

AMANDA L. BADEN, PH.D.

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**EDUCATION:**

**Licensed Psychologist, New York State**

License #014725

**Ph.D. in Counseling Psychology (APA-Accredited)**

Michigan State University, East Lansing, MI, August 1999

**Dissertation:** The Psychological Adjustment of Transracial Adoptees: An Application of the Cultural-Racial Identity Model

**Honors:** Minority Competitive Doctoral Fellowship, Michigan State University, 1994-1997, Graduate Conference Presentation Travel Support Award, 1996, 1997, Greater Lansing Area "Big Sister of the Year," 1996, Big Brothers/Big Sisters, *Handbook of Multicultural Counseling Scholarship*, 1997, MSU College of Education Alumni Endowed Scholarship, 1998

**Masters of Education in Guidance and Counseling**

University of Georgia, Athens, GA, June 1994

**Honors:** Chi Sigma Iota, Kappa Delta Pi, Phi Kappa Phi, Full University-Wide Graduate Assistantship 1992-1994

**Bachelor of Arts in Psychology**

Pennsylvania State University, University Park, PA, May 1991

**Honors:** Dean's List, Psi Chi, Hall Foundation Scholarship 1987

**HONORS:**

2012 Board Member, State Board of Psychology, New York State

2011 Senior Research Fellow, Evan B. Donaldson Adoption Institute (ongoing)

2005 Congressional Record, *In Honor of Dr. Amanda Baden, 2005 Angel In Adoption*, Vol. 151, No. 117

2005 *Angels in Adoption Award*, Congressional Coalition on Adoption Institute, Washington, DC

2004 Outstanding Major Contribution to *The Counseling Psychologist* award from the American Psychological Association's Division of Counseling Psychology.

**CURRENT POSITION:**

**Associate Professor** (9/02 to present) *Montclair State University, Upper Montclair, NJ*

Tenure awarded 2007. Graduate Advisor for the Counseling Program. Research, teaching, advising, and consultation in a master's counseling program.

**TEACHING EXPERIENCE:**

**Assistant Professor** (9/99 to 6/02) *St. Johns University, Jamaica, NY*

Tenure-track position. Research, teaching, advising, and consultation in a master's counseling program. Engage in activities related to CACREP and CORE accreditation.

**Honors:** 2000 Awarded Partial Summer Support of Research Grant, St. John's University

**Adjunct Assistant Professor of Psychology and Education** (1/99 to 6/99) *Vocational and Personal Counseling, Teachers College, Columbia University*

Supervised and instructed a group of master's counseling practica students at the Center for Educational and Psychological Services. Served as the primary clinical supervisor for the students' psychotherapeutic, vocational, and vocational assessment experiences.

**Teaching Assistant** (8/97 to 12/97) *CEP 822: Approaches to Educational Research, Michigan State University*

Master's level course in research methodology and statistics. Assisted in instruction and grading, co-lead statistics/research methods discussion groups.

**Instructor** (8/95 to 5/97) *CEP 260: The Dynamics of Personal Adjustment, Michigan State University*

Provided all instruction, grading, course design, discussion exercises, examinations, and lectures to undergraduate and post-bachelor's degree students for eight semesters.

**Educational Counselor** (6/95 to 8/95) *Upward Bound, Michigan State University*

Counseled and tutored lower SES and racial ethnic minority high school students preparing to attend higher education. Provided advisement, mentoring, consultation, and some instruction to students.

**Instructor** (6/93 to 6/94) *Sylvan Learning Center, Athens, GA*

Instructed and tutored students, first graders to college level. Subjects covered: Reading, English, Math, Trigonometry, Calculus, SAT Preparation, and Study Skills.

### CLINICAL EXPERIENCE

**Independent Practice** (3/01 to present) *New York, NY*

Clinical practice with children, adolescents, and adults with a specialization in adoption-related issues.

**Instructor/Psychotherapist** (8/00, 8/01, 8/02, 8/03) *Camp Sejong, Blairstown, NJ*

Taught material related to self-esteem and identity to Korean transracial adoptees at a week-long summer camp designed to provide a cultural immersion experience for adoptees.

**Doctoral Psychology Intern** (9/98 to 9/99) *Gouverneur Hospital, New York, NY*

Carried a caseload of 12 clients with six adults and six children/adolescents. Train as a psychologist with rotations at Bellevue Hospital's inpatient psychiatric unit and Gouverneur Hospital's Adult Service, the Child and Adolescent Unit, the Young Adult Outreach Team, and the Asian Bi-Cultural Clinic.

**Counseling Practicum Supervisor** (8/97 to 12/97) *Master's Counseling Program, Michigan State University*

Supervised the master's counseling practicum experiences of seven trainees. Weekly meetings with three community/agency counseling practicum students and three school counseling practicum students. Teaching assistant for CEP 862 Introduction to Individual and Group Counseling, a master's level course.

**Therapist/Advanced Practicum** (1/97 to 5/97) *Community Support Services, CMHC, Lansing, MI*

Member of the Community Support Services outpatient Solution-Focused Therapy team for a comprehensive, full-service CMHC. Provided individual, assessment, consultation, intake, and referral services. Conducted Solution-Focused Therapy for low-income and racial ethnic minority clients.

**Psychiatric Emergency Services Relief Therapist** (6/96 to 12/97) *Emergency Services, CMHC, Lansing, MI*

Provided crisis intervention services, assessed mental status and possible lethality, and determined appropriateness for inpatient hospitalization. Consulted psychiatrists, psychiatric emergency services units, case managers, community mental health agencies. Made appropriate referrals.

**Practicum Counselor** (8/95 to 5/96) *Olin Counseling Center, Michigan State University*

Provided brief and long-term therapy for college students having a wide-range of issues. Co-Lead group therapy: Topic--Minority student issues. Performed assessments: MMPI-2, CPI, MBTI, Strong Interest Inventory, SDS, Adjective Checklist.

**Intern Counselor** (1/93 to 6/94) *Family Counseling Services, Athens, GA*

Provided brief and long-term therapy for couples, families, children, adolescents, and adults. Co-Lead group therapy for women. Established and provided services at a satellite counseling center in Danielsville, GA, a small, underserved, rural town. Performed consultation, community outreach, referral, case management, intake, and crisis intervention services.

**Residential Counselor** (7/91 to 5/92) *Strawberry Fields, Inc., State College, PA*

Provided comprehensive psychological and independent living services for clients with mental illnesses, developmental disabilities, and dual diagnoses.

**PROFESSIONAL WORKSHOPS/TRAINING:**

Technology Camp: Digital Storytelling, Curriculum Resource Center, Montclair State University, Montclair, NJ 6/05.

Peer Consultation in Adoption, St. John's University Adoption Conference, New York, NY (Monthly Meetings) 11/2004-present

Authority and Management: The Self, the Team, and the Organization, The New York Center of the A. K. Rice Institute and The Center for Educational Outreach and Innovation Teachers College Columbia University, New York, NY, 11/98.

The Person-Centered Workshop, The Person-Centered Studies Project, Roosevelt Rehabilitation Center, Warm Springs, GA, 2/94, 2/93.

Talking About Alcohol, Northeast Georgia Mental Health Center, 4/93.

Hypnotherapy Training, Facilitated by Ned Bridges, Ph.D., University of Georgia, received over 25 hours total supervision, 3/93-6/93.

**PROFESSIONAL CONSULTATION/OUTREACH:**

**Consultant** (11/2012) *All Together Now, Brooklyn, NY*

Facilitated discussion of transracial adoptive parenting.

**Consultant/Trainer** (5/2011) *JF&CS, Newton, MA.*

Facilitated and presented training workshops on adoption-related issues including race and culture in transracial and international adoption to therapists, adoption professionals, and adoptive parents.

**Consultant/Trainer** (9/2010-10/2010) *Mother's Choice, Hong Kong.*

Facilitated and presented informational workshops on adoption-related issues to birth mothers and to adoptive parents.

**Program Planning Committee Co-Chair** (9/09 to present) *St. John's University, Jamaica, NY*

Co-leading planning committee for the 6<sup>th</sup> biennial adoption conferences focused on adoption sponsored by St. John's University entitled, "Open arms, open minds: The ethics of adoption in the 21<sup>st</sup> century."

**Consultant/Trainer** (11/2008) *Mother's Choice, Hong Kong.*

Conducted training workshops with social workers. Lectured at two prominent Hong Kong universities on adoption issues in their social work and psychology programs. Facilitated and presented informational workshops on adoption-related issues to birth mothers and to adoptive parents.

**Program Planning Committee Co-Chair** (2/07 to 10/2008) *St. John's University, Jamaica, NY*

Co-leading planning committee for the 5<sup>th</sup> biennial adoption conferences focused on adoption sponsored by St. John's University and co-sponsored by Montclair State University, Rutgers School of Social Work, and Hunter School of Social Work entitled, "Identity and the Adopted Teen: Surviving the Crucible of Adolescence."

**Consultant/Tour Counselor** (6/06 to 7/06) *The Ties Program: Adoptive Family Homeland Journeys, China Ties Program, Wauwatosa, WI*

Tour with families who adopted children from China to visit cities throughout China, orphanages, and home provinces. Facilitate discussion groups with families to process adoption and cultural experiences.

**Consultant/Trainer** (11/05 to present) *Families with Children from China Greater New York*  
Presentations for families regarding adoption, counseling, and development and entitled, "Talking with your toddler about adoption" and "Talking to your children about Adoption, from Toddler to Teen"

**Social Chair** (2005-2006) *ASERVIC (Association for Spiritual, Ethical, and Religious Values in Counseling) in the American Counseling Association*  
*Convention chair and social chair; created and produced* postcard flyer for the ASERVIC activities at ACA 2006; arranged social activities, catering, and social hours for ASERVIC; assisted ASERVIC president

**Columnist** (5/05 to present) *Families with Children from China of Greater New York Quarterly Newsletter*

Respond to questions from families regarding issues for their Chinese adopted children for the "Ask Amanda" column appearing regularly. Contribute articles on counseling for families.

**Consultant/Trainer** (4/05) *Little Red School House and Elizabeth Irwin High School, NY, NY*  
Workshop, consultation, and training for teachers and staff at school in Manhattan.

**Content Editor/Columnist** (3/05 to present) *Mei Magazine*  
Review content of a magazine for Chinese adopted children to ensure the accuracy, appropriateness, and sensitivity to issues. Also write bi-monthly column called "Take my advice" in response to children's questions.

**Program Planning Committee Co-Chair** (4/05 to present) *Center for Psychological Services, St. John's University, Jamaica, NY*

Co-leading planning committee for the 4<sup>th</sup> biennial adoption conferences focused on transracial adoption at St. John's University, entitled, "Families Without Borders? Adoption Across Culture and Race."

**Consultant and Board of Directors Member** (5/04 to present) *Families with Children from China of Greater New York (FCCNY)*

Consult with an organization of transracial adoptees and their families regarding psychological and psychosocial development issues. Participate in professional activities of the organization including conference presentations.

**Program Planning Committee Co-Chair** (6/03 to 10/04) *Center for Psychological Services, St. John's University, Jamaica, NY*

Co-leading planning committee for the 3<sup>rd</sup> biennial adoption conference at St. John's University, entitled, "The Dynamics of Adoption: A Three-Way Mirror."

**Program Planning Committee Co-Chair** (1/02 to 10/02) *Center for Psychological Services, St. John's University, Jamaica, NY*

Co-lead planning committee for the second adoption conference at St. John's University entitled, "The Lifelong Adoption Journey: Through the Eyes of the Adopted."

**Consultant/Trainer** (2/02) *Children's Aid and Family Services, Paramus, NJ*

Workshop, consultation, and training regarding transracial adoption, identity, and clinical practice.

**Consultant** (4/00 to 12/03) *Korean Adoptee and Adoptive Family Network (KAAN) New Jersey*  
Consult with an organization of transracial adoptees and their families regarding psychological and psychosocial development issues. Participate in professional activities of the organization including conference presentations.

**Invited Colloquium Presenter** (3/00) *New York University Counseling Center, New York, NY*

Invited to present a colloquium on Racial Integration within Families, and the Cultural-Racial Identity Model to the counseling center staff at NYU.

**Program Planning** (11/99 to 10/00) *Center for Psychological Services, St. John's University, Jamaica, NY*

Invited to participate in program development for a conference on adoption and the psychological issues pertaining to the adoptive triad. Invited to speak at the conference scheduled for October 21, 2000.

**Workshop Co-Leader** (11/98, 11/99) *New York State Association of Independent Schools.*

Invited to co-lead the Race, Adoption & Identity Workshop for teachers, administrators, and parents on the issues surrounding transracial adoption and identity formation as they affect families and children.

**Program Planning and Social Committees Member** (8/97 to 10/98) *Section on Women, Division 17 of APA*

Assisted in program development for the first annual conference, Advancing Together: Centralizing Feminism and Multiculturalism in Counseling Psychology.

**Consultant** (4/97 to 7/97) *Counseling Psychology Program, Michigan State University*

Designed, facilitated, and reported on focus group meetings with students for the APA Accreditation Self-Study Document.

**Consultant** (6/97 to 12/97) *Physical Education and Exercise Science Department, Michigan State University*

Designed, facilitated, and reported on focus group meetings with past and potential employers, internship supervisors, and students for a university Continual Quality Improvement grant.

**Workshop Facilitator** (9/92 to 6/94) *Person-Centered Studies Project, University of Georgia, Athens, GA* Coordinated and carried out five day international workshop in Warm Springs, GA. Responsibilities included: Programming and logistics.

**MEDIA APPEARANCES:**

Wang-Breal, S. (2010). *Wo Ai Ni (I love you) Mommy*. Appearance in feature length documentary aired on PBS' POV.

Interview Guest. (2008). *Adopted: We Can Do Better*. Interviewed in companion DVD of feature length film regarding identity and counseling issues for transracial adoptees.

Interview Guest. (12/6/00 and 12/7/00). *The God Squad: The Adoption Journey Part I and II*. Interviewed regarding psychological factors for members of the adoption triad.

Interview Guest. (7/19/00). *CBS New York The Early Show with Bryant Gumbel: Chinese Children Adoption*. Interviewed regarding psychological factors for Chinese transracial adoptees and regarding personal experience.

**PUBLICATIONS:****BOOKS:**

Javier, R. A., Baden, A. L., Biafora, F. A., & Camacho-Gingerich, A. (Eds.) (2007). *The Handbook of Adoption: Implications for Researchers, Practitioners, and Families*. Thousand Oaks, CA: Sage Publications.

**JOURNAL ARTICLES:**

Baden, A. L., Treweeke, L. M., & Ahluwalia, M. K. (2012). Reclaiming culture: Reculturation of transracial and international adoptees. *Journal of Counseling & Development, 90*(4), 387-399. doi: 10.1002/j.1556-6676.2012.00049.x

Baden, A. L. (2008). Contextualizing race, culture, and identity for transracially and internationally adopted persons: Lessons from a personal and professional journey. *Journal of Social Distress and the Homeless, 17*, 106-125.

Baden, A. L., & Wiley, M. O. (2007). Counseling adopted persons in adulthood: Integrating practice and research. *The Counseling Psychologist, 35*, 868-901.

Wiley, M. O., & Baden, A. L. (2005). Birth Parents in Adoption: Research, Practice, and Counseling Psychology. *The Counseling Psychologist, 33*, 13-50.

Constantine, M. G., Kindaichi, M., Okazaki, S., Gainor, K. A., & Baden, A. L. (2005). A qualitative investigation of the cultural adjustment experiences of Asian international college women. *Cultural Diversity and Ethnic Minority Psychology, 11*, 162-175.

Zamostny, K. P., O'Brien, K. M., Baden, A. L., & Wiley, M. O. (2003). The practice of adoption: History, trends, and social context. *The Counseling Psychologist, 31*, 651-678.

Zamostny, K. P., Wiley, M. O., O'Brien, K. M., Lee, R. M., & Baden, A. L. (2003). Breaking the silence: Advancing knowledge about adoption for counseling psychologists. *The Counseling Psychologist, 31* 647-650.

Baden, A. L. (2002). The psychological adjustment of transracial adoptees: An application of the Cultural-Racial Identity Model. *Journal of Social Distress and the Homeless, 11*, 167-192.

Javier, R. A., Baden, A. L., Cotton, J. G., & Denham, S-K. (2002). Taking adoption issues into the new millennium: An introduction. *Journal of Social Distress and the Homeless, 11*, 127-130.

Baden, A. L., & Steward, R. J. (2000). A framework for use with racially and culturally integrated families: The Cultural-Racial Identity Model as applied to transracial adoptees [Special Issue: Adoption]. *Journal of Social Distress and the Homeless, 9*, 309-337.

Steward, R. J., Boatwright, K., Sauer, E., & Baden, A. L. (1998). White racial identity, multicultural competency, and cognitive development. *Journal of Multicultural Counseling and Development, 26*, 254-272.

**BOOK CHAPTERS:**

Baden, A. L., & Raible, J. (2011). Sibling Relationships in Transracial Adoptive Families: Influences of Race and Adoption (pp. 289-320). In J. Caspi *Sibling Relationships in Practice: Cultural and Environmental Influences*. New York: Springer Publishing.

Baden, A. L., Thomas, L., & Smith, C. (2009). Navigating heritage, culture, identity, and adoption: Counseling transracially adopted individuals and their families. In D. Paladino & R. Henriksen (Eds.) *Counseling Multiple Heritage Individuals, Couples, and Families* (pp. 125-155). Washington, DC: American Counseling Association.

- Baden, A. L., & Wong, G. (2008). Assessment issues for working with diverse populations of elderly: Multiculturally sensitive perspectives. In L. A. Suzuki, P. J. Meller, & P. G. Ponterotto (Eds.) *Handbook of Multicultural Assessment: Clinical, Psychological, and Educational Applications (3<sup>rd</sup> Edition)* (Jossey-Bass Social and Behavioral Science Series) (pp. 594-623). San Francisco, CA: Jossey-Bass Inc. Publishers.
- Baden, A. L. (2007). Putting culture into context: The impact of attitudes toward the adoption of Chinese Adoptees. In R. A. Javier, A. L. Baden, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for Researchers, practitioners, and families* (pp. 117-132). Thousand Oaks, CA: Sage Publications.
- Baden, A. L., & Steward, R. J. (2007). The Cultural-Racial Identity Model: A theoretical framework for studying transracial adoptees. In R. A. Javier, A. L. Baden, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for Researchers, practitioners, and families* (pp. 90-112). Thousand Oaks, CA: Sage Publications.
- Baden, A. L., & Wiley, M. O. (2007). Birth Parents in Adoption: Using Research to Inform Practice. In R. A. Javier, A. L. Baden, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for Researchers, practitioners, and families* (pp. 425-444). Thousand Oaks, CA: Sage Publications.
- Baden, A. L. (2007). Identity, psychological adjustment, culture, and race: Issues for transracial adoptees and the Cultural-Racial Identity Model. In R. A. Javier, A. L. Baden, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for Researchers, practitioners, and families* (pp. 359-378). Thousand Oaks, CA: Sage Publications.
- Javier, R. A., Baden, A. L., Biafora, F., Camacho-Gingerich, A., & Henderson, D. B. (2007). Breaking the seal: Taking adoption issues to the academic and professional communities. In R. A. Javier, A. L. Baden, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for Researchers, practitioners, and families* (pp. 1-14). Thousand Oaks, CA: Sage Publications.
- Biafora, F., Javier, R. A., Baden, A. L., & Camacho-Gingerich, A. (2007). A look at the future of adoption. In R. A. Javier, A. L. Baden, F. A. Biafora, & A. Camacho-Gingerich (Eds.) *Handbook of adoption: Implications for Researchers, practitioners, and families* (pp.527-537). Thousand Oaks, CA: Sage Publications.
- Wong, G., & Baden, A. L. (2001). Multiculturally Sensitive Assessment with Older Adults: Recommendations and Areas for Additional Study. In L. A. Suzuki, P. J. Meller, & P. G. Ponterotto (Eds.) *Handbook of Multicultural Assessment: Clinical, Psychological, and Educational Applications (2<sup>nd</sup> Edition)* (Jossey-Bass Social and Behavioral Science Series) (pp. 497-522). San Francisco, CA: Jossey-Bass Inc. Publishers.

**INVITED/NON-PEER REVIEWED:**

- Baden, A. L. (2008). Transracial adoption. In F. T. L. Leong et al. (Eds.) *Encyclopedia of Counseling. Volume 3*. Thousand Oaks, CA: Sage Publications.
- Baden, A. L., & Ahluwalia, M. A. (2008). Cultural Accommodation/Cultural Negotiation. In F. T. L. Leong et al. (Eds.) *Encyclopedia of Counseling. Volume 3*. Thousand Oaks, CA: Sage Publications.
- Ahluwalia, M. A., & Baden, A. L. (2008). Bicultural. In F. T. L. Leong et al. (Eds.) *Encyclopedia of Counseling. Volume 3*. Thousand Oaks, CA: Sage Publications.
- Baden, A. L., & Javier, R. A. (2010). Transracial adoption. In C. Claus-Ehlers (Ed.) *Encyclopedia of Cross-Cultural School Psychology*. New York: Springer.

Wiley, M. O., & Baden, A. L. (2002). *The life cycle of birth parents: Future directions for counseling psychologists*. (Report No. CG032045). Montclair, NJ: Montclair State University (ERIC Document Reproduction Service No. ED 470 417)

Baden, A. L., & Smith, C. (2004, Spring). Teaching group work in distance learning environments. *The Group Worker*, 32(3).

Steward, R. J., Neil, D., Jo, H., Hill, M., & Baden, A. (1998). *White counselor trainees: Is there multicultural counseling competence without formal training?* (Report No. CG028424). East Lansing, MI: Michigan State University. (ERIC Document Reproduction Service No. ED 346 082)

Steward, R. J., & Baden, A. L. (1995). *The Cultural-Racial Identity Model: Understanding the racial identity and cultural identity development of transracial adoptees*. (Report No. UD030908) East Lansing, MI: Michigan State University. (ERIC Document Reproduction Service No. ED 39 50 76)

**OTHER PUBLICATIONS:**

Baden, A. L. (2006 to Present). Amanda's Place. *Mei Magazine*, Published Bimonthly.

Baden, A. L. (2005 and Quarterly). The training of mental health professionals. *Families with Children From China Newsletter*.

Baden, A. L. (2005 to present). "Ask Amanda" Column. *Families with Children From China Newsletter*.

Baden, A. L. (2005 to 2006). Take my advice. *Mei Magazine*, Published Bimonthly.

Baden, A. L. (2002). What culture has to do with it: A psychologist explores how children adopted transracially form their new sense of identity. *China Connection*, 8, 19-20.

Baden, A. L. (2000). From Hong Kong with love: The life of a Chinese adoptee. *Transcultured Magazine*, 2, 17-18.

**SCHOLARSHIP IN PROGRESS:**

Baden, A. L. (Under review). "Do you know your real parents?" Creating a model of adoption microaggressions for the adoption triad. And Other Adoption Microaggressions *Stigma and Bias in Adoption: Adoption Microaggressions*.

Baden, A. L., Gibbons, J., McGinnis, H., & Wilson, S. (Under Review). *International Adoption: Counseling the Adoption Triad*.

**PEER-REVIEWED PRESENTATIONS:**

Baden, A. L., Pinderhughes, E., Harrington, E. S., & Waddell, J. (upcoming). *Racial and adoption microaggressions: Recognizing them and dealing with them*. Workshop to be presented at the International Conference on Adoption Research 4, Bilbao, Spain.

Baden, A. L., Harrington, E. S., & Mazza, J. R. (2012, November). *Who Am I and Where Did I Come From? And Other Adoption Related Concerns During Adolescence and Young Adulthood*. Workshop presented at the Professional Development Conference, Collaborating with Students, Families, and Communities: Responding to Mental Health and Developmental Challenges Among High School and College-Aged Students at Montclair State University, Montclair, NJ.

Branco-Alvarado, S., Baden, A.L., Chung-Sherman, M., & Rho, J. L. (2012, October). *The Impact of Adoption Through the Eyes of the Adopted Clinicians*. Workshop presented at the 7<sup>th</sup> Biennial Adoption Initiative Conference entitled, "In the Best Interests of the Child? Race, Religion, and Rescue in Adoption," New York, NY.



- Baden, A. L. (2012, October). "Do You Know Your Real Parents?" *And Other Adoption Microaggressions*. Workshop presented at the 7<sup>th</sup> Biennial Adoption Initiative Conference entitled, "In the Best Interests of the Child? Race, Religion, and Rescue in Adoption," New York, NY.
- Baden, A. L., & Ahluwalia, M. K. (2012, August). *Experiences of Counseling Psychologists of Color Teaching in Counselor Education Programs*. Conversation Hour presented at the 120<sup>th</sup> Annual Convention of the American Psychological Association, Orlando, FL.
- Baden, A. L. (2012, February). *Reclaiming Birth Culture: The Process of Reculturation for International and Transracial Adoptees*. Paper presented at the 29<sup>th</sup> Annual Winter Roundtable at Teachers College, Columbia University, New York, NY.
- Baden, A. L., Treweeke, L. M., & Ahluwalia, M. K. (2010, August). *Reclaiming culture: Reculturation of transracial and international adoptees*. Poster presented at the 118<sup>th</sup> Annual Convention of the American Psychological Association, San Diego, CA.
- Ahluwalia, M. K. & Baden, A. L. (2009, October). *Supervisors of color: Holders of multicultural competence*. Roundtable presentation at the Annual Conference of the Association of Counselor Education and Supervision. San Diego, CA.
- Sidun, N. M., Baden, A. L., & Wiley, M. O. (2009, August). *Adoption issues and clinical practice*. Continuing Education Workshop presented at the 117<sup>th</sup> Annual Convention of the American Psychological Association, Toronto, Ontario.
- Baden, A. L. (2007). International adoption as a psychological issue: Adoptions from Asia as they affect adjustment and identity. In N. M. Sidun (chair) *International/intercountry adoption—What are the issues?* Symposium presented at the 115<sup>th</sup> Annual Convention of the American Psychological Association, San Francisco, CA.
- Wiley, M. O., Baden, A. L., & Sidun, N. M. (2007, August). *Adoption issues and clinical practice*. Continuing Education Workshop presented at the 115<sup>th</sup> Annual Convention of the American Psychological Association, San Francisco, CA.
- Baden, A. L., Ahluwalia, M. K., & Thomas, L. A. (2007, January). *Transracial Adoption: Identity, Oppression, Power, and Privilege*. Poster session presented at the National Multicultural Conference and Summit 2007, Seattle, WA.
- Ahluwalia, M. K., Pelletiere, L., & Baden, A. L. (2007, January). *The Experiences of Sikh Men: Oppression, Identity Negotiation and Coping*. Poster session presented at the National Multicultural Conference and Summit 2007, Seattle, WA.
- Baden, A. L. (2006, October). Psychotherapy with the Adoption Triad: Adoption Sensitive and Competent Counseling. Paper to be presented at the Fourth Biennial St. John's Adoption Conference, "Families without Borders? Adoption Across Race and Culture," St. John's University, New York.
- Baden, A. L. (2006, August). Adoption sensitive counseling and psychotherapy in domestic, transracial, and international adoption. In A. L. Baden & M. O. Wiley (chairs) *Current trends in adoption: Theory, research, and practice*. Discussion conducted at the 114<sup>th</sup> Annual Convention of the American Psychological Association, New Orleans, LA.
- Baden, A. L., & Wiley, M. O. (Chairs) (2006, August). *Current trends in adoption: Theory, research, and practice*. Discussion to be conducted at the 114<sup>th</sup> Annual Convention of the American Psychological Association, New Orleans, LA.

- Baden, A. L. (2006, April). *Adoption and Identity: Lifelong Issues for Adopted Persons*. Paper session presented at the American Counseling Association 2006 Annual Convention and Exposition, Montreal, Quebec.
- Ahluwalia, M. K., Suzuki, L. A., Baden, A. L., Shurts, W. M., Pelletiere, L. A., Goldwert, L., & Mattis, J. S. (2006, April). *Sikh Men post-9/11: Misidentification, discrimination, and coping*. Poster presented at the American Counseling Association 2006 Annual Convention and Exposition, Montreal, Quebec.
- Baden, A. L. (2006, April). *Transracial adoption: A workshop for educators interested in teaching with a global perspective*. Workshop presented at Global Horizons, University of Massachusetts at Amherst, Amherst, MA.
- Gainor, K. A., Ahluwalia, M. K., & Baden, A. L. (2005, November). *The Game of Life: Experiencing oppression, power and privilege*. Paper presented at the Association of Counselor Education and Supervision conference, Pittsburgh, PA.
- Ahluwalia, M. K., Suzuki, L. A., Baden, A. L., Kim, S. C., Ly, L. W., Quizon, C., Wong, G., & Zaman, N. K. (2005, August). *Echoes of the past: Conducting within-community research as insiders*. Poster session presented at the 113th Annual Convention of the American Psychological Association, Washington, DC.
- Baden, A. L., Ahluwalia, M. K., Goldwert, L., & Michalowicz, L. (2005, April). *A Study of Cultural Immersion for Korean Transracial Adoptees: Applying the Cultural-Racial Identity Model*. Poster session presented at the American Counseling Association 2005 Annual Convention and Exposition, Atlanta, GA.
- Baden, A. L., Mirly, B., & Hasegawa, P. (2004, October). *Fantasies, Fears, and Hopes: The Unknown Birthparent*. Workshop presented at the 11<sup>th</sup> Annual Conference of The Dynamics of Adoption: A Three-Way Mirror at St. John's University, New York, NY.
- Baden, A. L. (2004, July). *Transracial adoptees: Identity, oppression, power, and privilege*. Poster session presented at the 112th Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Smith, C., & Baden, A. L. (2004, January). *The Pros and Cons of Technology Being Incorporated Into the Group Counseling Curriculum*. Workshop presented at the national conference of the Association for Specialists in Group Work, New York, NY.
- Baden, A. L., & Prusak, K. (2003, October). *A study of Korean adults: Comparisons based on adoption status, cultural-racial identity, and psychological adjustment*. Paper presented at the Third Annual Diversity Challenge of 30+ Years of Racial Identity Theory: What Do We Know? And How Does It Help Us? at Boston College, Chestnut Hill, MA.
- Baden, A. L. (2003, August). *Transracial adoptees: What, with whom, and how do we identify?* Invited address at the Harvard Colorlines Conference, Civil Rights Project, Harvard University, Cambridge, MA. (INVITED)
- Baden, A. L. (chair) (2002, October). *Special aspects of adoptees' journeys: Transracial and transcultural adoption*. Panel conducted at the 10<sup>th</sup> Annual Conference of The Lifelong Adoption Journey: Through the Eyes of the Adopted at St. John's University, Jamaica, NY.
- Baden, A. L., & Wiley, M. O. (2002, August). *Psychology of Adoption: Challenges and Opportunities for Adoptees*. In K. M. O'Brien and K. P. Zamostny (Chairs), *Understanding the Psychology of Adoption---Future Directions for Counseling Psychology*. Symposium conducted at the 110th

- Annual Convention of the American Psychological Association, Chicago, IL.
- Wiley, M. O., & Baden, A. L. (2002, August). Psychology of Adoption: Challenges and Opportunities for Birthparents. In K. M. O'Brien and K. P. Zamostny (Chairs), *Understanding the Psychology of Adoption—Future Directions for Counseling Psychology*. Symposium conducted at the 110th Annual Convention of the American Psychological Association, Chicago, IL.
- Baden, A. L. (2002, April). *Psychotherapeutic issues for transracial adoptees: Identity Issues*. Workshop presented at the 2002 American Adoption Congress Annual Convention, Philadelphia, PA.
- Baden, A. L. (2002, February). Cybercounseling: Legal and ethical issues. In C. Smith (Chair). *Technology in counseling and counselor training*. Symposium conducted at the 2002 Eastern Educational Research Association Annual Meeting, Sarasota, FL.
- Baden, A. L. (discussant) (2002, February). *Issues in counseling and counseling preparation*. Symposium conducted at the 2002 Eastern Educational Research Association Annual Meeting, Sarasota, FL.
- Baden, A. L. (2001, August). *The psychological adjustment of transracial adoptees: An application of the Cultural-Racial Identity Model*. Poster session presented at the 109th Annual Convention of the American Psychological Association, San Francisco.
- Baden, A. L. (2001, April). *The relationship among shame, maladaptive perfectionism, and depression: A mediational model*. Poster presented at the Sixth Annual Faculty Research Forum, St. John's University, Jamaica, NY.
- Baden, A. L. (2001, April). *Psychotherapeutic issues for transracial adoptees: Guidelines for treatment based on the Cultural-Racial Identity Model*. Workshop presented at the 2001 American Adoption Congress Annual Convention, Anaheim, California.
- Baden, A. L. (2001, March). Training school counselors: Moving beyond just guidance. In K. Gainor (chair) *Making a Difference in the Training of Master's-Level Counselors*. Paper presented at the 2001 Houston 2001 Counseling Psychology Conference, Division 17, Houston, Texas.
- Baden, A. L. (chair) (2000, October). *Challenging the silence of the behavioral sciences in adoption issues*. Plenary Session presented at 9<sup>th</sup> Annual Conference on Multicultural and Multi-Ethnic Issues in the Behavioral Sciences, St. John's University, Jamaica, New York.
- Baden, A. L. (2000, October). Transracial adoptees' identity formation. In A. Comacho-Gingerich (chair) *Race, ethnicity and class issues in adoption*. Workshop presented at 9<sup>th</sup> Annual Conference on Multicultural and Multi-Ethnic Issues in the Behavioral Sciences, St. John's University, Jamaica, New York.
- Steward, R. J., Breland, A. M., Neil, D. M., Miller, M. A., Baden, A. L., & Badenhorn, N. (2000, August). *Novice Supervisors' and Supervisees' Self-Efficacy*. Poster session presented at the 108th Annual Convention of the American Psychological Association, Washington, DC.
- Steward, R. J., Friedrich, T., Sauer, E., Boatwright, K., Baden, A., Breland, A., Neil, D., & Miller, M. (2000, April). *Trainees' Perceptions of Black Clients who only date White*. Paper presented at the 2000 American Psychological Association Division 17 Great Lakes Regional Conference, Muncie, Indiana.
- Baden, A. L. (2000, March). The psychological adjustment of transracial adoptees: An application of the Cultural-Racial Identity Model. In N. M. Sidun (Chair) *Adoptive families: What are the issues?* Panel presented at the 25<sup>th</sup> Annual Association for Women in Psychology Conference, Salt Lake City, Utah.

- Baden, A. L., & Smith, R. (1998, August). *Shame, maladaptive perfectionism, and depression*. Poster session presented at the 106th Annual Convention of the American Psychological Association, San Francisco, California.
- Baden, A. L., & Neal, D. (1998, March). Multicultural counseling competence without formal training? In R. J. Steward (chair) *Integrating theory, research, training, and practice toward multicultural competence*. Symposium presented at the American Counseling Association 1988 World Conference, Indianapolis, Indiana.
- Arbona, C., Baden, A. L., & Arellano, L. (1997, August). Career development in Hispanic populations. In G. L. Prigoff (chair) *Fresh voices and seasoned experts: Vocational counseling with diverse populations*. Discussion conducted at the 105th Annual Convention of the American Psychological Association, Chicago, Illinois.
- Noumair, D., Baden, A. L., & Castillo, L. (1997, August). Feminism and multicultural counseling psychology. In F. R. Rosenberg & L. Forrest (chairs) *Building the future of feminist counseling psychology: A cross-generational dialogue*. Discussion conducted at the 105th Annual Convention of the American Psychological Association, Chicago, Illinois.
- Baden, A. L., Crombach, A. D., & Forrest, L. (1997, April). *The delayed memory debate: Current issues and ethical decision-making in psychotherapeutic practice*. Paper presented at the meeting of the Tenth Annual Great Lakes Conference for Counseling Psychology, Ball State University, Muncie, Indiana.
- Baden, A. L., & Steward, R. J. (1997, February). *The role of parents and family in the psychological adjustment of transracial adoptees: Implications for the Cultural-Racial Identity Model for Transracial Adoptees*. Paper presented at the meeting of the Fourteenth Annual Teachers College Roundtable on Cross-Cultural Psychology and Education, Teachers College, Columbia University, New York, NY.
- Rosenberg, F. R., & Baden, A. L. (1996, August). First year of graduate school. In K. Boatwright (chair) *Graduate student development: Strategies for successful completion of program requirements*. Discussion conducted at the 104th Annual Convention of the American Psychological Association, Toronto, Ontario.
- Baden, A. L. (1996, April). *The Cultural-Racial Identity Model for transracial adoptees: Implications for counseling and other populations*. Paper presented at the meeting of the Ninth Annual Great Lakes Conference for Counseling Psychology, Ball State University, Muncie, Indiana.
- Rosenberg, F., Arellano, L., & Baden, A. (1996, March). *Examining cultural and societal stereotypes: A qualitative study of the career development of Asian American and Latina women*. Paper presented at the meeting of the Association for Women in Psychology 21st Annual Feminist Psychology Conference, Portland, Oregon.
- Baden, A. L. (1995, August). Racial identity development of racial/ethnic minority children adopted by White parents: Implications for service delivery. In R. J. Steward (Chair), *Rethinking the application of racial identity in developmental theory, training, and counseling application*. Symposium conducted at the 103rd Annual Convention of the American Psychological Association, New York, New York.
- Baden, A. L., & Phelps, R. E. (1994, April). *Ethnicity and world view*. Paper presented at the 40<sup>th</sup> Annual Meeting of the Southeastern Psychological Association, New Orleans, Louisiana.

**INVITED PRESENTATIONS:**

- Grotevant, H. D., Baden, A. L., & Neil, E. (upcoming). *Contact between Adoptive and Birth Families: Diverse Experiences, Multiple Perspectives*. Keynote Plenary to be presented at The New Worlds of Adoption Conference 2013, Amherst, MA.
- Baden, A. L. (upcoming). Culture vs. race in transracial adoption: Identity, reculturation, and microaggressions. Workshop to be presented at the Barker Foundation 19<sup>th</sup> Annual Conference entitled, "The Modern Family of Adoption: How Far Have We Come & What Does the Future Hold?," Chevy Chase, MD.
- Baden, A.L. (upcoming). Reclaiming birth culture: The process of reculturation for international and transracial adoptees. Workshop to be presented at the Barker Foundation 19<sup>th</sup> Annual Conference entitled, "The Modern Family of Adoption: How Far Have We Come & What Does the Future Hold?," Chevy Chase, MD.
- Baden, A. L. (2012, November). *Clinical Issues for the Adoption Triad: Implications for Adoptees, Birth Parents, and Adoptive Parents*. Keynote presented for Grand Rounds, Elmhurst Hospital Center, Elmhurst, NY.
- Baden, A.L. (2012, March). *Adolescence and Identity: Adoptees and Identity in the Turbulent Teen Years*. Paper presented at the University of Massachusetts at Amherst Annual Rudd Foundation Conference entitled, "New Worlds of Adoption: Navigating the Teen Years," Amherst, MA.
- Baden, A. L. (2012, March). *Differing Perspectives on International Adoption: Respecting All Parties in Today's Open Adoption Environment*. Keynote presented at Ninth Annual Adoption Law and Policy Conference at New York Law School, New York, NY.
- Baden, A. L. (2011, October). (Keynote). *Who am I?: Adoptees and Identity in the Turbulent Teen Years*. Keynote presented at the Adoptee Archive of the Asian American Pacific Islander Collection at the Library of Congress, Washington, DC.
- Baden, A. L. (2011, August). *The Contours of Race, Culture, and Identity for Adopted Adults from Asia*. Panelist presentation given at the Asian American Center for Queens College Summer Institute, Queens, NY.
- Baden, A. L. (2011, May). (Discussant). Screening of *Daughter's Return: Searching for Birthparents* a film by Changfu Chang. Screening at Families with Children from China New England Film Series, Newton, MA.
- Baden, A. L. (2011, April). *Race, Culture, and Identity in International Adoption: Clinical Issues and Recommendations*. Presentation Presented at the Holt 55th Anniversary Conference, Washington, DC.
- Baden, A. L. (2011, April). *Finding Our Voices: Helping Adoptees of Color Find Their Voices*. Presentation Presented at the Also Known As 15th Anniversary Conference, New York, NY.
- Baden, A. L. (2010, October). *Search for Heritage, Birth Family, and Personal History Internationally: Lessons, Struggles, and Clinical Issues*. Training presented at Mother's Choice, Hong Kong.
- Baden, A. L. (2010, July). (Keynote). *Forcing the issue: Racial and cultural issues in adoption*. Keynote presented at the International Conference on Adoption Research (ICAR3) 2010 in Leiden, The Netherlands.
- Baden, A. L. (2009, August). (Discussant). Screening of "We Can Do Better: The Multiracial Family" from *Adopted*, a film by Barbara Lee. Presentation at the Asian American Psychological Association 2009 Annual Convention, Toronto, Ontario.

- Baden, A. L. (2009, February). Complex family relationships in international adoption: Search, reunion, and contact. In E. Neil (chair), *New worlds of adoption*. Symposium conducted at the University of Massachusetts at Amherst conference entitled, *New worlds of adoption: Growing up in complex families*, Amherst, MA.
- Chung-Sherman, M., Baden, A. L., Kwapisz, T., & Stime, A. (2009, March). *Is adoption forever? The need for post-adoption services*. Panel presented at the 2009 Adult Adoptee Institute for the Joint Council for International Children Services entitled, "From Baby Steps to Giant Leaps: Embracing Change to Find Families for Vulnerable Children," Indianapolis, IN.
- Baden, A. L. (2008, November). *Why Social Workers Should Know About Adoption*. Training presented at Shue Yan University for Hong for First Hong Kong Adoption Festival, Hong Kong.
- Baden, A. L. (2008, November). *Why Social Workers Should Know About Adoption*. Training presented at City University of Hong Kong for Hong for First Hong Kong Adoption Festival, Hong Kong.
- Baden, A. L. (2008, November). *Adoption Issues and Social Work Practice: Professional and Personal Reflections*. Training presented for social workers at for First Hong Kong Adoption Festival, Hong Kong.
- Baden, A. L. (2007, November). *Adoption Issues as they Arise during the Lifecycle for Adopted People and their Families*. Keynote presented at the 27<sup>th</sup> Annual Tri-State Adoption Conference of the Adoptive Parents Committee, Inc., Montclair, NJ.
- Baden, A. L. (2006, October). *Navigating Identity: Contextualizing Race and Culture for Transracial and International Adoptees*. Keynote presented at the Fourth Biennial St. John's Adoption Conference, "Families without Borders? Adoption Across Race and Culture," St. John's University, New York.
- Baden, A. L. (2005, November). Lived experiences: Voices of adult intercountry adoptees. Invited panelist at the Concerned Persons for Adoption 24<sup>th</sup> Annual Conference, Piscataway, NJ.
- Baden, A. L. (2005, July). *Voices of international adoptees*. Invited panelist at the Korean Adoptee Adoptive Family Network 7th Annual Conference, Detroit, MI.
- Baden, A. L. (2005, May). *Transracial adoptees: Three layers of identity*. Invited presentation at the New York State Citizens Coalition for Children 16th Annual Conference, Albany, NY.
- Baden, A. L. (2005, April). *Psychology of adoption: Tell it like it is*. Invited presentation at Harvard Medical School Department of Continuing Education, Psychotherapy of Adoptive and Complex Families, New York, NY.
- Baden, A. L. (Panelist) (2004, October). *Expanding the dialogue: Spoken and unspoken messages between and beyond birth and adoptive families*. Invited panelist at the St. John's University Annual Conference, The dynamics of adoption: A three-way mirror, New York, NY.
- Baden, A. L. (2004, March). *Raising Children in a multicultural society: The interplay of adoption, identity, and race*. Invited presentation at the Families with Children from China Northern New Jersey, Montclair, NJ.
- Baden, A. L. (2004, March). *Raising Children in a multicultural society: The interplay of adoption, identity, and race*. Invited presentation at the Families with Children from China Capital Area Meeting, Annandale, VA.
- Baden, A. L. (2002, November). *Inherited identity: The psychology and sociology of adoption*. Invited panelist at the "Symposium: Adoption Redefined" Conference for Adoptees United of New York University, New York, NY.
- Baden, A. L. (2002, July). *Issues for Chinese girls*. Invited presentation at the PACT: An Adoption

Alliance First Annual Transracial Adoption Summit & Family Camp, Concord, CA.

Baden, A. L. (2002, July). *Current Research on transracial adoption*. Invited presentation at the PACT: An Adoption Alliance First Annual Transracial Adoption Summit & Family Camp, Concord, CA.

Baden, A. L. (2002, July). *Cultural-racial identity development for transracial adoptees*. Invited presentation at the ASIA Summer Culture Camp, Fairfax, VA.

Baden, A. L. (2002, February). *FCCNY Parent Program: Amanda L. Baden, Ph.D. on transracial adoption*. Invited presentation at the FCCNY Parent Program events in Manhattan and Brooklyn, New York.

Baden, A. L. (2001, November). *In their own voices: Adult transracial adoptees talk about race, culture and the life long issues of adoption*. Invited presentation at the Lansing Adoption Consortium, Lansing, MI.

Baden, A. L. (2000, July). *Race and cultural identity*. Workshop presented at the Korean Adoptee Adoptive Family Network Second Annual Conference, Hasbrouck Heights, New Jersey.

Baden, A. L. (2000, March). *Biracial and Bicultural Identity*. Colloquium presented at New York University Counseling Center, New York, NY.

**COURSES TAUGHT:**

Doctoral Level:

Advanced Social and Cultural Issues in Counseling

Master's Level:

Selected Topics in Counseling: Counseling the Adoption Triad

Counseling and Personality Theories

Multicultural Counseling and Development

Dynamics of Group Process

Counseling the Family

Counseling Adults

Psychosocial Development: A Multicultural Perspective

Counseling Skills and Techniques

Practicum in School Counseling

Practicum in School Counseling with Bilingual Students

Practicum in Rehabilitation Counseling

Internship in Counseling I & II

Internship in School Counseling

Internship in School Counseling with Bilingual Students

Internship in Rehabilitation Counseling

Practicum in Vocational Counseling

Marital and Family Counseling

Medical and Psychological Aspects of Disability

Research in Counseling

Undergraduate Level:

Dynamics of Personal Adjustment

**PROFESSIONAL AFFILIATIONS/OUTREACH:**

- ❑ American Psychological Association
- ❑ American Counseling Association
- ❑ Association of Spiritual, Ethical, and Religious Values In Counseling (ASERVIC)
  - ASERVIC Site Coordinator (2005-2006)
- ❑ Division 17, American Psychological Association
  - Program Committee Member (2007-2010)
- ❑ Chi Sigma Iota
- ❑ Society of Adoptee Professionals in Adoption (SAPA)
  - Founder (2012 to present)

**PROFESSIONAL SERVICE/COMMUNITY OUTREACH:**

- ❑ CEHS Career Development Committee, CEHS, Montclair State University (2011 to 2012)
- ❑ Retention and Review Committee (chair), Counseling Program, Montclair State University (2010 to 2012)
- ❑ Computer Lifecycle Replacement Committee, Montclair State University (2010 to present)
- ❑ Doctoral Faculty, Counseling Program, Montclair State University (2010 to present)
- ❑ Race and Racism Committee, College of Education and Human Services, Montclair State University (2009 to present)
- ❑ Diversity Committee, Counseling Program at Montclair State University (2009 to present)
- ❑ Editorial Board for *Adoption Quarterly* (2007 to present)
- ❑ Graduate Advisor & Coordinator, Counseling Program, Montclair State University (2006 to 2008)
- ❑ Institutional Review Board, Montclair State University (2005)
- ❑ Ad-Hoc Reviewer for *Cultural Diversity and Ethnic Minority Psychology* (2005)
- ❑ Course Evaluation Committee, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2004-present)
- ❑ Curriculum Committee, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2003-present)
- ❑ NCATE Committee, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2003-2005)
- ❑ Counseling Program Revision Committee, Montclair State University (2003-2005)
- ❑ College Senate, College of Education and Human Services, Montclair State University (2002-200)
- ❑ Technology Integration Committee, College of Education and Human Services, Montclair State University (2002-2005)
- ❑ Website Committee (chair), Department of Counseling, Human Development and Educational Leadership, Montclair State University (2002-2004)
- ❑ Ad-Hoc Reviewer for *The Counseling Psychologist* (2002-present)
- ❑ Search Committee, Department of Counseling, Human Development and Educational Leadership, Montclair State University (2002-2003; 2003-2004; 2004-2005, 2006 to present)
- ❑ University Research Committee, College of Education and Human Services, Montclair State University (2002-2003)
- ❑ Program Planning Committee for Annual Conference (Co-Chair), Special Topic of Adopted Persons, St. John's University (2001-present) Conferences held in 2002 and planning for 2004



- ❑ Accreditation Activities for the Rehabilitation Counseling Program for CORE, St. John's University (2000-2001)
- ❑ Manuscript Reviewer for *Professional Psychology: Research and Practice* (2000-2001)
- ❑ Graduate Marshall, School of Education and Human Services (2000-2001)
- ❑ Graduate Committee on Educational Policy (1999-2002)
- ❑ Program Planning Committee for Annual Conference, Special Topic of Adoption, St. John's University, Center for Psychological Services (1999-2000)
- ❑ Admissions and Academic Standing, At Large, St. John's University (1999-2000)  
Search Committee, Department of Human Services and Counseling, St. John's University (1999-2000; 2000-2001; 2001-2002)
- ❑ Conference proposal reviewer for the Association for Women in Psychology 20th Annual Conference (1999-2000)
- ❑ Ad-Hoc reviewer for the *International Journal of Child Psychology and Psychiatry and Disciplines* (1998)
- ❑ Mentor for racial ethnic minority graduate student for a series of graduate statistics courses, Michigan State University (1996-1997)
- ❑ Big Sister in Big Brothers/Big Sisters of the Greater Lansing area (1995-2000)