lives: The journey from foster care to living as independent adults.*

Meghan Reppert (Chair). *The experiences of women service members as they transition into civilian career paths.*

Michaela Ambrosius (Member). *Jewish identity: Implications for counseling.*

Nicole Christian (Member). *LGBQQ Identity Development and Anglophone West Indians*

Tom Conklin (Member). *Speaking of recovery.*

Elizabeth Conte (Member). *Preparation and practices of clinical supervisors working with addictions counselors.*

Candice Crawford (Member). *Cross racial supervision: Black supervisors working with White supervisees.*

Stephanie DiZenzo-Priestley (Member). *Lasting gendered messages from childhood.*

Kelly Gentry (Member). *Experiencing intimate partner violence as a traditionally aged college woman.*

Mark Kiang (Member). *A school-based group intervention for immigrant adolescents: Addressing acculturative stress and facilitating ethnic identity development, school connectedness, and psychosocial adjustment outcomes.*

Completed

- 2017 Julia Mazzarella (Member). *The reported experiences of adult to adult bullying in k – 12 schools.*
- 2017 Kim Tassinari (Chair). *Experience and meaning making after end-of-life caregiving for a parent.*
- 2017 Connie Ducaine (Member). *Understanding the counselor experience when working with end-of-life clients.*
- 2017 Dawn Horton (Member). *Professional school counselors and high school graduation: Does assigned school counselor correlate with students' rate of graduation?*
- 2016 Marcela Kepicova (Chair). *The influence of age, gender, and leisure on the life satisfaction of widowed older adults.*
- 2015 Franco Gordillo (member). *The influence of counselor demographics, work experience, and training on counselor self-efficacy and multicultural counseling self-efficacy among urban school counselors.* Montclair State University.
- 2013 Jill Schwarz. (Member). *Meaning and spirituality in adolescence: Practices and perspectives of school counselors.* Montclair State University.
- 2011 Seth Hayden. (Chair). *Addressing needs of military families during deployment: Military service providers' perceptions of integrating support services.* University of Virginia.
- 2011 Laura Wheat. (Member). *The meaning of peer bereavement for American youth of color: A phenomenological exploration.* University of Virginia.
- 2010 Amy Campbell (Chair). *Wellness in adolescent girls: Exploring the many voices of meaning and purpose and connectedness.* University of Virginia.
- 2010 Cynthia Miller (Chair). *Endorsement for licensure: Practices and challenges reported by counselor supervisors.* University of Virginia.
- 2009 Melodie Frick. (Chair). (Gansneder Qualitative Dissertation Award). *Supervisor as supervisee: Factors that influence doctoral students' self-efficacy as supervisors.* University of Virginia.
- 2009 Elizabeth Heather Thompson. (Chair). *Child-witnesses of a domestic violence: The evolution of a counseling group.* University of Virginia.
- 2009 Shannon Trice Black. (Member). *How mothers construct meanings of their own sexuality.* University of Virginia.
- 2008 Timothy Rambo (Chair). *Supervisory informed consent: Supervisees' priorities and perceptions of current practices.* University of Virginia.
- 2007 Joanna Median Cole (Member). *Identifying risk: The relationship between psychiatric disorder, sexual abuse, and substance use in an adolescent inpatient sample.* University of Virginia.
- 2006 Rachel Potter (Member). *Re-enrolling youthful offenders: Perceptions of barriers facing high schools in Virginia.* University of Virginia.

- 2004 Valerie Balog (Member). *A qualitative analysis of marriage, caregiving, and loss from the male's perspective*. University of Virginia.
- 2001 Deborah Jackson (Chair). *A path analysis of parent-child attachment style, adult attachment style, group affiliation, and high risk behaviors in college students*. Mississippi State University.
- 2001 Julia Shcherbakova (Chair). *Self-efficacy as a moderator of perfectionism and depression in college students*. Mississippi State University.
- 2000 Roxanne Dufrene (Chair). *The development and validation of the Ethical Decision Making Scale*. Mississippi State University.
- 2000 Linda Halbert. *Clients' perception of counselors' expertise in relation to counseling outcomes*. (Chaired in 2000; student completed with another chair upon my move to Virginia and I stayed on as a member)
- 1998 Judd Harbin (Member). *Comparing the supervision experiences of therapists and supervisors who are cross-matched by sexual orientation*. University of Southern Mississippi.
- 1997 Nancy Corley (Member). *Worldview and attitudes toward feminism: Influences on preference for counseling orientation*. University of Southern Mississippi.
- 1997 Matthew Stencil (Member). *Heterosexual college students' attitudes towards gay men and lesbians*. University of Southern Mississippi.
- 1997 Valerie McLaughlin (Member). *Correlation between parental attitudes towards disability, parenting styles, and children's perceived competence*.

SCHOLARSHIP: PUBLICATIONS AND RELATED ACTIVITIES

Book Chapters

- Glosoff, H. L., Schwarz, J.S., & DiZenzo-Priestley, S. (2017). The counseling profession: A historical perspective. Invited chapter (revision) in D. Capuzzi & D. Gross (Eds.), *Introduction to counseling 7th ed* (pp. 3-53). NY, NY: Routledge.
- Glosoff, H.L., Renfro-Michel, E., & Nagarajan, S. (2015). *Ethical issues related to the use of technology in counselor supervision*. In T. Rousmaniere and E. Renfro-Michel, *Using technology to enhance counselor supervision: A practical handbook*. (pp. 31-46). Alexandria, VA: American Counseling Association.
- Glosoff, H.L. (2014). Multiple relationship issues in private practice. In B. Herlihy and G. Corey, *Boundary Issues in Counseling: Multiple Roles and Responsibilities* (pp. 229-237). Alexandria, VA: American Counseling Association.
- Glosoff, H. L., & Whittaker, J.S. (2013). The counseling profession: A historical perspective. Invited chapter (major revision) in D. Capuzzi & D. Gross (Eds.), *Introduction to counseling 6th ed* (pp. 30-76). NY, NY: Routledge.

- Glosoff, H.L., Durham, J.C., & Whittaker, J. (2012). Supervision. Promoting advocacy and leadership. In C. Chang, J. Myers, C. Barrio Minton, & A. Dixon (Eds.). *Professional Counseling Excellence through Leadership and Advocacy* (pp. 185-206). Routledge.
- Durham, J.C., & Glosoff, H.L. (2010). From passion to action: Integrating the advocacy competencies and social justice into counselor education and supervision. In M.J. Ratts, R.L. Toporek, & J.A. Lewis (Eds.). *ACA advocacy competencies: A social justice framework for counselors* (pp. 139-150). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2008). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (5th ed.)* (pp., 3-56). Boston, MA: Allyn & Bacon.
- Glosoff, H. L. (2008). Identifying the repressed: Pushing the public envelope in expressive arts therapy training? In L. E. Tyson, J. R. Culbreth, & J. A. Harrington, (Eds.). *Critical Incidents in Clinical Supervision. Addictions, Community, and School Counseling* (pp. 115-121). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2006). Multiple relationship issues in private practice. In B. Herlihy & G. Corey (Eds.), *Boundary issues in counseling. Multiple roles and responsibilities (2nd ed.)* (pp. 137-145). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2006). A question of boundaries. In B. Herlihy & G. Corey (Eds.), *ACA ethical standards casebook (6th ed.)* (pp. 218-222). Alexandria, VA: American Counseling Association.
- Glosoff, H. L., Corey, G., & Herlihy, B. (2006). Avoiding detrimental multiple relationships. In B. Herlihy & G. Corey (Eds.), *ACA ethical standards casebook (6th ed.)* (pp. 209-215). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (2004). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (4th ed.)* (pp. 3-55). Boston, MA: Allyn and Bacon.
- Glosoff, H. L. (2001). Ethical issues related to interprofessional communication. In E. R. Welfel, & R. E. Ingersoll (Eds.), *The Mental Health Desk Reference* (pp. 419-426). New York, NY: John Wiley & Sons, Inc.
- Hosie, T. W., & Glosoff, H. L. (2001). Counselor education. In D. Locke, J. Myers, & E. Herr (Eds.), *The Handbook of Counseling* (pp. 393-415). Thousand Oaks, CA: Sage Publications.
- Glosoff, H. L. (2001). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (3rd ed., major revisions from 2nd ed.)* (pp. 3-49). Boston, MA: Allyn and Bacon.
- Glosoff, H. L. (1997). Multiple relationship issues in private practice. In B. Herlihy & G. Corey, *Boundary issues in counseling. Multiple roles and responsibilities* (pp. 167-176). Alexandria, VA: American Counseling Association.

- Glosoff, H. L., & Rockwell, P. (1997). The counseling profession: A historical perspective. In D. Capuzzi & D. Gross (Eds.), *Introduction to counseling (2nd ed.)* (pp. 3-44). Needham Heights, MA: Allyn and Bacon.
- Glosoff, H. L. (1996). A question of boundaries. In B. Herlihy & G. Corey (Eds.), *ACA Ethical Standards Case Book (5th ed.)* (pp. 263-266). Alexandria, VA: American Counseling Association.
- Glosoff, H. L., Corey, G., & Herlihy, B. (1996). Dual relationships. In B. Herlihy & G. Corey, *ACA Ethical Standards Case Book (5th ed.)* (pp. 251-257). Alexandria, VA: American Counseling Association.
- Glosoff, H. L. (1991). Social side of school. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp. 73-84). NY: McGraw-Hill Publishing.
- Glosoff, H. L. (1991). School law. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp.114-123). NY: McGraw-Hill Publishing.
- Glosoff, H. L. (1991). Struggle for equal educational opportunity. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp. 151-166). NY: McGraw-Hill Publishing.
- Glosoff, H. L. (1991). Contemporary social forces and children at risk. In K. Clark, H. Glosoff, E. Lindenmuth, D. Sadker, & M. Sadker. *Study guide to accompany teachers, schools, and society (2nd ed.)* (pp. 167-176). NY: McGraw-Hill Publishing.

Books, Monographs, and Edited Volumes

- Glosoff, H. L., & Koprowicz, C. (1990). *Children achieving potential: An introduction to elementary school counseling and state-level policies*. Washington, D.C.: American Association for Counseling and Development and Denver, CO: National Conference of State Legislatures. Funded by the John and Catherine MacArthur Foundation.

Refereed Journal Articles

- Hayden, S. C. W., Glosoff, H., Lopez-Baez, S., & Green, L. (2017). Addressing needs of military families during deployment: Military service providers' perception of integrating support services. *Journal of Military and Government Counseling*, 5(3), 190-212.
- Borders, L.D., Glosoff, H.L., Welfare, L.E., Hays, D.G., DeKruyf, L., Fernando, D.M., & Page, B. (2014). Best practices in clinical supervision: Evolution of a counseling specialty. *The Clinical Supervisor*, 33, 26-44. doi: 10.1080/07325223.2014.905225
- Frick, M.H., & Glosoff, H.L. (2014). Becoming a supervisor: Qualitative findings on self-efficacy beliefs of doctoral student supervisors-in-training. *The Professional Counselor (TPC)*, 4 (1), 35-48. doi:10.15241/mhr.4.1.35

- Glosoff, H. L., & Durham, J. C. (2010). Using supervision to prepare social justice counseling advocates. *Counselor Education and Supervision, 50*, 116-129.
- Glosoff, H.L. & Cottone, R.R. (2010). Rehabilitation counselor education and the new code of ethics. *Rehabilitation Counseling Bulletin, 53*, 243-248.
- Glosoff, H.L., & Matrone, K. (2010). Ethical issues in rehabilitation counselor supervision and the new 2010 code of ethics. *Rehabilitation Counseling Bulletin, 53*, 249-254.
- Cashwell, C.S., Glosoff, H. L., & Hammond, C. (2010). Spiritual bypass: An preliminary investigation. *Counseling and Values, 54*, 152-174.
- Kaplan, D.M., Kocet, M.M., Cottone, R.R., Glosoff, H.L., Miranti, J.G., Moll, E.C., Bloom, J.W., Bringaze, T.B., Herlihy, B., Lee, C.C., & Tarvydas, V.M. (2009). New mandates and imperatives in the revised ACA Code of Ethics. *Journal of Counseling & Development, 87*, 241-256.
- Glosoff, H. L., & Freeman, L. T. (2007). Report of the ACA ethics committee: 2005-2006. *Journal of Counseling & Development, 85*, 251-254.
- Glosoff, H. L., & Kocet, M. M. (2006). Highlights of the 2005 ACA code of ethics. *VISTAS: Compelling Perspectives on Counseling 2006* (pp. 5-12). Alexandria, VA: ACA Press.
- Dufrene, R. L., & Glosoff, H. L. (2004). The Ethical Decision-Making Scale-Revised. *Measurement and Evaluation in Counseling and Development, 37*, 2-14.
- Glosoff, H. L., & Pate, R. (2002). Privacy and confidentiality in school counseling. *The Professional School Counselor, 6*, 20-27.
- Cashwell, C. S., Glosoff, H. L., Shcherbakova, J., & Phillips, K. (2002). Clinical supervision in Mississippi community mental health centers. *Mississippi Counseling Association Journal, 7*, 20-27.
- Leach, M. M., Glosoff, H. L., & Overmier, J. B. (CD-ROM, 2002). International ethics codes: A follow-up study of unmatched standards and principles. *Psychology: IUPsyS Global Resource, Edition 2001*. Brighton, UK: Psychology Press.
- Glosoff, H. L., Herlihy, B., & Spence, B. (2000). Privileged communication in the counselor-client relationship: An analysis of state laws and implications for practice. *Journal of Counseling and Development, 78*(4), 454-462.
- Glosoff, H. L., Garcia, J., Herlihy, B., & Remley, T. (1999). Managed care: Ethical considerations for counselors. *Counseling and Values, 44*(1), 8-16.
- Glosoff, H. L., (1998) Managed care: A critical ethical issue for counselors. *Counseling and Human Development, 31*(3), 1-16.

Glosoff, H. L., Herlihy, S., Herlihy, B., & Spence, B. (1997). Privileged communication in the psychologist-client relationship. *Professional Psychology: Research and Practice*, 28(6), 573-581.

Glosoff, H. L., Benshoff, J. M., Hosie, T., & Maki, D. R. (1995). The 1994 model legislation for licensed professional counselors. *Journal of Counseling and Development*, 74 (2), 209-220.

Garcia, J., Glosoff, H. L., & Smith, J. L. (1994). Report of the Ethics Committee. *Journal of Counseling and Development*, 73 (2), 253-256.

Non-Refereed Articles

Dailey, S.F., Glosoff, H.L., & Roach, L. (2011). ASERVIC ethics corner. *Interaction*, X(3), 2-3.

Whitman, J. S., Glosoff, H. L., Kocet, M., & Tarvydas, V. (2006, July). Ethical issues related to conversion or reparative therapy. *Counseling Today*, 49, 14-15.

Glosoff, H. L. (2005, January). Examining ethical issues in counseling: ACA ethics committee holding inaugural case study competition. *Counseling Today*, 34.

Glosoff, H. L. (2004, Fall). Revision of ACA 1995 *Code of Ethics*. *Interaction* (published by the Association for Spiritual Ethical, and Religious Values in Counseling), VIII, pp. 3,

Glosoff, H. L. (1996). Counselor licensure laws: The role of professional associations. In J. Bloom (Ed.), *Credentialing counselors for the 21st century: An ERIC digest*.

Publications Written as Part of National Workgroups for Professional Organizations

Association for Counselor Education and Supervision (ACES). (2011). *Best practices in clinical supervision*. [Appointed committee as ACES President and served as a member of Task Force 2007-2011]

Commission on Rehabilitation Counselor Certification. (2009). *Code of professional ethics for rehabilitation counselors*. (Revision). Schaumburg, IL: Author. [Member of Task Force 2007-2009]

American Counseling Association. (2005). *Code of ethics*. Alexandria, VA: Author. [Member of Code of Ethics Revision Taskforce that drafted and edited the document, and Chair of the Ethics Committee 2002-2005]

American Counseling Association. (1995). *Code of ethics*. Alexandria, VA: Author. [Member of Code of Ethics Revision Taskforce 1992-1995]

Other Publications

Manuals

Glosoff, H. L. (Ed.). (1989). *Counselor's manual for the Armed Services Vocational Aptitude Battery Form 14 (rev. ed.)*. Brooks Air Force Base, TX: Air Force Human Resources Laboratory. Funded by the Department of Defense.

Reports

Glosoff, H. L., Ginger, T. & Wright, M. (1989). *A study of interests and interest inventories (AFHRL TR-744-050)*. Brooks Air Force Base, TX: Air Force Human Resources Laboratory. Funded by the Department of Defense.

SCHOLARSHIP: SCHOLARLY PRESENTATIONS

(Unless otherwise noted, these are refereed presentations)

National Conferences

Glosoff, H.L. (2018, July). *Integrating spirituality in the counseling curriculum: Teaching strategies to facilitate students' self-awareness and cultural competence*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference. Dallas, TX.

Glosoff, H.L., Crawford, C., & Christian, N. (2018, April). *Spirituality and religion in counseling: Critical considerations for supervisors*. American Counseling Association Conference. Atlanta, GA.

Glosoff, H.L., McCullough, R., Band, M., Holcomb-McCoy, C., Hunter, T., & Watts, R. (2018, April). *Practicing cultural encounters: Responding with competence*. Co-facilitated panel discussion. American Counseling Association Conference. Atlanta, GA.

Glosoff, H.L., Crawford, C., & Christian, N. (2017, October). *Counselor supervision: Assessing and facilitating cultural competence*. Association for Counselor Education and Supervision Conference, Chicago, IL.

DiZenzo-Priestly, S., & Glosoff, H.L. (2017, October). *Conceptualizing sexist microaggressions: Understanding the experiences of women*. Association for Counselor Education and Supervision Conference, Chicago, IL.

Glosoff, H.L., & Roach, L. (2017, July). *Integrating spirituality in supervision: Interventions to deepen cognitive empathy and overcome resistance to diversity*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference, Richmond, VA.

Roach, L., & Glosoff, H.L. (2017, July). *Facilitating difficult conversations on spiritual and religious beliefs using intergroup dialogue process*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference. Richmond, VA.

Crawford, C., & Glosoff, H.L. (2017, June). *Integrating spirituality in supervision: Interventions to facilitate supervisees' self-awareness and cultural competence*. International Interdisciplinary Conference on Clinical Supervision. Adelphi University, Garden City, NY.

Glosoff, H.L., & Roach, L. (2017, March). *Honoring spirit: Assessing the place of spirituality and religion in the counseling process*. American Counseling Association Conference. San Francisco, CA.

- Glosoff, H.L., Renfro-Michel, E., Nagarajan, S. (2016, April). *Ethical issues related to the use of technology in clinical supervision*. American Counseling Association Conference, Montréal, Canada.
- Glosoff, H.L., Dailey, S.F., & Roach, L. (2016, April). *What counselors do in real life when faced with client -counselor values conflicts*. American Counseling Association Conference, Montréal, Canada.
- Glosoff, H.L., Dailey, S.F., & Roach, L. (2015, October). *Values conflicts and real-life ethical decision-making: Implications for counselor educators and supervisors*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Renfro-Michel, E., Hannon, M., & Glosoff, H.L. (2015, October). *Mentoring in writing and publication: Hands on help toward publishing*. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Glosoff, H.L. (2015, July). *Addressing spirituality in counseling curriculum: A strategy to help students overcome resistance to cultural differences*. Association for Spiritual, Ethical, and Religious Values in Counseling, New York, NY.
- Glosoff, H.L., Dailey, S., & Roach, L. (2015, March). *Working through client /counselor values conflicts: Understanding your own process of ethical decision-making*. American Counseling Association Conference, Orlando, FL.
- Glosoff, H.L., & Roach, L. (2014, September). *Spirituality as part of cultural competence: ethical dimensions of working with clients who are LGBTQQ*. Association of Lesbian, Gay, Bisexual and Transgender Issues in Counseling Inaugural Conference, New Orleans, LA.
- Dailey, S., Glosoff, H.L., & Roach, L. (2014, March). *Spiritually as part of cultural competence: Ethical issues related to integrating spiritual and/or religion in counseling*. American Counseling Association Conference, Honolulu, HI.
- Glosoff, H. L., & Lopez-Baez, S. (2013, October; co-authored, presented by Lopez-Baez). *Grounding cognitive empathy & connection in preparing culturally competent counselors*. Association for Counselor Education and Supervision Conference, Denver, CO.
- Gill, C., Dailey, S.F., Glosoff, H.L., & Roach, L. (2013, March). *Spiritually as part of cultural competence: Ethical issues related to integrating spirituality and/or religion in counseling*. American Counseling Association Conference, Cincinnati, OH.
- Kocet, M., Herlihy, B., & Glosoff, H.L. (2013, March). *Addressing value-based conflicts within the counseling relationship: A decision-making model*. American Counseling Association Conference, Cincinnati, OH.
- Glosoff, H.L., & Roach, L. (2012, June). *Integrating spirituality in supervision to deepen cognitive empathy*. Association for Spiritual, Ethical, and Religious Values in Counseling Conference, Santa Fe, NM.

Glosoff, H.L., & Whittaker, J.E. (2012, March). *Addressing spirituality in supervision: Helping supervisees overcome resistance to cultural differences*. American Counseling Association Conference, San Francisco, CA.

Glosoff, H.L., Lawson, G., Durham, J., Kleist, D., Bailey, D. F., & Scofield, T.R. (2012, March). *ACES presidents and social justice: ACES leaders discuss the relevance of social justice in counselor education and supervision*. **Invited** presentation at the American Counseling Association Conference, San Francisco, CA.

Glosoff, H.L., Durham, J.C., & Whittaker, J. (2011, October). *Using supervision to promote cognitive complexity and prepare culturally competent social justice advocates*. Association for Counselor Education and Supervision Conference, Nashville, TN.

Borders, L.D., DeKruyf, L., Fernando, D., Glosoff, H.L., Hays, D., Page, B., & Welfare, L.E. (2011, October). *ACES Best Practices in Clinical Supervision*. **Invited** presentation at the Association for Counselor Education and Supervision conference, Nashville, TN. This was a specially scheduled session during which no other content sessions were offered.

Glosoff, H.L., Kielty-Briggs, M., Hayden, S., & Whittaker, J. (2011, March). *Overcoming personal and institutional obstacles to incorporating spirituality into counselor education curriculum*. American Counseling Association Conference, New Orleans, LA.

Glosoff, H.L., & Lopez-Baez, S.I. (2011, March). *Multicultural literacy, neurobiology, and resistance to diversity: How addressing spirituality may help* (90 minute presentation). American Counseling Association Conference, New Orleans, LA.

Glosoff, H.L., DeKruyf, L., Fernando, D., Hays, D, Page, B. (2009, October). *Best practices in clinical supervision forum*. Association for Counselor Education and Supervision Conference, San Diego, CA. **Invited** 2-hour session on the first draft of the ACES Best Practices in Counseling Supervision.

Duba, J., Cashwell, C. S., & Glosoff, H. L. (2009, October). *Helping counselors develop relational competencies when working with religions and spiritual clients*. Association for Counselor Education and Supervision Conference, San Diego, CA.

Glosoff, H.L., & Kielty-Briggs, M. (2009, March). *Soaring over hurdles: Overcoming obstacles to incorporating spirituality into counseling*. American Counseling Association International Conference, Charlotte, NC.

Glosoff, H.L., & Frick, M.H. (2009, March). *Meeting the mental health needs of older adults: Improving mental health service delivery for adults over the age of 65*. American Counseling Association International Conference, Charlotte, NC.

Glosoff, H.L., & Cashwell, C.S. (March, 2008). *Recognizing client spiritual bypass in the counseling process: A step in helping clients move to holistic/integrated lives*. **Invited** poster session at the American Counseling Association International Convention, Honolulu, HI.

- Plunkett, D., Frick, M., Glosoff, H. L., (March, 2008). *The student-counselor educator connection: clarifying your research ideas*. **Invited** to facilitate a 2-hour round-table discussion at the American Counseling Association Convention, Honolulu, HI.
- Tarvydas, V., Glosoff, H. L., Cottone, R., & Cartwright, B. (March, 2008). *CRCC Code of Professional Ethics for Rehabilitation Counselors: Code revision town hall meeting*. **Invited** presentation at American Counseling Association International Convention, Honolulu, HI.
- Glosoff, H. L., Henderson, D., & Durham, J. (March, 2007). *The student-counselor educator connection: Clarifying your research ideas*. **Invited** to co-facilitate 2-hour round-table discussion at the American Counseling Association Convention, Detroit, MI.
- Glosoff, H. L., & Lopez-Baez, S. (October, 2007). *A compassionate approach to teaching counselors how to incorporate social justice and advocacy skills in their counseling work*. Presentation at the Association for Counselor Education and Supervision Conference, Columbus, OH.
- Cashwell, C. S., Glosoff, H. L., & Hammond, C. *Spiritual bypass among college students*. (October, 2007). Association for Counselor Education and Supervision Conference, Columbus, OH.
- Benshoff, J. M., Glosoff, H. L., Henderson, D., & Wester, K. (April, 2006). *The Student-Counselor Educator Connection: Clarifying Your Research Ideas*. **Invited** to participate in a 2-hour round-table discussion at the American Counseling Association Convention, Montreal, Canada.
- Glosoff, H. L., & Kocet, M. (October, 2005). *The 2005 ACA code of ethics: Implications for counselor educators*. Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Welfel, E., Glosoff, H. L., Gladding, S., & Sommers-Flanagan, R. (October, 2005). *Transforming learning in ethics courses*. Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Glosoff, H. L., Watson, Z., & Herlihy, B. (2005, April). *The ethics of countertransference: Helping students go beyond their own values and get over themselves*. Half-day learning institute at the American Counseling Association Convention, Atlanta, GA.
- Glosoff, H. L. (2005, April). Moderator for a discussion group of the *Association of Counselor Education and Supervision Graduate Student Research Forum* at the American Counseling Association Convention, Atlanta, GA.
- Kocet, M., Glosoff, H. L., Tarvydas, V., & Cottone, R. (2005, April). *An analysis of proposed revisions to the ACA Code of Ethics*. **Invited** two-hour session at the Governing Council meeting of the American Counseling Association, Atlanta, GA.
- Glosoff, H. L., Kim, J., & Williams, J. C. (2004, April). *Gender issues in supervision: Beyond discussions of gender stereotyping*. American Counseling Association Convention, Kansas City, KS.

- Kocet, M., Bloom, J., Cottone, R., Glosoff, H. L., Herlihy, B., Lee, C., Miranti, J., & Tarvydas, V. (2004, April). *Proposed revisions to the ACA Code of Ethics*. **Invited** symposium and town hall meeting at the American Counseling Association Convention, Kansas City, KS.
- Kocet, M., & Glosoff, H. L. (2004, April). *Integrating ethical and professional issues in counselor education*. Full-day learning institute presented at the American Counseling Association Convention, Kansas City, KS.
- Glosoff, H. L., & Herlihy, B. R. (2004, January). *Relational ethics in counseling: Bringing different voices to old models*. Hawaii International Conference on Education, Honolulu, HI.
- Altekruse, M. K., Glosoff, H. L., Herlihy, B., Sommers-Flanagan, R., Welfel, E. R. (2002, October). *Creative strategies for effective ethics education: More than rules, laws, and exhortations to do good*. Symposium at the Association for Counselor Education and Supervision (ACES) Conference, Park City, UT.
- Glosoff, H. L., & Lee, R. W. (2002, October). *Review and revision of the ACES Ethical Guidelines for Counseling Supervisors: A report of perceptions of ACES members*. Paper presented at the ACES Conference, Park City, UT.
- Glosoff, H. L., May, Kathleen, Balog, V., Brown, S., & Sturdivant, M. (2002, October). *Preparing future counselor educators to manage multiple roles with students without losing professional boundaries*. Poster session at the Association for Counselor Education and Supervision Conference, Park City, UT.
- Jackson, D., & Glosoff, H. L. (2002, March). *Alcohol/drug abuse on college campuses: Psychoeducational groups as an effective strategy*. American Counseling Association World Convention, New Orleans, LA.
- Welfel, L., & Glosoff, H. L. (2001, April). *Ethical challenges faced by counselors working under managed mental health care*. American Counseling Association Convention, San Antonio, TX.
- Glosoff, H. L., & Halbert, L. (2000, April). *Therapeutic working alliance and treatment outcomes with college students*. American Counseling Association World Convention, Washington, DC.
- Glosoff, H. L., Herlihy, B., & Watson, Z. (2000, April). *Cultural differences among counselor educators: Issues related to rank and tenure*. American Counseling Association World Conference, Washington, DC.
- Stadler, H., Glosoff, H. L., Herlihy, B., & Remley, T. (1999, October). *Ethical issues in counselors refusing to serve certain clients*. Association for Counselor Education and Supervision Conference, New Orleans, LA.

- Glosoff, H. L., Cashwell, C., & Shcherbakova, J. (1999, October). *Clinical supervision in community mental health centers: Current practices and effectiveness of supervision training*. Association for Counselor Education and Supervision Conference, New Orleans, LA.
- Glosoff, H. L., & Herlihy, B. (1999, April). *Privileged Communications in the Counselor-Client Relationship*. American Counseling Association World Convention, San Diego, CA.
- Corey, G., Herlihy, B., Glosoff, H. L., Corey, M. S., Sue, D. W., Merta, R. (1998, April). *Boundary issues in counseling: A multicultural perspective*. **Invited** three-hour symposium, American Counseling Association Convention, Indianapolis, IN.
- Glosoff, H. L., Herlihy, B., & Stadler, H. (1997, April). *Relational ethics in counseling: Bringing different voices to old models*. American Counseling Association Convention, Orlando, FL.
- Garcia, J., Glosoff, H. L., Herlihy, B., Remley, T., & Smith, J. (1996, October). *Teaching ethics: Effective practices and methods*. Roundtable at the Association for Counseling Education and Supervision National Conference, Portland, OR.
- Garcia, J., Glosoff, H. L., Remley, T., & Herlihy, B. (1996, April). *Ethics in counseling: A look into the future*. Symposium--American Counseling Association Convention, Pittsburgh, PA.
- Roland, C., & Glosoff, H. L. (1996, April). *Group work across the adult life span: Developmental Approaches*. **Invited** presentation at the American Counseling Association Convention, Pittsburgh, PA.
- Benshoff, J. M., & Glosoff, H. L. (1995, April). *Models of counselor training: Professional Identity issues*. American Counseling Association Convention, Denver, CO.
- Smith, J., Herlihy, B., & Glosoff, H. L. (1995, April). *The ACA Code of Ethics and Standards of Practice: What's new, what's different?* American Counseling Association Convention, Denver, CO.
- Glosoff, H. L., Benshoff, J., Hosie, T., & Maki, D. (1994, March). *Proposed revision of ACA's Model Licensure Bill*. **Invited** symposium at the American Counseling Association Convention, Minnesota, MN.
- Glosoff, H. L. (1994, January). *Proposed revision of ACA's Ethical Standards*. **Invited** presentation at the American Association of State Counseling Boards Conference, San Antonio, TX.
- Glosoff, H. L., & Benshoff, J. (1994, January). *Proposed revision of ACA's Model Licensure Bill*. **Invited** presentation at the American Association of State Counseling Boards Conference, San Antonio, TX.
- Glosoff, H. L. (1993, January). *Licensure: State of the states*. **Invited** presentation at the American Association of State Counseling Boards Conference, Orlando, FL.
- Glosoff, H. L., Donovan, G., Miller, M., Hula, H. (March, 1993). *Advocacy for professional counselors: A new direction*. American Counseling Association Convention, Atlanta, GA.

Glosoff, H. L., & Benshoff, J. M. (1992, September). *Counselor licensure: Research and advocacy issues for counselor educators and supervisors*. Association for Counselor Education and Supervision Conference, San Antonio, TX.

Glosoff, H. L. (1990, October). *Educating those at risk: Children's mental health issues*. **Invited** presentation at the plenary session of the 25th anniversary conference of the Appalachian Regional Commission, Pittsburgh, PA.

Glosoff, H. L. (1989, July). *Comprehensive school counseling programs: An essential component of effective schools*. **Invited** presentation at the National Conference of State Legislatures Convention, Tulsa, OK.

Glosoff, H. L. (1985, November). *Effective meetings: Tips for leaders*. **Invited** presentation at the annual meeting of the National Association of Housing Cooperatives, Los Angeles, CA.

Glosoff, H. L. (1983, December). *Case management: Perspectives for the '80s*. American Association on Mental Deficiency Regional Conference, Williamsburg, VA.

Glosoff, H. L. (1978, April). *Strategies in working with hearing impaired children with emotional disorders*. **Invited** member of panel discussion at a national conference on working with children with multiple disabilities, Gallaudet College, Washington, DC.

Regional Conferences

Glosoff, H.L. (2016, September). *Values conflicts in "real-world" practice: Implications for counselor educators and supervisors*. North Atlantic Association for Counselor Education and Supervision Regional Conference, Syracuse, NY.

Glosoff, H.L. (2012, September). *Addressing cognitive empathy and complexity: Helping students overcome resistance to cultural differences*. North Atlantic Association for Counselor Education and Supervision Regional Conference, Niagara Fall, NY.

Durham, J. C., & Glosoff, H. L. (2010, September). *Supervision to promote culturally competent social justice advocates*. North Atlantic Association for Counselor Education and Supervision Regional Conference, New Brunswick, NJ.

Glosoff, H. L., & Cashwell, C.S. (2008, October). *Teaching students to assess and work with client spiritual bypass*. Southern Association for Counselor Education and Supervision Conference, Houston, TX.

Glosoff, H. L., & Lopez-Baez, S. (2008, October; (co-authored, presented by Glosoff). *Incorporating social justice and advocacy into counselor training: A compassionate approach*. Southern Association for Counselor Education and Supervision Conference, Houston, TX.

Herlihy, B., & Glosoff, H. L. (2008, October). *Preparing culturally competent counselors: An ethical imperative*. (2008, October). **Invited** pre-conference presentation at the Southern Association for Counselor Education and Supervision Conference, Houston, TX.

- Glosoff H. L., & Durham, J. C. (2006, October). *A look at the whys and hows of effective leadership*. **Invited** two-hour training session at the North Central Association for Counselor Education and Supervision Conference, Kansas City, MO.
- Glosoff H. L., & Durham, J. C. (2006, November). *A look at the whys and hows of effective leadership*. **Invited** two-hour training session at the Western Association for Counselor Education and Supervision Conference, Las Vegas, NV.
- Glosoff, H. L., & Mason, M. (2004, September). *Empowering counselors for systemic change: What's good for the goose is good for the gander*. Southern Association for Counselor Education and Supervision Conference Athens, GA.
- Holdiness, S., & Glosoff, H. L. (2001, October). *Goals of supervision as identified by counselors-in-training*. Southern Association for Counselor Education and Supervision Conference, Athens, GA.
- Jackson, D. L., & Glosoff, H. L. (2001, October). *Integrating attachment theory into substance abuse group work*. Southern Association for Counselor Education and Supervision Conference, Athens, GA.
- Norem, K., Border, L. D., Glosoff, H. L., LaFleur, N. K., Loesch, L., & Wilcoxon, S. A. (2000, October). *Comprehensive examinations in doctoral programs: A credible appraisal, a rite of passage, or obsolete practice*. Southern Association for Counselor Education and Supervision Conference, Greensboro, NC.
- Glosoff, H. L., & Herlihy, B. (1998, October). *Privileged communication: Implications for counselor educators*. Southern Association for Counselor Education and Supervision Conference, Montgomery, AL.
- Dufrene, R., & Glosoff, H. L. (1998, October). *Graduate students' knowledge of ethical behavior*. Southern Association for Counselor Education and Supervision Conference, Louisville, KY.
- Glosoff, H. L., Walden, S. L., & Dale, M. (1997, October). *Empowering students: Informed consent practices in counselor education programs*. Southern Association for Counselor Education and Supervision Conference, Louisville, KY.
- Glosoff, H. L. (1997, January). *Confident parenting: A workshop for parents with children with disabilities*. **Invited** full day regional workshop sponsored by Louisiana Educators and Parents of Students with Hearing Impairments.
- Glosoff, H. L., & Smith, J. L. (1995, November). *Ethical issues in counselor education and supervision: Introduction to the 1995 ACA Code of Ethics*. Southern Association for Counselor Education and Supervision Conference, Knoxville, TN.
- Glosoff, H. L. (1993, November). *Public policy and counseling: A profession in crisis*. **Keynote address** at the Midwest Region Branch Assembly of the American Counseling Association, Novi, MI.

State Conferences

- DiZenzo-Priestley, S., & Glosoff, H.L. (2017, May). *Sexist microaggressions: An exploration of the experiences of women*. New Jersey Counseling Association Conference, Lincroft, NJ.
- Janosko, A., Mazzarella, J., & Glosoff, H.L. (2011, August). *School practices that may eliminate bullying for elementary and intermediate school students*. Presentation at Harassment, Intimidation and Bullying in Educational Settings Conference. Montclair State University, Montclair, NJ.
- Glosoff, H.L. (2008, November). *Duty to warn, to protect and to inform: Key counselor ethical responsibilities*. **Invited** Full-day post-conference presentation for the Virginia Counselors Association (VCA), Roanoke, VA.
- Thomson, E. H., Glosoff, H. L., & Thomas, A. (2007, November). *Breaking the cycle: A ten-week group intervention*. VCA Conference, Portsmouth, VA.
- Glosoff, H. L., Lopez-Baez, S., Maskell, J. (2004, Nov.). *Treating Adolescents with Anorexia: A Culturally Sensitive Systemic Treatment Approach*. VCA Conference, Roanoke, VA.
- Pate, R. H., Jr., & Glosoff, H. L. (2003, November). *Privacy and confidentiality in school counseling*. VCA Conference, Williamsburg, VA.
- Glosoff, H., & Lopez-Baez, S. (2002, November). *Counselor know thy cultural self: Using ACA's cross-cultural competencies in everyday practice*. VCA Conference, Williamsburg, VA.
- Glosoff, H., & Cashwell, T. (1999, November). *Adolescents with anorexia: A systematic treatment approach*. Mississippi Counseling Association Conference, Biloxi, MS.
- Glosoff, H.L. (1998, July). *Ethical issues in rehabilitation counseling*. Rehabilitation Association of Mississippi Conference, Philadelphia, MS.
- Glosoff, H. L. (1997, November). *Clients' rights and informed consent: Discussions of confidentiality and beyond*. Mississippi Counseling Association Conference, Biloxi, MS.
- Glosoff, H. L., & Cooker, P. (1996, November). *Informed consent and confidentiality in counseling: A review of ethical and legal issues*. Mississippi Counseling Association Conference, Jackson, MS.
- Glosoff, H. L. (1995, November). *Ethical practice in supervision*. Mississippi Counseling Association Conference, Biloxi, MS.
- Glosoff, H. L., & Wheeler, W. (1995, November). *Individual responsibility/collective strength: Joining together to influence public policy*. Mississippi Counseling Association Conference, Biloxi, MS.
- Benshoff, J. M., & Glosoff, H. L. (1989, November). *The counselor as consultant*. Virginia Counselors Association Conference, Williamsburg, VA.

Glosoff, H. L., & Benshoff, J. M. (1988, November). *Marketing school counseling programs: It's time to toot your horn*. Virginia Counselors Association Conference, Charlottesville, VA.

Glosoff, H. L. (1987, June). *Forensic issues and mental retardation*. Panel presentation, Virginia Department of Mental Health, Mental Retardation, and Substance Abuse Conference, Roanoke, VA.

Glosoff, H. L. (1986, November). *Manipulating meetings without guilt*. Virginia Counselors Association Conference, Roanoke, VA.

Glosoff, H. L., & Benshoff, J. M. (1986, November). *Getting unboxed: Marketing your counseling skills*. Virginia Counselors Association Conference, Roanoke, VA.

Benshoff, J. M., & Glosoff, H. L. (1985, November). *Getting clear: A model for problem definition in counseling*. Virginia Counselors Association Conference, Richmond, VA.

Glosoff, H. L., & Benshoff, J. M. (1985, November). *Life after burnout: Helping clients revitalize*. Virginia Counselors Association Conference, Richmond, VA.

Glosoff, H. L. (1985, May). *Case management: Realities for service providers*. Virginia Department of Mental Health, Mental Retardation and Substance Abuse Conference, Richmond, VA.

Glosoff, H. L., & Benshoff, J. M. (1984, November). *Why don't I have a special place to sit when I'm good? A families system approach to changing disruptive behavior*. Preconvention workshop presented at Virginia Counselors Association Conference, Charlottesville, VA.

WORKSHOPS AND OTHER PROFESSIONAL PRESENTATIONS—Invited

Glosoff, H.L. (2013, February). *Helping middle and high school students with anxiety*. Professional development workshop for counselors, psychologists, social workers, and nurses. West Essex Regional School District, North Caldwell, NJ.

Glosoff, H.L. (2009, April). Connection and compassion: *The core of counseling from a social advocacy orientation*. **Keynote** presentation at the University of Central Florida Counseling Conference, sponsored by the Heintzelman Endowment.

Glosoff, H.L. (2009, April). *Overcoming obstacles to addressing issues of spirituality in the counseling process*. Presentation at the University of Central Florida Counseling Conference, sponsored by the Heintzelman Endowment.

Glosoff, H. L. (Fall, 2008-Spring 2009). *Confidentiality and informed consent in schools: Beyond duty to warn*. Professional development workshops for school counselors, interns, and community mental health staff working in schools. Albemarle County Public Schools, Charlottesville, VA.

- Cashwell, C.S., & Glosoff, H. L. (April, 2008). *Spirituality in counseling: A guide to competent and ethical practice*. Full-day regional presentation. Sponsored by the Chi Sigma Iota Chapter of the University of New Orleans.
- Glosoff, H. L. (2006, November). *Advocacy and social justice: ACES vision for counselor education and supervision*. **Keynote Luncheon speaker** at the Western Association for Counselor Education and Supervision Conference, Grand Teton National Park, WY.
- Glosoff, H.L. (2006, October). *ACES blazing new trails*. **Luncheon speaker** at the North Atlantic Region Association for Counselor Education and Supervision Conference, Lake George, NY.
- Glosoff, H. L. (2006, October). *Foundational pasts, innovative futures: Continuing the generative effort of social and professional advocacy*. **Luncheon speaker** at the North Central Association for Counselor Education and Supervision Conference, Kansas City, MO.
- Glosoff, H. L. (2006, September). *Advocacy and social justice: ACES vision for counselor education and supervision*. **Luncheon speaker** at the Rocky Mountain Association for Counselor Education and Supervision Conference, Grand Teton National Park, WY.
- Glosoff, H. L. (2001, November). *Ethical practice in a complex era: Clients' rights, counselors' responsibilities*. Full-day workshop sponsored by Wake Forest University's Pi Alpha Chapter of Chi Sigma Iota, Winston-Salem, NC.
- Glosoff, H. L. (1998, November). *Ethical issues in counseling: Current trends*. Full-day pre-conference workshop at the Wyoming Counseling Association. Riverton, WY.
- Glosoff, H.L. (1998, July). Half-Day Training- *Ethical issues in rehabilitation counseling*. Sponsored by the Rehabilitation Association of Mississippi, Philadelphia, MS
- Glosoff, H. L. (1998, April). *Ethics in the face of managed care: Clients' rights, therapists' responsibilities*. Pre-conference workshop at the Southwestern Psychological Association Annual Conference, New Orleans, LA.
- Glosoff, H. L. (1998, March). *Informed consent in clinical practice*. Ethical Issues in the Mental Health Professions Conference, Auburn, AL. All day conference included presentations by Carol Gilligan (Harvard University), Harriet Glosoff (Mississippi State University), Barbara Herlihy (University of New Orleans), and Debra Cobra (Auburn University).
- Glosoff, H.L. (1998, January, March). *Ethics in counseling*. Full day professional workshops sponsored by the American Counseling Association, New Orleans, LA.
- Glosoff, H. L. (1997, November). *Ethical issues in counseling*. **Keynote speaker** at the Arkansas Counseling Association annual conference, Hot Springs, AR.
- Glosoff, H.L. (1997, June). Full-day workshop - *Prevention of childhood and adolescent suicide*. Sponsored by Caring for Kids Consortium (serving public school counselors, psychologists, social workers, and teachers), Hattiesburg, MS.

Glosoff, H.L. (1997, May). Invited Speaker - *Relational ethics in counseling*, Chi Sigma Iota Induction Ceremony, Mississippi State University.

Glosoff, H.L. (1997, March) Full-day Workshop - *Ethical issues in working with children*. Sponsored by the Caring for Kids Consortium, Hattiesburg, MS.

Glosoff, H. L. (1997, January). *Informed consent and confidentiality in therapy*. **Keynote speaker** at the Gulfport Counseling Association Spring meeting, Gulfport, MS.

Glosoff, H. L. (1996, March). *Successful parent conferences utilizing effective communication skills*. Presentation at the Louisiana State Department of Education Annual Super Conference on Special Education, Baton Rouge, LA.

Glosoff, H. L. (1996, March). *States of parental grieving over children's disability*. Presentation at Children's Hospital, New Orleans, LA for regional parents groups.

Glosoff, H. L. (1996, March). *Effective communication: Understanding parent's experiences with children who have disabilities*. **Keynote** workshop at the Louisiana State Department of Education Annual Super Conference on Special Education, Baton Rouge, LA.

Glosoff, H.L. (1995, December). Inservice Seminar - *How to have an effective parent conference: Tips on using basic communication skills*. North Forrest Elementary Schools, Petal, MS.

Glosoff, H.L. (1995, July). Full-day Workshop, *Understanding parental grief: Key to effective communication between teachers and parents*. Summer Institute on Sensory Impairments, University of New Orleans, LA.

Glosoff, H.L., & Wheeler, W. (1995, January) Training Workshop. *Effecting counseling related legislation: Communicating with legislators*. Mississippi Counseling Association, Jackson, MS.

Attorney General R. Musgrove, Glosoff, H. L., Wheeler, B., & Arledge, J. (1994, November). Legislative Panel Discussion on *School counseling legislation in Mississippi*. Mississippi Counseling Association Conference, Jackson, MS.

Donovan, G., & Glosoff, H.L. (1993, November). Workshop on *Public policy and legislation: Grassroots lobbying*. Midwest Region Branch Assembly, American Counseling Association, Novi, MI.

Glosoff, H. L. (1993, October). Facilitator, *Professional issues forum: Credentialing and advocacy*. Southern Region Branch Assembly, American Counseling Association, Greensboro, NC.

Glosoff, H. L. (1993, September). *Working with insurance companies: How do you deal with rejection?* Keynote address at the Michigan Mental Health Counselors Association Conference, Novi, MI.

- Watts, B., & Glosoff, H. L. (1992, November). Workshop, *Government relations: Strategies for counselors*. Western Region Branch Assembly, American Counseling Association, Sante Fe, NM.
- Glosoff, H. L. (1992, February). Full-day Continuing Education Workshop, *Effective supervision: Strategies and skills*. Child Care Directors Program sponsored by the Center for Continuing Education and Workshops, George Washington University, Alexandria, VA.
- Glosoff, H. L. (1991, November). Full-day Workshop, *Understanding the effect of family dynamics on young children*. Child Care Directors Program sponsored by the Center for Continuing Education and Workshops, George Washington University, Alexandria, VA.
- Glosoff, H. L. (1991, November). Full-day Workshop, *Behavior management: Strategies for use with children, parents, and care providers*. Child Care Directors Program sponsored by the Center for Continuing Education and Workshops, George Washington University, Alexandria, VA.
- Glosoff, H. L. (1990, December). Inservice Workshop - *Family dynamics and the role of counseling staff in community based programs*, Loudoun Community Services Board, VA.
- Glosoff, H. L. (1990, October/November). Training, *Supervision, burnout and revitalization in non-profit organizations*. A three-part training for supervisors at ECHO, Leesburg, VA.
- Glosoff, H. L. (1990, February). Workshop, *Assessment techniques of children's behavior and progress in pre-school programs*. Fort Belvoir Family Care Providers, Fort Belvoir, VA.
- Glosoff, H. L. (1990, April). *School counselors: Who do we think we are?* Keynote address at the State Department of Education Conference, Oklahoma City, OK.
- Glosoff, H. L. (1989, July). Inservice Training, *Determining the need for counseling: When to refer parents of infants with disabilities*. Three-part training for staff of the Parent-Infant Education Program, Arlington, VA.
- Glosoff, H. L. (1987). Inservice Training, *Families: Essential interdisciplinary team members*. Summer training series for contract agencies of the Arlington Community Services Board, Arlington, VA.
- Glosoff, H. L. (1987, March-May). Workshop Series, *Students with special needs: The need for services coordination between community agencies and schools*. Series for school administrators, counselors, parents, and rehabilitation counselors, Arlington/Fairfax, VA.
- Glosoff, H. L. (April 1986-July, 1987). *Multicultural issues: Becoming aware of differences and similarities*. Series of workshops for groups of county staff supervisors, Arlington, VA.
- Glosoff, H. L. (1985, Spring- Winter, 1987). *Understanding normal development: Why it's important for staff working with adults with developmental disabilities*. Workshop series for staff of community agencies of the Arlington Community Services Board, Arlington, VA.

Glosoff, H. L. (1985, November). *Training methods: Training for trainers of ASVAB-14*. Professional development workshop for the American Counseling Association, Alexandria, VA.

Glosoff, H. L., & Benshoff, J. (1985, January). *Strategies for dealing with burnout in the workplace*. Workshops for the District of Columbia Public Schools, Washington, DC.

GRANTS

Cashwell, C.S. & Glosoff, H.L. (2007). *Spiritual Bypass: An Exploratory Investigation*. Association for Spiritual, Ethical, and Religious Values in Counseling (\$800).

Glosoff, H. L. (2005). *Mental Health Needs of Older Adults and Their Caregivers: A Community-Based Research Grant*. Principal Investigator. University of Virginia Institute on Aging (\$7,000).

Glosoff, H. L. & Walden, S. (March 1997-March 1998). *A National Survey of Informed Consent Practices with Students in Counselor Preparation Programs*. Co-Principal Investigator. Office of Research and Planning, Funded by the University of Southern Mississippi and the University of Houston, Clear Lake (\$6,000).

Glosoff, H. L. (November 1995-June 1996). *Ethical Course Work Practices of Counselor Education Programs*. Funded by the Office of Research and Planning, University of Southern Mississippi (\$800).

Glosoff, H. L. (1992-1994). *Revision of the Department of Defense Student Testing Program (ASVAB 18/19)*. Principal Investigator. Department of Defense. Funds granted to Booz, Allen and Hamilton and the American Counseling Association. (\$245,759)

Glosoff, H. L. & Koprowicz, C. (March 1989 - January 1990). *Children Achieving Potential: An Introduction to Elementary School Counseling and State-Level Policies*. Funded by the John D. and Catherine T. MacArthur Foundation. Principal investigator, researcher, and lead writer. (\$25,000)

Glosoff, H. L. (November 1988-July 1989). Principal investigator, researcher, and writer for the *Study of Interests and Interest Inventories*. Funded by the Air Force Human Resources Laboratory. Project granted to the American Counseling Association. (\$27,000)

Glosoff, H. L. (April 1985-April 1986). *Leadership Development and Training*. Principal Investigator. Funded by the Warminster Heights Homeowners Association, Board of Directors, Warminster, PA. (\$122,475)

Palmer, C., Glosoff, H. L., & Cashwell, C. S. (Submitted September 2000, not funded). *Project AAA: The development of a Web-based system to help consumers access accommodations automatically*. Co-Principal Investigator. Submitted to the National Institute on Disability and Rehabilitation Research. (\$441,121)

AWARDS AND RECOGNITION

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Lifetime Service Award (July, 2018)

American Counseling Association Fellow (March, 2013)

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Humanitarian Award (March, 2013)

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Presidential Award (March, 2011)

Southern Association for Counselor Education and Supervision (SACES) Tenured Counselor Educator Award (October, 2009)

Certificate of Appreciation, Association for Counselor Education and Supervision (1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003)

Certificate of Appreciation, American Rehabilitation Counseling Association (1995)

National Distinguished Service Registry (1990)

PROFESSIONAL, PUBLIC, AND UNIVERSITY SERVICE

Discipline-Based National Level

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)

- Board member (Elected position: July, 2015-June, 2018; July, 2010- 2013)
- Governing Documents Committee Chair (July 2015-present; member 2013-2014)
- ASERVIC 2018 Conference, Chair of Program Committee
- ASERVIC 2015 Conference Co-Chair (2013-2015)
- Chair of Search Committee for Editor of *Counseling & Values*: (July 2018-present; July 2015-January 2016; April-October, 2012; July, 2010-March, 2011)
- ASERVIC Ethics Committee Member (2011-2015); Chair (2003-2005)
- ASERVIC 2012 Conference Sponsorship Work Group Chair (2011-2012)
- ASERVIC 2012 Conference Program Committee Member (2011-2012)

Association for Counselor Education and Supervision (ACES)

- Emerging Leaders Mentor (July 2017-present)
- Social Justice and Human Rights Research Sub-Committee Chair (July, 2009-June, 2012)
- ACES Social Justice Summit Planning Committee Member (March 2009-October 2009)
- ACES Social Justice and Human Rights Committee Member (July, 2007-present)
- ACES Supervision Best Practices Task Force Member (July, 2007-2012)
- President (Elected position: 2006-2007; Past-President, 2007-2008; President-Elect, 2005-2006)
- Secretary (Elected Position: 2003-2004)
- ACES By-Laws Committee Chair (2002-2003)
- ACES Ethical Guidelines for Counseling Supervisors Revision Task Force Co-Chair (2001-2005)
- ACES Ethics and Professional Issues Interest Network Chair (1995-1998; Co-Chair, 1998-2000)

ACES Executive Board Member (Elected Position: Southern ACES President 2000-2001)

American Counseling Association (ACA)

ACA Cultural Encounters Task Force (September 2017-present)

ACA Ethics Committee Co-Chair (July 2004-June 2006; member 2003-2004, 1993-1995)

ACA *Code of Ethics* Revision Task Force Member (July 2002-August 2005, 1992-1995)

ACA Conference Program Proposals Reviewer (1995, 1999, 2002, 2004-present)

ACA Public Education Committee, Coalition for Mental Health and Aging Chair (January 1993-June 1994)

ACA Membership Committee Member (1990-1991)

Commission on Rehabilitation Counselor Certification (CRCC)

Code of Professional Ethics Revision Task Force Member (July 2007- December 2009)

Discipline Based-Regional Level

North Atlantic Regional Association for Counselor Education and Supervision (NARACES)

Co-Facilitator, Half-Day Emerging Leaders Pre-Conference Workshop (2012 and 2016)

Southern Association for Counselor Education and Supervision (SACES)

Grants Committee Chair (2001-2003)

2003 SACES Conference Site Committee Chair (2001-2002)

Nominations and Elections Committee Chair (2001))

President (Elected Position: 2000-2001, Past-President, 2001-2002; President-Elect 1999-2000)

SACES Newsletter Editor (1995-2000)

Women's Interest Network Member (1995-2011)

Multicultural Counseling Interest Network Member (1998-2011)

Conference Program Planning Committee Member (1995, 1999)

Discipline-Based State Level

New Jersey Association for Counselor Education and Supervision, Chair, Bylaws Committee (September 2010-2013)

Virginia Counselors Association

Secretary (Elected Position: 2005-2006; Secretary-Elect, 2004-2005)

Member, Social Justice Task Force (2004-2010)

Chair, Ethics Committee (2003-2006)

Executive Committee (2002-2006)

Virginia Clinical Counselors Alliance: Founding Member and Transitional Leadership Team (2003-2005)

Virginia Association for Multicultural Counseling and Development Association Co-President (Elected Position: 2001-2004)

Mississippi Counseling Association

Ethics and Professional Practices Committee Chair (1996-1999)

State Ethical Consultation Team Chair (1997-2001)

Government Relations Committee Chair (1995-1996, appointed; Co-Chair, 1994-1995)

Discipline-Based Editorial Boards and Textbook Reviews

Editorial Boards

Journal of Counselor Preparation and Supervision. Editorial board member. (July, 2011-present)

The Professional Counselor: Research and Practice. Editorial board member. (July, 2009-2011)

The Clinical Supervisor: A Journal of Interdisciplinary Research, Theory, and Practice. Ad hoc reviewer (July 2012-present)

Journal of LGBT Issues in Counseling, special issue on Spirit Within: Spirituality Issues in the LGBTQ Community; Editorial board member. (June, 2011-2012)

Counselor Education and Supervision, special issue on Social Justice in Counselor Education and Supervision; Editorial board member. (July, 2009-2010)

Journal for Specialists in Group Work, special issue on Social Justice in Group Work; Editorial board member. (June, 2009-2010)

Journal of Behavioral Disorders. Ad hoc reviewer (2004-2005, 2002)

Journal of College Counseling American College Counseling Association Member, Editorial Board (July 1997 - June 2000; Ad Hoc Reviewer, 1996-1997)

Pre-Publication Review of Books

Reviewer, American Psychological Association (2009)

Reviewer, American Counseling Association (2010, 2004, 1995)

Reviewer, Sage Publications (1995, 1996)

University-Based Service

Montclair State University (2010-present)

Montclair State University Center for Clinical Services Executive Committee Member and Counseling Program Liaison (July 2015-September 2017)

MSU Community Counseling Clinic Interim Coordinator (September 2015-September 2016)

Chi Sigma Mu (Chi Sigma Iota MSU Chapter) Faculty Advisor (July 2015-present)

Chair, College of Education & Human Services (CEHS) Internal Awards Committee &

Representative to the University Internal Awards Committee (January 2017-present)

Graduate Council Member (September 2011- August 2016)

Graduate Council Doctoral Committee Chair (2011-2015)

Graduate Council Curriculum Committee Member (2013-2016)

Graduate Council G.C. Policy Committee Member (2011-2013)

Counseling Program Curriculum Committee Chair (2010-2011)

Counseling Program Review and Retention Committee (Chair 2014-2015 and 2011-2013; Member 2010-2011, and 2015 to present)

Counseling Program Assessment Committee Member (2013-present)

Counseling Program Diversity Committee Member (2011-2013)

Counseling Program Faculty Search Committee Member (2011-2012)

Co-Coordinator for the National Counselor Examination Graduate Student Administration
(2011-June 2015)

University of Virginia (2001-2010)

Chair of Counselor Education (2002-2008)

Coordinator of Counselor Education and Supervision Doctoral Program and Chair of Admissions
(2007-2010)

Doctoral Program Revisions Committee Co-Chair (2001-2007)

Council for the Accreditation of Counseling and Related Educational Programs (CACREP)
Liaison (2002-2010)

National Board for Certified Counselors Liaison (NBCC) (2008-2010)

Counselor Education Program Ed.S. Comprehensive Exam Chair (2009)

Counselor Education Program M.Ed. Comprehensive Exam Co-Chair (2009-2010)

Curry Foundation Scholarship Awards Committee (Chair 2005-2007; Member 2003-04; 2008-
2010)

Gansneder Dissertation Awards Committee (Member, 2009-2010)

Member of Search Committee for Coordinator of Counseling, UVA Women's Center (2005)

Advisor, Counselor Education Student Organization (2004-2010)

Faculty Council Subcommittee on Faculty Issues Member (2004-2005)

Internal Review Committee for Tenure and Promotion Member (2004)

Counselor Education/Clinical Psychology Faculty Search Committee Co-Chair (2004)

Counselor Education Faculty Search Committee Chair (2004)

Coordinator of CACREP Reaccreditation Self-Study for the Counselor Education Programs
(2002-2003)

Counselor Education Program Doctoral Admissions Committee Member (2002-2006)

Counselor (pro bono services), University of Virginia Women's Counseling Services (2001-
2008)

Master's Admissions Committee Chair (2002); Member (2003)

UVA Crisis Response Team Member, led by Dr. Russ Federman at CAPS (2001-2010)

Mississippi State University (1997-2001)

Director, Counseling & School Psychology Training Laboratory (1998- 2001)

Practicum and Internship Coordinator, (1995-2000)

United Way Representative for the Department of Counselor Education & Educational
Psychology (1999-2001)

Doctoral Program Committee Member (1999-2001)

Director of MSU Counseling Center Search Committee Member (1998)

Co-author of Student Retention/Dismissal Policies and Procedures (Spring, 1998)

Master's Comprehensive Examination Committee Member (1997-1998). Assisted
in writing and revising three versions of multiple-choice examination questions

Master's Admission Committee Chair (Spring, 1998)

University of Southern Mississippi (1994-1997)

Director, Master's Training (1995-1997). Administrative duties included oversight of three
master's programs and clinical supervision of students working in the Gutsch Training
Clinic.

Internship Coordinator (1995-1997). Coordinated all aspects of internship site placements,
including site approvals and training of site supervisors.

College of Psychology and Education Ethics Policies Task Force Chair (1996-1997)

USM Faculty Development Committee Member (1996)

USM Doctoral and Master's Admissions Committees Member (1994-1997)

PROFESSIONAL MEMBERSHIPS

American Counseling Association (1975-present)

American Mental Health Counselors Association (1978-1998; 2005-present)

Association for Counselor Education and Supervision (1990-present)

Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (1997-present)

Association for Multicultural Counseling and Development (1976-present)

Association for Specialists in Group Work: Member (1980-2017)

Association for Spiritual, Ethical, and Religious Values in Counseling (1990-present)

Chi Sigma Iota (1999-present)

Counselors for Social Justice: Member (1999-present)

New Jersey Counseling Association (2010-present)

New Jersey Association for Multicultural Counseling

New Jersey Association for Specialists in Group Work

New Jersey Career Development & Employment Counselor

New Jersey Mental Health Counselors Association

New Jersey Association for Creativity in Counseling

New Jersey Association for Counselor Education and Supervision

North Atlantic Association for Counselor Education and Supervision (2010-present)

Southern Association for Counselor Education and Supervision (1994-2015)

CERTIFICATION/LICENSURE

Licensed Professional Counselor (Mississippi #0456; 1995-Present)

National Certified Counselor (#13810; 1984-Present)

Approved Clinical Supervisor (National Board for Certified Counselors; 2000-Present)