

Montclair State University

And

Local 1904 AFT/AFL-CIO

Holiday Work and the Academic Calendar

2018

The University will be closed on the day following Thanksgiving (Friday, November 23) and four (4) non-holiday workdays between Christmas Day and New Years' 2018 (Wednesday, December 26; Thursday, December 27; Friday, December 28; and Monday, December 31). In order to cover these five (5) workdays, Professional Staff and Librarians must make up the time by:

Working on ^{ONE (1)} two (2) of the following holidays: AUS

- Columbus Day
- Election Day
- Veterans' Day
- Martin Luther King's Birthday in the academic year in which it occurs (for AFT personnel in the library that are scheduled to work this holiday); and
- President's Day in the academic year it occurs.

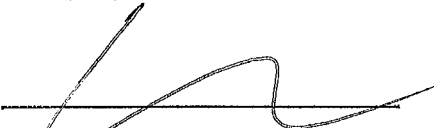
and

Accounting for the remaining ^{Four (4)} ~~three (3)~~ days by exercising rights provided by the AFT Statewide Agreement, including: AUS

- Working on additional holidays not mentioned above; or
- Applying other appropriate earned leave balances (excluding sick leave)

Employees will coordinate with their supervisors to determine which holidays they will work and on what days they will apply earned leave balances (if appropriate) to account for the five (5) days. Unusual circumstances will be resolved on a case-by-case basis by the University in consultation with an AFT local 1904 designee.

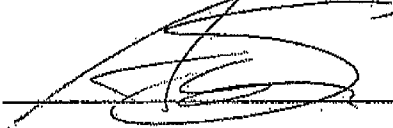
All other terms and conditions of the AFT Statewide Agreement shall remain in effect.



University Representative

10/4/18

Date



Union Representative

10/4/2018

Date