

September 20, 2019

Dr. Amy Tuininga
PSEG Institute for Sustainability Studies
College of Science and Mathematics
Montclair State University
1 Normal Avenue
Montclair, New Jersey 07043

Dear Dr. Tuininga,

I am writing to offer support for your NSF Improving Undergraduate STEM Education: Hispanic Serving Institutions (HSI) grant proposal: "NSF:HSI: Priority Area 2: GREEN TEAMS: Innovative Cross-Sector Partnerships." This proposed program aims to offer something unique in higher education - long-term, coordinated, partnerships between academic institutions, corporations and community groups, and families committing to improve diversity and inclusion in STEM education and the STEM workforce. Montclair State University is pleased to be a Hispanic-Serving Institution offering support for our students through EOF, Bonner Leadership, and NSF-funded LSAMP programs. We strive to engage, educate and graduate highly diverse populations of students, which is particularly challenging in STEM. We view this to be a societal concern, and one of the grand challenges of our time. This proposed program builds on your successful efforts in the NSF INCLUDES DDLP: Sustainability Teams Empower and Amplify Membership in STEM (S-TEAMS), which focused on the issue of inclusion in STEM throughout the state of New Jersey and beyond.

Montclair State University supports the aims of the PSEG Institute for Sustainability Studies (ISS) broadly and this proposal in particular, to build a scalable program that develops stronger pathways toward a more diverse and more inclusive STEM workforce through cross-sector partnerships.

Specifically, Montclair State University will provide the following in support of this program:

- Space for student teams to be trained, conduct work, meet, and for families and corporate partnership to participate in workshops, training, and student presentations
- Involvement in the program by PSEG ISS Director, College of Science and Mathematics Dean, and Assistant Vice President for Hispanic Serving Initiatives
- Course release time for PSEG ISS Associate Director
- Faculty laboratories
- Communications efforts to support recruitment of students and companies and sharing of stories through news media and other channels to build stronger partnerships
- Business processes to ensure students and participants are paid appropriate designated stipends and wages
- Language and other forms of accessibility for all participants

On behalf of Montclair State University, I offer our ongoing, deep commitment to the programs run by the PSEG Institute for Sustainability Studies in partnership with PSEG and other corporations and organizations.

Best regards,



Willard P. Gingerich
Provost and Vice President for Academic Affairs