



Montclair State University
University Police
973-655-5222

August 20, 2008

All Student Organizations

Rate Increase

Effective September 1, 2008 the hourly police overtime rates charged to the university student organizations will increase from \$40.00 to **\$45.00** per hour. Any contracts signed prior to (9/1/08) with the hourly rate of \$40.00 per hour shall be honored.

This increase is necessary because of budget restraints, the need to cover the difference in pay from what is charged to organizations and the actual rate for overtime personnel and to cover the cost of repair and maintenance for departmental equipment used during these events, which often sustain heavy wear and tear (i.e. patrol vehicles, communications equipment, metal detectors, etc.).

A percentage of the increase charged to organizations will go to the cost of maintenance of departmental equipment.

In the past, the lower overtime rate has left our department with the burden of covering the difference in pay between the rate charged to organizations and the contractual overtime rate for our officers.

The difference in pay loss incurred varies from \$15.00 to \$30.00 an hour per officer. While our department is still offering a discount rate to organizations, the slight increase incurred to the organizations will assist in closing the difference in pay.

Sincerely,
Lieutenant Harry McKenzie