

# MONTCLAIR STATE UNIVERSITY

Office of the President

Office: 973-655-4212

To: Shannon Bellum, University Senate President

From: Jonathan Koppell, President

Date: March 20, 2025

Re: Response to Recommendation that Employees' dependent children, spouses, and parties to a Civil Union be able to retain any scholarship, and aid received

President Bellum:

We have reviewed the policy recommendation for Employees' dependent children, spouses, and parties to a Civil Union who take classes at the University to retain any scholarship, and aid they received and cannot accept the recommendation.

At this time, in the current budgetary climate and taking account of the University's limited resources, the Tuition Waiver Policy shall remain a last-dollar policy, taking into consideration any aid or scholarship an Employee's dependents, spouse, or party to a Civil Union receives towards their participation in credit-bearing courses, certificate programs or other approved programs of study at the University.

The monetary elements of tuition waiver policies are subject to collective bargaining discussions.

Thank you for your thoughts.

Sincerely,



Jonathan Koppell  
President