1. **Call to Order at 2:40pm**

2. **Roll Call**

3. **Approval of Minutes**
   Minutes from the March meeting are approved without objection.

4. **Report from the Administration**
   a. **Advising updates**
      **Gingerich:** Sending best wishes to everyone and hope all are safe and well. Thank the Senate for the resolution on grades that came in about two weeks ago, it stimulated rethinking of grade policy. We cannot extend the W past the end of the semester so all faculty should be informing their students of their grade standing before the end of the semester.
      **Hood:** With the recent online environment we’ve asked faculty to let us know how you’re all doing via Navigate, allowing academic support centers to respond. Navigate is more important than ever and there are additional training times on the Office of Faculty Advancement website.
      **Kurze:** There might be a misunderstanding or disconnect with faculty, is that I’m an advisor and an instructor. Navigate adds a second layer of work, and all of our correspondence goes through email or Canvas; would there be a way to connect Navigate and Canvas?
      **Hood:** It is possible but we were under such a short time frame to get Navigate up and running that we couldn’t connect. I am open to having a small group of people work on the Navigate Implementation Team to see if we can connect to Canvas.
      **Dinour:** Are you wanting us to use Navigate to make appointments? I currently use GCal.
      **Hood:** You can link Navigate to Google Calendar.
      **Dinour:** I also see students on my list that have already graduated.
      **Trubatch:** This needs to be resolved still.
   b. **Scheduling updates**
      **Gingerich:** Many institutions are making statements about their fall schedules, some are not deciding until the summer. We have to wait to see what Governor
Murphy says about opening the State, as well as the overall health of the community. We do not know for sure if fall will be online. Plan A: we can open the campus up and run classes as usual. Plan B: everything is online, which is not ideal but possible. Plan C: we can open campus but we have to teach with keeping six feet apart. Plan D: we likely will not reverse what we did in the spring where we start the fall online and then return back to normal if it becomes safe. There are other variations as well, for example what if we cannot start the semester until October, what if we intensify the classes in 7.5 weeks, or we meet twice as long; what would those scenarios look like? We have not decided what is most appropriate and possible yet.

c. **Wolfson**: I heard a rumor that President Cole will speak to the community next week on Wednesday. As you know, the union meetings, school meetings, etc. are on a calendar to make sure there are no conflicts. I understand that the address is in direct conflict with the Union meeting next week. I ask that you request the time is changed for this address.

**Gingerich**: I was not aware of that and I will bring it up.

**McDermid**: Can be a report on the change of Canvas usage since going online?

**Gingerich**: Emily Issaac's team is working on understanding how the change to online is impacting teaching and learning.

d. **Alvares**: Is there going to be an option for students to take an entirely online semester if we open up? Many of my students are worried about health issues.

**Gingerich**: We couldn’t offer every student that option but we can possibly offer that for individual circumstances.

**Sumner**: Students already have the option of doing all online if they can make it work, they can also go to the Office of Disabilities to work with the possibility of all online in the fall.

e. **Friedman**: Fall semester starts in 4 months, that is not enough time to make a lot of plans. Is there a task force working on the possibilities of dealing with further pandemic issues? Who inside of our school is thinking about every detail?

**Gingerich**: President Cole has created an internal task force which will include our Public Health Officer. They will discuss what protocols are necessary, and how to monitor lingering effects of the pandemic.

**Trubatch**: I would like the Senate to name someone to the task force if they have the expertise.

**Berisha**: How is enrollment doing so far compared to last year?

**Gingerich**: Summer enrollment and graduate enrollment is up but Undergraduate acceptance rates are lower than last year. We are running several campaigns for students to transfer to MSU, as NJ sends 30k students out of state for college.

f. **Wallace**: We understand why classes need to increase enrollment and why priority is given to full time faculty, but we are asking for some clarification for Adjuncts and the situation. I want to thank the Provost for writing a letter to the Adjuncts. Many of our Adjuncts will become unemployed, in our last state
negotiations contract we got the ability to ask the University to write a letter that says Adjuncts will not be re-hired, which would allow Adjuncts to collect unemployment; there seems to be confusion on who writes that letter and needs to be clarified.

**Gingerich:** We will give clear guidance about it, but we need clarification if summer session counts as a semester. So adjuncts who are employed now in spring 2020 and will not be teaching in the fall, it will be their initiative to ask for the letter from their respective Dean.

g. **Murray:** Faculty have brought up concerns about the timeline for making decisions on teaching methods this fall; if we are going to Plan B we can do a better job planning for fully online if we have more time to plan.

**Gingerich:** If faculty want to increase their ability to teach online this is a great opportunity, especially because many more classes will go online in the future.

**Murray:** So if I invest in my class going online, do I have the option of remaining online even if the campus opens for fall?

**Gingerich:** That is a question for your Chairperson.

h. **Abrams:** Do you have an outlook for student workers in fall?

**Gingerich:** I do not know how the student workers will fair. Scott Herness can speak to GAs.

**Herness:** The budget was approved before the Covid 19 crisis so the GA’s are already distributed to the programs.

5. **Council Reports**
   a. **Academic Affairs**
      
      **McDermid:** Please use all avenues to distribute the withdrawal date extension to students.

   b. **Administrative Affairs**

      **Bellum:** Council moved forward a draft on donating parental leave, all other items have been sidelined due to the pandemic.

   c. **Student Affairs**

      **Misra:** Make sure all students know right now where they stand in class so they can make the right decision.

6. **NAL Report**

   **Curnutt:** Local 1904 is in regular communication with members to update ongoing changes due to pandemic. For those of you undergoing reappointment or promotion please contact your dean and faculty representative Jonathan Howell. Recent interviews and quotations of President Cole in the media have caused anxiety among members, and we have several questions. The Administration has not reached out the Union regarding our Contract and Covid-19. The next Membership Meeting is next Wednesday at 2:30pm via Zoom.

7. **Elections Committee Report**

   **Field:** April 1st we announced results of constituency vote, currently the executive board nominations are open until friday. On May 3rd, I will send a list of nominees and
statements to the senate body. As a reminder you can still nominate from the floor during the next meeting. We are working on how to do the elections online.

8. Senate Actions
   a. Election Process
      Approved by unanimous consent.
   b. Recommendation on Tuition Exchange
      tabled
   c. Recommendation on Donated Leave for FMLA leave - First Reading
      Brater: It's a nice idea but it's really the responsibility of the University to provide enough sick and parental leave so they don't have to borrow from other employees.
      Wolfson: The University has a lot of flexibility on increasing sick leave for employees.
      Trubatch: The Recommendation does not address any needs for extension or expansion of paid leave, and is not intended as an alternative to any paid-leave program.
      First reading of the Recommendation approved by unanimous consent.

9. Report of the Senate President
   a. Trubatch: Conversations is a collection of conversations led by members of the faculty to contribute to public understanding of the impact from the Covid-19 crisis. Endorsed by the University Senate by unanimous consent.
   b. Trubatch: This coming Tuesday, May 5th will be an additional Giving Day in the Development Office.

10. New Business
    Trubatch recuses himself as President, Laura Field presides.
    Murray: Meetings of the University Board of Trustees and University Foundation Board have been scheduled for June, 2020. In June, the new Senate Executive Board will have just been elected, and not yet fully acclimated to their new positions. Therefore, be it resolved that that David Trubatch, who will become the Past President after the May senate Executive Board elections, is authorized and requested to represent and report on behalf of the Senate and Senate Executive Board in these two June, 2020 meetings.
    Approved by unanimous consent.
    David resumes as President.

11. Voices from the Community

12. Adjournment
    Gaynor Move to adjourn.
    Murray: Second.
    Meeting adjourned at 4:39pm.