Core Workday Project Organization

**Business Sponsors**
- Ensures business success of the program
- Takes care of the implementation impact on the business' operations
- Communicates with other groups to champion ongoing project support and sponsorship
- Assists in keeping project scope contained

**Executive Steering Committee**
- Resolve Financial & Resource issues
- Sets direction and defines project goals
- Approves and accepts all project related contracts and deliverables
- Provides feedback to the Project Manager and Implementation Team
- Accepts/rejects all project change requests
- Participates in the development of risk mitigation strategies

**IT Project Manager**
- Accountable for solution delivery of the overall project
- Plans, coordinates and delivers project/resource dependencies and outcomes to time, scope and budget
- Oversees and manages daily execution of project activities across all work streams
- Integrates business, IT and 3rd party service provider work efforts
- Collects and consolidates project status and issues/risks
- Partners with Functional Project Manager, conduct project Steering Committee meetings

**Functional Project Manager**
- Ensures project outcomes become part of normal business operations
- Coordinates business team activities and manages business team work streams
- Facilitate human change management activities to encourage adoption of the new systems and processes
- Participate in business communication planning and delivers assigned communications
- Manages all UAT activities with assistance from IT QA Lead

**IT Project Manager**
- Bill Neal

**Functional Project Manager**
- Mike Galvin

**Executive Steering Committee**
- David Josephson
- Willard Gingerich

**Business Sponsors**
- Jon Rosenhein, CFO/VP Finance
- Candy Fleming, CIO/VP IT
- David Vernon, VP HR

**Functional Project Manager**
- Willard Gingerich, Provost and VP Academic Affairs
- Shawn Connolly, VP, Facilities
- Scott Herness, Vice Provost, Research and Dean Of Graduate School

**IT Project Manager**
- Donna Sadlon

**Cross-Functional Program Leadership**
- Candy Fleming
- Jon Rosenhein
- David Vernon

**IT Project Manager**
- Bill Neal

**Functional Project Manager**
- Mike Galvin
End User Community

- Help shape requirements
- Contribute to definition of business objectives and processes
- Identify training needs and improvements
- Participate in end user testing
- Provide ongoing feedback to assist in managing end user change
- Advocate for the project and facilitate communications across campus