

MONTCLAIR STATE UNIVERSITY

Office of the President
Office: 973-655-4212

To: Shannon Bellum, University Senate President

From: Jonathan Koppell, President

Date: March 20, 2025

Re: Response to recommendation for Employees who take classes to retain any scholarship, and aid they received

President Bellum:

We have reviewed the policy recommendation for Employees who take classes to retain any scholarship, and aid they received and cannot accept the recommendation.

At this time, in the current budgetary climate and taking account of the University's limited resources, the Tuition Waiver Policy shall remain a last-dollar policy, taking into consideration any aid or scholarship an Employee receives towards their participation in credit-bearing courses, certificate programs or other approved programs of study at the University.

A future change to this policy should occur within the context of collective bargaining.

Thank you for your thoughts.

Sincerely,



Jonathan Koppell
President