

# IMPREST TEACHER RETENTION STUDY

Montclair State University

## What to Expect from a Site Visit

### Before the Visit

- Once your district has agreed to participate, our research coordinator will work with your liaison to schedule the details of our visit: the date, the school(s) we will visit, your school/district staff members that will be interviewed, and the two rooms needed for the interviews and focus groups.
- Our research coordinator may also ask your liaison to send any printed/digital information regarding induction and mentoring in your district.

### During the Visit

- Our 3-member research team will spend the school day at one or two schools in your district.
- Throughout the day, we will conduct interviews and/or focus groups with some of the following staff members: secondary science teachers\* (novice and veteran,) mentors of secondary science teachers\*, the supervisor (VP, Chair, etc.) of the science department, school/district administrator(s), and the person in charge of mentoring/induction program for the district and/or school. See sample agenda.

### After the Visit

- You will receive a certificate of participation as well as a summary of our analysis and press release about your district's success in retention that you can share with your school community, Board of Education, and local papers.
- A representative from your district will be invited to attend a culminating conference on science teacher retention at Montclair State University in 2023.



For more information, please visit  
<https://www.montclair.edu/teaching-and-learning/induction-and-mentoring-programs-for-the-retention-of-science-teachers-imprest/>

Or contact us at [noyce@montclair.edu](mailto:noyce@montclair.edu)