



Office of the President
Office: 973-655-4212

To: Shannon Bellum, University Senate President

From: Jonathan Koppell, President

Date: March 20, 2025

Re: Response to Recommendation for Broader Implementation of Tuition Waiver

President Bellum:

We have reviewed the policy recommendation for the broader implementation of our Employee Tuition Waiver and cannot accept this proposal.

At this time, given the present budgetary climate and limited University resources, tuition waiver approval shall continue to consider the relevance of the course, certificate program or other approved program of study to the employee's current job; the quality of the applicant's performance in their jobs; or the priority needs of the applicants' current job and work unit.

A future change to this policy should occur within the context of collective bargaining.

Thank you for your thoughts.

Sincerely,


Jonathan Koppell
President