



HACU

HISPANIC
ASSOCIATION
OF COLLEGES &
UNIVERSITIES

HACU NATIONAL INTERNSHIP PROGRAM

Opening Doors of Opportunities

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#InternWithHACU



HNIP



@HNIP



HACU-HNIP

www.hacu.net/hnlp



WHAT IS HACU?

WHAT DO WE DO?



Hispanic Association of Colleges and Universities

Established in 1986, HACU is a non-profit organization that advocates on behalf of Hispanic Serving Institutions (HSI's).

HACU has more than 470 institutions across the United States, Puerto Rico, and abroad.

We offer a variety programs for students, university administrators, and faculty.

National Headquarters
8415 Datapoint Dr.
Suite 400
San Antonio, TX 78229

**HACU National Internship Program Office
and Government Relations**
One DuPont Circle N.W
Suite 430
Washington, D.C. 20036

Western Regional Office
1107 9th Street
Suite 830
Sacramento, CA 95814

HACU National Internship Program (HNIP)



- HNIP places students in federal and corporate internships in Washington, D.C. and offices nationwide.
- Opportunities are year-round.
- Founded in 1992, HNIP started with 24 students and one federal agency, and currently we place over 400 students per year.

Why Intern with HACU?



- PAID Internships! (\$610-\$680 per week)
- Free travel to orientation and internship site
- Housing at internship location arranged by HACU
- No application fees
- Professional development workshops and cultural events
- Academic Credit
- Monitoring & Evaluation

How do I become a HACU Intern?

- Enrolled in a degree-seeking program (associates, bachelors, graduate or professional degree such as law, medical, and business)
- Finish first year of college before internship starts
- 3.0 GPA recommended, but not required
- Authorized to work in the United States
- HACU is extending the eligibility period for recent graduates. Students must be within 2 years of graduation by August 2021.



Summer 2019 Quarter Interns- 2nd Day Activity



Summer 2019 Library of Congress Interns



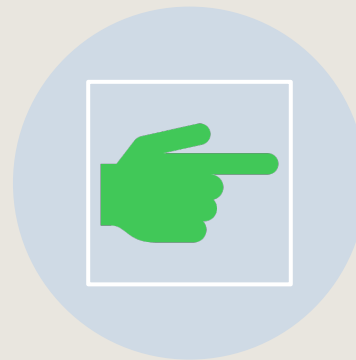
Summer 2019 Interns- 2nd Day Activity

All individuals, regardless of race, sex, age, sexual orientation, or disability, may apply. HACU is an equal opportunity employer

HNIP Application Process



1) VISIT OUR WEBSITE:
WWW.HACU.NET/HNIP



2) ADD YOUR BASIC
INFORMATION (ADDRESS,
EMERGENCY CONTACT, ETC.)



3) COMPLETE EDUCATION
SECTION



4) ADD REFERENCES



5) ADD YOUR WORK
HISTORY



6) WRITE ESSAY



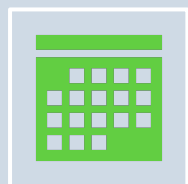
7) UPLOAD DOCUMENTATION
(ENROLLMENT VERIFICATION,
OFFICIAL TRANSCRIPT,
LETTER OF
RECOMMENDATION)



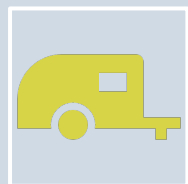
1) Applications are matched to internship descriptions provided by sponsoring agencies



2) Hiring managers at sponsoring agencies conduct phone interviews and select top candidates



3) Most internships are offered one to two months in advance, but offers will vary



4) Housing, travel, and orientation arrangements will begin when you accept the offer

Selection Process

Federal Partners



1) Broadcasting Board of Governors



2) U.S. Department of Treasury



3) Library of Congress



4) Federal Deposit Insurance Corporation



5) National Science Foundation



6) U.S. Department of Agriculture



7) U.S. Department of Commerce



8) Court Services and Offender Supervision Agency



9) Federal Reserve Board



10) U.S. Department of Health and Human Services



11) U.S. Department of the Interior



12) USAID

Internship Locations

- Albuquerque, New Mexico
- Ames, Iowa
- Athens, Georgia
- Dallas, Texas
- Delaware, Ohio
- Flagstaff, Arizona
- Fort Collins, Colorado
- Madison, Wisconsin
- New York, New York
- Peoria, Illinois
- Ukiah, California,
- Wyndmoor, Pennsylvania



Photo: Intern on a site visit in the field checking on park volunteers.
Las Cruces, New Mexico-Archaeology Intern



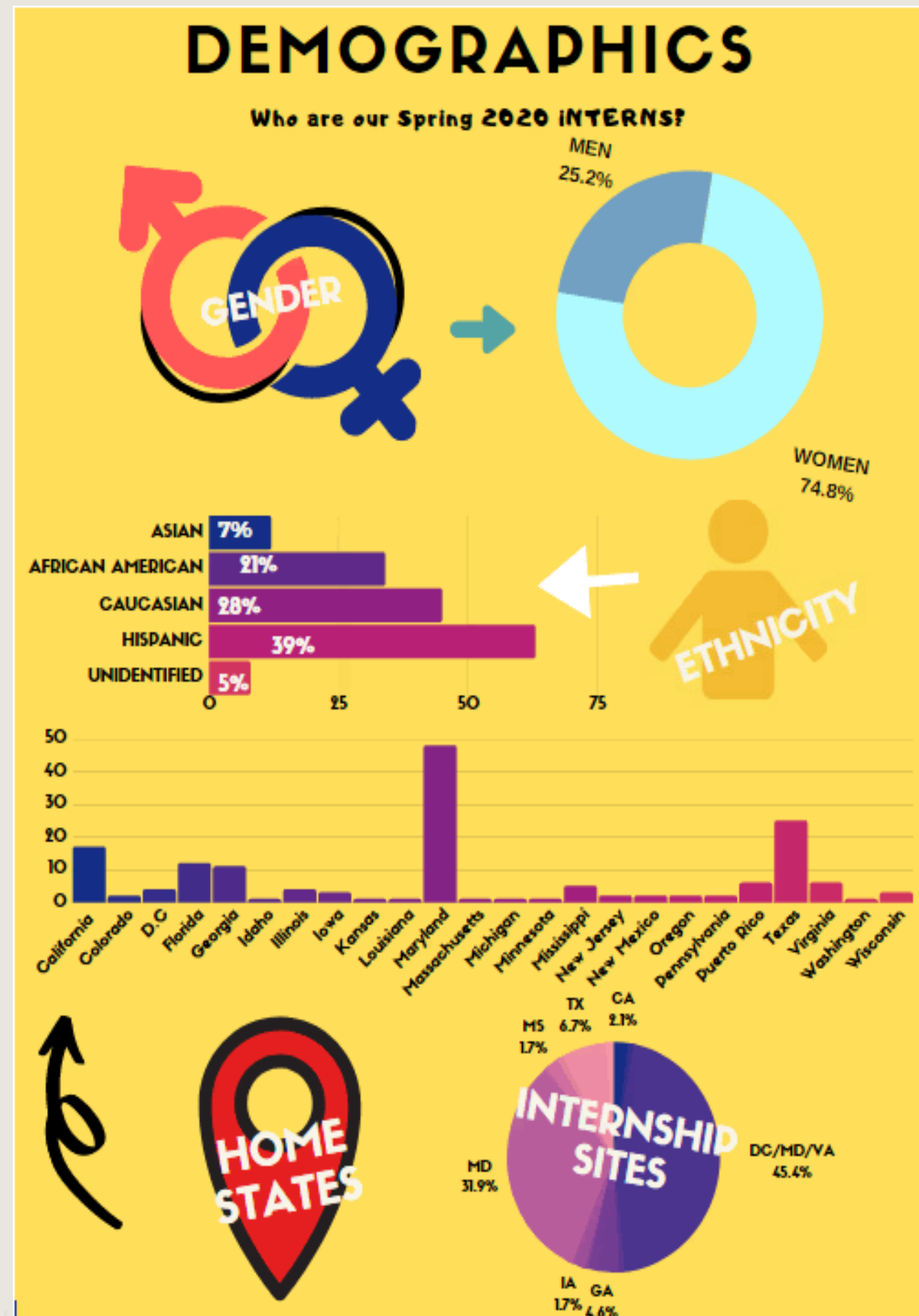
Photo: Interns hosting a table at an event for the agency
Washington, D.C.

2021 Internship Dates

Session	Program Dates	Application Opens	Deadlines	Number of Weeks
Spring 2021	Jan. 7-April 23, 2021	August 17, 2020	CLOSED	15
Summer 2021	June 3 – Aug 13, 2021 ** June 17-Aug. 27, 2021	Open	Early Deadline: 10/30/2020 Regular Deadline: 2/12/2021 Quarter Deadline: 2/26/2021	10
Fall 2021	Sept. 2-Dec. 17, 2021	January	June 4, 2021	15

** Later session start date to accommodate students attending institutions operating on a quarter calendar

Our Spring 2020 interns are...



Testimonials



I work with a great Public Affairs team that provides me the guidance to achieve any task. The Mint is one of the oldest federal agencies in the USA, and it's exciting to be a part of the organization's history. Working at the Department of the Treasury has been a dream come true.

- **Amanda Crastz- Flores / U.S Mint**



HNIP partners with great government agencies - the Library of Congress, the USDA, the FDIC, etc. Interning at any of these agencies looks great on a resume and in my case, for graduate school.

- **Max Barrientos / Library of Congress; Office of the Chief Information Officer**

Testimonials



I aspire to become a software engineer. With this internship, HACU has given me the opportunity to get my foot in the door and start my professional career by gaining valuable hands-on experience in my field.

- Christina Polanco / U.S. Census Bureau (now a contractor with Census)

Corporate Partners



ORACLE®



XPO Logistics

Testimonials

“Attending HACU’s ¡Adelante! Leadership Institute provided me with an experience of a lifetime. While at the leadership institute, I was able to interview with Kellogg’s for an internship position part of HACU’s internship program. My internship with Kellogg’s provided me with knowledge that I use today in my full-time position with them. This internship provided new light in what different paths I could take with my career. Whether it was learning about data analytics or sales, Kellogg’s and HACU have been a GREEEAAAT learning experience.”

Marisa Rodarte
Kellogg’s – Dallas, Texas



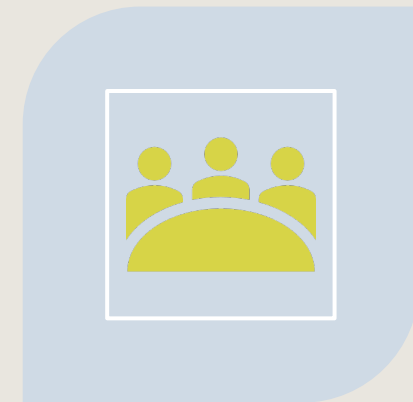
Corporate Application Process



1) APPLY AT
WWW.HACU.NET/CHNIP



2) PRESCREENING AND
MOCK INTERVIEW



3) REFER TO EMPLOYER AND
CORPORATE INTERVIEW

Main point of contacts:

Mario Gonzalez, Assistant Director of Student Services, mario.gonzalez@hacu.net
Ebony King, Student Services Manager, ebony.king@hacu.net

Qualifications: Leadership, Study Abroad, Conferences, Experience, Open to Relocation

Scholarships for the 2021-2022 School Year

Spring 2021	Fall 2021
<ul style="list-style-type: none">• Application: 1 application for all scholarships• January – February: Spring Application Open• Deadline: End of June• Requirements vary by scholarship	<ul style="list-style-type: none">• Application: Each scholarship has its own application• September: Fall Application Open• Deadline: End of November• Requirements vary by scholarship

Scholarship Deadlines and Requirements vary by sponsor. For more information visit (<https://www.hacu.net/hacu/Scholarships.asp>):

Academic Scholarships

- Must be attending a HACU-member school
- Previous internships, related work or service experience preferred
- Leadership experience (officer position on student organization/clubs/associations)
- Involvement with student organizations is a plus
- National or international experiences (conferences or study abroad)



HACU !Adelante; Leadership Institute

October 30 – November 1, 2021
Gaylord Rockies Resort & Convention Center
Denver, Colorado

- What is the HACU Adelante Leadership Institute?
- 3-day Career and Leadership program/500+ U.S. students
- Meet with recruiters and professionals from across top industries
- Network and attend professional workshops presented by corporate and federal leaders



HACU Leader-in-Residence Program



- Students who receive a scholarship to attend the Adelante Leadership Institute sponsored by HACU are automatically part of the program
- Scholarship includes round-trip airfare, hotel lodging, conference registration and meals
- Participation in HACU leadership development webinars during the academic year
- Complimentary HACU Student Affiliate Annual Membership
- Application is currently open; Deadline to apply, June 25, 2021.
<https://www.hacu.net/hacu/Leader-in-Residence.asp>
- Selections and notification e-mails are sent at the beginning of August 2021

HACU Student Services

- **HACU Scholarships** (must be attending a HACU member institution)
 - Online applications will open each spring semester, and are due in late May
<http://www.hacu.net/scholarships>
- **HACU Annual Conference – Adelante Leadership Institute (Student Track)**
 - Students can apply for scholarships to attend Student Track
 - For more information visit: www.hacu.net/adelanteleadership
- **ProTalent – Job Posting Board/Resume Database**
 - HACU students and Alumni submit resumes to be reviewed by employers
 - Employers post jobs
 - Visit: <http://www.hacu.net/protalento>
- **HACU Regional Summits- (Open to students within an 80-mile radius)**
 - Texas A&M University- San Antonio-Spring 2021
 - www.hacu.net/emergingleaders (check website for updates)
- **CIA Summer Program (Freshmen Only)**
- **Google Hispanic Student Leaders Virtual Summit**
- **International Opportunities**
 - Travel Abroad Scholarships –contact partners directly
 - http://www.hacu.net/hacu/Study_Abroad.asp

Contact Us

CA Main Number: 916-442-0392

Email: WRO@hacu.net

DC Main Number: 202-467-0893

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Follow Us



HACU National
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2021 CALENDAR OF EVENTS



HACU National Capitol Forum

April 13-14, 2021

26th Annual National Capitol Forum on
Hispanic Higher Education
Virtual Event

HACU 35th Annual Conference

October 30 - November 1, 2021

35th Annual Conference
35 Years of Championing Hispanic Higher Education Success
Gaylord Rockies Resort & Convention Center
Aurora, Colorado

October 30, 2021

(Pre-conference event)

20th Annual Latino Higher Education Leadership Institute

October 30, 2021

(Pre-conference event)

Seventh PreK-12/Higher Education Collaboration Symposium

October 30 - November 1, 2021

¡Adelante! Leadership Institute (Student Track)

November 2, 2021

(Post-conference event)

10th Annual Deans' Forum on Hispanic Higher Education

REGISTER ONLINE AT [HACU.NET](https://www.hacu.net)





Q&A



Pictures of Summer 2019 Interns