PREFACE

Now in its second century, Montclair State University has earned a national reputation for excellence and innovation. The University offers a broad array of undergraduate and graduate programs in the liberal arts and sciences, as well as in professional fields in business, the arts, and education. Recent recognition of the University’s quality has come from Forbes Magazine, which again recognized Montclair State University as one of the top public post-secondary institutions in New Jersey.

Montclair State is currently in a period of significant growth and development with enrollments of over 20,000 students, new programs, new faculty, and expanding physical facilities. As the University enters its second century, it takes pride in its rich history of bold educational innovation, inspired teaching, and vital service to the state.

Institutional Mission

Montclair State University is committed to serving the educational needs of New Jersey with programs characterized by academic rigor and currency in the development of knowledge and its applications. The University will offer a comprehensive range of baccalaureate, master’s and certificate programs and a focused portfolio of doctoral programs that are closely aligned with the University’s academic strengths and the needs of the state.

The University will recruit faculty with exceptional academic or professional credentials and a deep commitment to the pursuit of their development as teachers and scholars. The University will admit to study with this faculty, students who have demonstrated the potential for high achievement, diligence in the pursuit of their education, and high aspirations for using their education. The University will be inexorably committed to the maintenance of a learning community that is deeply and broadly reflective of the diverse population of New Jersey.

All University programs will develop in students the ability to discover, create, evaluate, apply, and share knowledge in a climate characterized by tolerance and openness in the exploration of ideas. Curricular and co-curricular programs will cultivate the ability to think critically, to act ethically, and to become informed citizen-participants prepared to assume leadership roles in a democracy. Recognizing the increasing connectedness of the world, the University will ensure that all students develop an understanding of global issues and of their responsibilities as citizens of the world.

The University will serve as a center for the creation of new knowledge and for the development of innovative applications of existing knowledge and as a center for pedagogical and artistic excellence and creativity. The University seeks to focus the professional activities of its faculty and the educational endeavors of its students on the enduring disciplines that will continue to constitute the knowledge base of an educated citizenry in the 21st century, as well as on the more specific and changing areas of study that have particular relevance to the region served by the University.
The University will play a role beyond the campus community, partnering and collaborating at the local, state, national and international levels to make positive contributions to addressing issues of importance to society, to enable students to experience their ability to use knowledge in constructive ways in the world, and to share the rich array of intellectual and cultural resources of the University with the people of New Jersey.

Dr. Susan A. Cole
President
Montclair State University
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Appendix 1: Economic Impact Report
Appendix 2: University Authors, 2014
II. DATA BY CATEGORY

A. Accreditation Status

Montclair State University is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools. Programs leading to a degree or certificate (not certification) are approved by the Office of the Secretary of Higher Education of the State of New Jersey. Programs leading to certification are approved by the New Jersey Department of Education using the standards of the National Association of State Directors of Teacher Education and Certification.

Other academic accreditations include:

• National Council for the Accreditation of Teacher Education (NCATE) — for programs preparing elementary and secondary school teachers, as well as administrative and school service personnel

• AACSB International — The Association to Advance Collegiate Schools of Business (baccalaureate and graduate degree programs in business, School of Business)

• Commission on Accreditation of Allied Health Education Programs (Athletic Training major, BS, Department of Exercise Science and Physical Education, College of Education and Human Services)

• Accreditation Council for Education in Nutrition and Dietetics (ACEND) of the Academy of Nutrition and Dietetics (Didactic Program in Dietetics, Baccalaureate level; Dietetic Internship, Department of Health and Nutrition Sciences)

• Computing Accreditation Commission (CAC) of the Accreditation Board for Engineering and Technology (ABET) (Computer Science major, concentration in Professional Computing, BS, Department of Computer Science, College of Science and Mathematics)

• Council for the Accreditation of Counseling and Related Education Programs (CACREP) — Counseling, M.A.

• Council on Academic Accreditation (CAA) in Audiology and Speech-Language Pathology of the American Speech Language Hearing Association (ASHA). CAA has accredited the M.A. concentration in Speech-Language Pathology; and the doctoral program in Audiology (ScD) in the Department of Communication Sciences and Disorders, College of Humanities and Social Sciences

• National Association of Schools of Art and Design (Fine Arts major, concentrations in Art History, Fine Arts Education, Studio, BA; Fine Arts/Studio major and concentrations in Industrial Design and in Filmmaking, BFA; Fine Arts major, concentration in Studio, MA; Studio Art major, MFA, Department of Art and Design, College of the Arts)

• National Association of Schools of Dance (Dance major and concentration in Musical Theatre, BFA, Department of Theatre and Dance, College of the Arts)
• National Association of Schools of Music (Music Therapy major, BA; Music major, concentrations in Musical Theatre, Performance, Theory/Composition, BMus; Music major, concentrations in Music Education, Music Therapy, Performance, and Theory/Composition, MA, John J. Cali School of Music, College of the Arts)

• National Association of Schools of Theatre (Theatre major with concentrations in Acting and in Production/Design, BFA; Theatre major with concentrations in Arts Management, Production/Stage Management, and Theatre Studies, MA, Department of Theatre and Dance, School of the Arts)

Program approvals include:

- American Alliance for Health, Physical Education, Recreation, and Dance (AAHPERD)/American Association for Health Education (AAHE): Health Education major, BS, initial teacher certification, P-12
- American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD)/National Association for Sport and Physical Education (NASPE): Physical Education major, BS, initial teacher certification, P-12
- American Bar Association: Justice Studies major, Paralegal Studies concentration, BA. Paralegal Studies minor; Post-baccalaureate Certificate Program in Paralegal Studies
- American Chemical Society: Biochemistry major, BS; Chemistry major, BS. Chemistry minor; Chemistry major, MS; Chemistry major, Biochemistry concentration, MS
- American Music Therapy Association: Music Therapy major, BA; Music major, concentration in Music Therapy, MA
- Council for Exceptional Children: Early Childhood Special Education major, MEd; Learning Disabilities major, MEd; Learning Disabilities Teacher-Consultant, post-master’s certification; Communication Sciences and Disorders major, concentration in Speech-Language Pathology, MA
- Educational Leadership Constituent Council (ELCC): Educational Leadership major, MA
- International Reading Association (IRA): Reading major, MA; Reading Specialist, post-baccalaureate educational services certification, P-12
- National Association for the Education of Young Children (NAEYC): Family and Child Studies major, concentration in Early Childhood, BA, initial teacher certification, P-3
- National Association for Music Therapy: Music Therapy major, BA
- National Council for the Social Studies (NCSS): Anthropology major, BA, initial teacher certification, P-12; History major, BA, initial teacher certification, P-12; Political Science major, BA, initial teacher certification, P-12; Sociology major, BA, initial teacher certification, P-12; Geography major, BA, initial teacher certification, P-12; Economics major, BA, initial teacher certification, P-12; Social Studies, MAT, initial teacher certification, P-12; Social Studies, post-baccalaureate teacher certification, P-12
- National Council of Teachers of English (NCTE): English major, BA, initial teacher certification, 6-12; English, MAT, initial teacher certification, 6-12; English, post-baccalaureate teacher certification, 6-12
- National Council of Teachers of Mathematics (NCTM): Mathematics major (BS), initial teacher certification, 6-12; Mathematics, MAT, initial teacher certification, 6-12; Mathematics, post-baccalaureate teacher certification, 6-12
- Teachers of English to Speakers of Other Languages (TESOL): Linguistics major BA, initial teacher certification, P-12; Teaching English as a Second Language, MAT, initial teacher certification, P-12; Teaching English as a Second Language, post-baccalaureate teacher certification, P-12
B. Number of Students Served

Fall 2013 Undergraduates

In fall 2013, 15,431 undergraduates enrolled at Montclair State University (see Table II.B.1). This headcount was up 30.6% from fall 2004, and up 6.9% from fall 2012.

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>13,356</td>
</tr>
<tr>
<td>Part-time</td>
<td>2,075</td>
</tr>
<tr>
<td>Total</td>
<td>15,431</td>
</tr>
</tbody>
</table>

The proportion of undergraduates studying full-time also rose over the 10-year period. The percent of undergraduates enrolled full-time increased nearly 6 percentage points, from 80.7% in fall 2004 to 86.6% in fall 2013.

Fall 2013 Graduate Students

Montclair State University enrolled 4,033 graduate students in fall 2013 (see Table II.B.2). This graduate student headcount was up 2.1% from fall 2012, and 5.6% from fall 2004.

<table>
<thead>
<tr>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time</td>
<td>1,346</td>
</tr>
<tr>
<td>Part-time</td>
<td>2,687</td>
</tr>
<tr>
<td>Total</td>
<td>4,033</td>
</tr>
</tbody>
</table>

The proportion of graduate students studying full-time was higher than 10 years earlier. The percent of graduate students enrolled full-time rose nearly 12 percentage points, from 21.8% in fall 2004 to 33.4% in fall 2013.

FY13 (12-Month) Unduplicated Enrollments

While most students are admitted and enroll at the beginning of each academic year, thousands of additional students enroll during the University’s other sessions that run in the winter, spring, and summer. During FY13, nearly 22,000 students attended MSU during one or more of its academic sessions (see Table II.B.4).

<table>
<thead>
<tr>
<th>Headcount</th>
<th>Credit Hours</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>16,649</td>
<td>415,712</td>
</tr>
<tr>
<td>Graduate</td>
<td>4,991</td>
<td>58,071</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>38</td>
<td>1,244</td>
</tr>
<tr>
<td>Total</td>
<td>21,678</td>
<td>475,027</td>
</tr>
</tbody>
</table>
C. Characteristics of Undergraduate Students

Fall 2013 Freshmen

A total of 13,012 individuals applied for admission as first-time freshmen to Montclair State University in fall 2013, up 48% from fall 2004. The University admitted 65.3% of these applicants, and 3,040 of those who were admitted to the University enrolled as freshmen for a yield of 35.8%. The fall 2013 admissions yield was approximately 4.7 percentage points lower than in fall 2004.

Fall 2013 freshmen entered MSU as either regular admits, special admits, or students admitted through the Educational Opportunity Fund (EOF) program. By admitting students using different admissions categories, the University fulfilled the hopes and aspirations of more of its applicants. Of MSU’s 3,040 first-time freshmen, 92.7% were Regular Admits, 4.1% were admitted through the EOF program, and 3.2% were Special Admits (see Table II.C.1).

Table II.C.1 contains information on the average SAT scores of MSU’s fall 2013 enrolled full-time (N=3,023) and part-time (N=10) first-time freshmen. It should be noted that the full-time, first-time freshman population (3,023) differs slightly from the cohort of full-time, first-time undergraduates (3,030) that we will track for Federal reporting purposes using the IPEDS Graduation Rate Survey (GRS). The IPEDS cohort also includes full-time, first-time students who are admitted above the freshman level because of advanced placement credits.

| TABLE II.C.1: Mean Math, Reading & Writing SAT for First-Time Freshmen, by Admission Status and Overall, Fall 2013 |
|-----------------|-----------------|-----------------|-----------------|-----------------|
| Type            | Number | Math | Read | Write | Number | Math | Read | Write |
| Regular         | 2,695   | 500  | 480  | 487   | 9      | 477  | 461  | 466   |
| EOF             | 123     | 450  | 414  | 418   | 0      | --   | --   | --    |
| Special         | 89      | 476  | 440  | 449   | 0      | --   | --   | --    |
| All             | 2,907   | 497  | 476  | 483   | 9      | 477  | 461  | 466   |
| Missing         | 116     | --   | --   | --    | 1      | --   | --   | --    |

In fall 2013, Montclair State University used the College Board’s suite of Accuplacer tests to assess college readiness in elementary algebra. Incoming freshmen whose SAT-Math scores were below 550, or who failed to attain at least a B- score in Algebra II in high school, were required to take the Accuplacer elementary algebra portion of Accuplacer.
Between 2007 and 2013, the number of undergraduates enrolled in one or more remedial courses declined 69%, while the number of full-time, first-time students in remediation declined 65%.

### Table II.C.2: Enrollment in Remedial Courses, Fall 2013

<table>
<thead>
<tr>
<th>Total Fall 2013 Undergraduate Enrollment</th>
<th>Number of Students Enrolled in One or More Remedial Courses</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15,431</td>
<td>432</td>
<td>2.8%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Number of Full-time, First-time Students</th>
<th>Number of FTFT Students Enrolled in One or More Remedial Courses</th>
<th>Percent of FTFT Students Enrolled in One or More Remedial Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,030</td>
<td>371</td>
<td>12.2%</td>
</tr>
</tbody>
</table>

### Remedial Subject Area

<table>
<thead>
<tr>
<th>Remedial Subject Area</th>
<th>Number of FTFT Students Enrolled in</th>
<th>Percent of FTFT Students Enrolled in</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Writing</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Math Computation</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Elementary Algebra</td>
<td>371</td>
<td>12.2%</td>
</tr>
</tbody>
</table>

A CIRP survey administered to fall 2013 first-time freshmen revealed that 88% considered MSU their first or second choice among colleges. The survey also revealed that the top three reasons freshmen chose MSU were: a) its good academic reputation (57%), b) its affordability (53%), and c) its good reputation for social activities (47%).

The profile of the fall 2013 entering class reflects the continuing commitment of the University to an ethnically and racially diverse student body. Excluding unknowns, 10.7% of first-time undergraduates identified themselves as African American, 6.3% as Asian, 24.9% as Latino/a, and 1.6% as non-resident aliens. Over 62% of first-time undergraduates were female.

### Fall 2013 Undergraduates

In fall 2013, a total of 19,464 students attended Montclair State University. Of this total, 15,431 (or 79.3% of all enrollees) were registered as undergraduates. The number of undergraduates attending the University rose 9% between fall 2009 and fall 2013. Nearly 87% of fall 2013 undergraduates attended the University full-time, up approximately 1 percentage point from fall 2009. MSU’s undergraduates were racially/ethnically diverse. Excluding unknowns, 25.5% of undergraduates identified themselves as Latino/a, 10.2% as African American, 5.8% as Asian, 51.8% White, and 2.6% non-resident aliens (see Table II.C.3.a).
### TABLE II.C.3.a: Undergraduate Enrollment by Race/Ethnicity, Fall 2013

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Full-time Number</th>
<th>Full-time Percent</th>
<th>Part-time Number</th>
<th>Part-time Percent</th>
<th>Total Number</th>
<th>Total Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Native Amer.</td>
<td>5</td>
<td>0.0%</td>
<td>2</td>
<td>0.1%</td>
<td>7</td>
<td>0.0%</td>
</tr>
<tr>
<td>African Amer.</td>
<td>1,229</td>
<td>9.2%</td>
<td>200</td>
<td>9.6%</td>
<td>1,429</td>
<td>9.3%</td>
</tr>
<tr>
<td>Asian</td>
<td>718</td>
<td>5.4%</td>
<td>118</td>
<td>5.7%</td>
<td>836</td>
<td>5.4%</td>
</tr>
<tr>
<td>Latino/a</td>
<td>3,102</td>
<td>23.2%</td>
<td>463</td>
<td>22.3%</td>
<td>3,565</td>
<td>23.1%</td>
</tr>
<tr>
<td>White</td>
<td>6,316</td>
<td>47.3%</td>
<td>918</td>
<td>44.2%</td>
<td>7,234</td>
<td>46.9%</td>
</tr>
<tr>
<td>Non-Res. Alien</td>
<td>305</td>
<td>2.3%</td>
<td>53</td>
<td>2.6%</td>
<td>358</td>
<td>2.3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1,681</td>
<td>12.6%</td>
<td>321</td>
<td>15.5%</td>
<td>2,002</td>
<td>13.0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>13,356</td>
<td>100.0%</td>
<td>2,075</td>
<td>100.0%</td>
<td>15,431</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

In fall 2013, 61% of all undergraduates were female, and the average age of the undergraduate population was 21.98 years (see Tables II.C.3.b and II.C.3.c).

### TABLE II.C.3.b: Undergraduate Enrollment by Sex, Fall 2013

<table>
<thead>
<tr>
<th>Sex</th>
<th>Full-time Number</th>
<th>Full-time Percent</th>
<th>Part-time Number</th>
<th>Part-time Percent</th>
<th>Total Number</th>
<th>Total Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>8,197</td>
<td>61.4%</td>
<td>1,212</td>
<td>58.4%</td>
<td>9,409</td>
<td>61.0%</td>
</tr>
<tr>
<td>Male</td>
<td>5,159</td>
<td>38.6%</td>
<td>863</td>
<td>41.6%</td>
<td>6,022</td>
<td>39.0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>13,356</td>
<td>100.0%</td>
<td>2,075</td>
<td>100.0%</td>
<td>15,431</td>
<td>100.0%</td>
</tr>
</tbody>
</table>
TABLE II.C.3.c: Undergraduate Enrollment by Age, Fall 2013

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Full-time</th>
<th></th>
<th>Part-time</th>
<th></th>
<th>Total</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Less than 18</td>
<td>23</td>
<td>0.2%</td>
<td>33</td>
<td>1.6%</td>
<td>56</td>
<td>0.4%</td>
</tr>
<tr>
<td>18-19</td>
<td>4,636</td>
<td>34.7%</td>
<td>46</td>
<td>2.2%</td>
<td>4,682</td>
<td>30.3%</td>
</tr>
<tr>
<td>20-21</td>
<td>4,814</td>
<td>36.0%</td>
<td>197</td>
<td>9.5%</td>
<td>5,011</td>
<td>32.5%</td>
</tr>
<tr>
<td>22-24</td>
<td>2,784</td>
<td>20.8%</td>
<td>788</td>
<td>38.0%</td>
<td>3,572</td>
<td>23.1%</td>
</tr>
<tr>
<td>25-29</td>
<td>736</td>
<td>5.5%</td>
<td>423</td>
<td>20.4%</td>
<td>1,159</td>
<td>7.5%</td>
</tr>
<tr>
<td>30-34</td>
<td>181</td>
<td>1.4%</td>
<td>205</td>
<td>9.9%</td>
<td>386</td>
<td>2.5%</td>
</tr>
<tr>
<td>35-39</td>
<td>73</td>
<td>0.5%</td>
<td>123</td>
<td>5.9%</td>
<td>196</td>
<td>1.3%</td>
</tr>
<tr>
<td>40-49</td>
<td>78</td>
<td>0.6%</td>
<td>163</td>
<td>7.9%</td>
<td>241</td>
<td>1.6%</td>
</tr>
<tr>
<td>50-64</td>
<td>31</td>
<td>0.2%</td>
<td>87</td>
<td>4.2%</td>
<td>118</td>
<td>0.8%</td>
</tr>
<tr>
<td>More than 64</td>
<td>0</td>
<td>0.0%</td>
<td>10</td>
<td>0.5%</td>
<td>10</td>
<td>0.1%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Total</td>
<td>13,356</td>
<td>100.0%</td>
<td>2,075</td>
<td>100.0%</td>
<td>15,431</td>
<td>100.0%</td>
</tr>
</tbody>
</table>
During AY12-13, MSU’s undergraduates received financial aid from Federal, State, University, and private sources. Aid took multiple forms, from grants and scholarships, through loans and waivers. For those who needed financial assistance, the MSU Alumni Association and the MSU Foundation sponsored a number of scholarships, and special MSU program awards were substantial, amounting to nearly $4.5 million during AY11-12. During the same fiscal year, Federal grants, loans, and work-study programs amounted to over $102 million.

MSU distributed an additional $25.2 million in state-funded financial aid during AY12-13, including both scholarships and NJCLASS loans (see Table II.C.4). A total of 5,158 awards were made to MSU students, including 3,876 TAG Awards, 456 NJCLASS Loans, and 664 EOF Awards.

| Table II.C.4: Financial Aid from Federal, State & Institution-Funded Programs, AY12-13 |
|---------------------------------|-----------------|-----------------|-----------------|
|                                | Recipients      | $ Dollars       | $/Recipient     |
| **STATE PROGRAMS**             |                 |                 |                 |
| TAG                             | 3,876           | $18,940,000     | $4,886          |
| EOF                             | 664             | $773,000        | $1,164          |
| Distinguished Scholars          | 28              | $26,000         | $929            |
| Urban Scholars                  | 30              | $27,000         | $900            |
| NJCLASS Loans                   | 456             | $4,990,000      | $10,943         |
| NJ Stars                        | 104             | $424,000        | $4,077          |
| OSRP                            | 0               | $0              | $0              |
| **FEDERAL PROGRAMS**            |                 |                 |                 |
| Pell Grants                     | 5,812           | $23,744,000     | $4,085          |
| College Work Study              | 450             | $477,000        | $1,060          |
| Perkins Loans                   | 461             | $666,000        | $1,445          |
| SEOG                            | 495             | $698,000        | $1,410          |
| Stafford Loans (Subsidized)     | 7,986           | $33,010,000     | $4,133          |
| Stafford Loans (Unsubsidized)   | 8,375           | $32,358,000     | $3,864          |
| PLUS Loans                      | 897             | $11,467,000     | $12,784         |
| SMART & ACG or other            | 0               | $0              | $0              |
| **INSTITUTIONAL PROGRAMS**      |                 |                 |                 |
| Grants/Scholarships             | 961             | $4,479,000      | $4,661          |
| Loans                           | 0               | $0              | $0              |

Of MSU’s 3,040 full-time, first-time undergraduates who entered in fall 2013, 96% were New Jersey residents (see Table II.C.5). Most were from Bergen (500), Passaic (362), and Essex (351) counties.
Table II.C.5: Full-time, First-Time Student Enrollment by State of Residence, Fall 2013

<table>
<thead>
<tr>
<th>State Residents</th>
<th>Non-State Residents</th>
<th>Total Students</th>
<th>% State Residents</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,928</td>
<td>112</td>
<td>3,040</td>
<td>96.3%</td>
</tr>
</tbody>
</table>

Fall 2013 Graduate Students

Of the 19,464 students who attended Montclair State University in fall 2013, 4,033 (20.7%) were graduate students. Graduate student enrollment was essentially unchanged between fall 2009 (4,032) and fall 2013 (4,033).

Most graduate students (67%) attended MSU part-time, taking fewer than nine credits per semester. Seventy-two percent of fall 2013 graduate students were female, and the average age of the graduate student population was 31.47 years. Excluding unknowns, 10% of graduate students identified themselves as African American, 5% as Asian, 15% as Latino/a, 64% as White, and 5% as non-resident aliens. Nearly 92% of MSU’s graduate students are New Jersey residents.
D. Student Outcomes

Over 63% of all full-time, first-time freshmen who entered MSU in the fall of 2007 earned a degree within six years of entry (see Table II.D.1.a). One deceased student is excluded from calculations.

### TABLE II.D.1.a: Four-, Five-, and Six-Year Graduation Rates of Fall 2007

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Graduated in 4 Years</th>
<th>Graduated in 5 Years</th>
<th>Graduated in 6 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
</tr>
<tr>
<td>African Amer.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cohort=181</td>
<td>56</td>
<td>30.9%</td>
<td>97</td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cohort=136</td>
<td>51</td>
<td>37.5%</td>
<td>89</td>
</tr>
<tr>
<td>Latino/a</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cohort=446</td>
<td>116</td>
<td>26.0%</td>
<td>225</td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cohort=1,174</td>
<td>447</td>
<td>38.1%</td>
<td>710</td>
</tr>
<tr>
<td>Non-Res. Alien</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cohort=23</td>
<td>9</td>
<td>39.1%</td>
<td>13</td>
</tr>
<tr>
<td>Other*</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cohort=108</td>
<td>32</td>
<td>29.6%</td>
<td>63</td>
</tr>
<tr>
<td>Total**</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Cohort=2,068</td>
<td>711</td>
<td>34.4%</td>
<td>1,197</td>
</tr>
</tbody>
</table>

* Includes Native American and Unknown Race/Ethnicity. **One deceased student excluded.

Nearly 96% of all full-time, first-time undergraduates who entered MSU in fall 2012 re-enrolled in spring 2013, and 86.0% returned in fall 2013 (see Table II.D.2).

### TABLE II.D.2: Third-Semester Retention of First-Time Undergraduates, Fall 2012 to 2013

<table>
<thead>
<tr>
<th></th>
<th>Original Cohort</th>
<th>Retained</th>
<th>Not Retained</th>
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<tr>
<td></td>
<td>Number</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Full-time</td>
<td>2,202</td>
<td>1,894</td>
<td>86.0%</td>
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<tr>
<td>Part-time</td>
<td>14</td>
<td>8</td>
<td>57.1%</td>
</tr>
<tr>
<td>Total</td>
<td>2,216</td>
<td>1,902</td>
<td>85.8%</td>
</tr>
</tbody>
</table>
Transfer Student Outcomes

Of the 1,061 students who entered MSU as full-time transfer students in fall 2007, 53% earned their degrees within three years, 67% earned degrees within four years, and 75% earned degrees within six years. The one-year retention rate for full-time transfer students who entered in fall 2012 was 84%.

Other Student Outcomes

Using data from the National Student Clearinghouse, 31,097 alumni who earned Bachelor’s degrees over a 13-year period were tracked to determine how many had furthered their education by enrolling in graduate school. The analysis revealed that 11,271 (36%) of these alumni continued their formal education, and of those who continued their education, 4,534 (40%) earned graduate degrees, including 391 doctorates and 4,143 Master’s degrees.

A recent survey of alumni conducted one year from graduation revealed that 88% of Bachelor’s degree recipients were gainfully employed. A majority (89%) of employed alumni said they worked in New Jersey, thus contributing to the State’s economy. Over 70% said they held jobs that were related to their MSU majors.

Montclair State University participates in the Voluntary System of Accountability (VSA) that is co-sponsored by the Association of Public and Land-grant Universities (APLU) and the American Association of State Colleges and Universities (AASCU) with support from the Lumina Foundation. As indicated on the VSA web site (www.voluntarysystem.org) “The Voluntary System of Accountability is an initiative by public 4-year universities to supply basic, comparable information on the undergraduate student experience to prospective students, families, and other higher education stakeholders through a common web report – the College Portrait.” MSU is one of only four institutions in New Jersey that voluntarily share information about student outcomes to all interested parties, clearly demonstrating our commitment to both data transparency and the continuous improvement of student learning outcomes. Montclair State University’s VSA College Profile can be viewed at www.collegeportraits.org by clicking on “College Portraits,” and selecting New Jersey under the “Colleges by State” tab.

Local assessment efforts are led by the Committee on University Effectiveness (CUE). During the past year, CUE collected student learning outcome goals, information on assessment methods, and assessment data from academic departments related to learning in the major, and assessed student learning in general education using the Collegiate Learning Assessment (CLA) instrument.

The CLA was administered to freshmen and seniors during AY2013-14, and we are awaiting the final results. Earlier results from the 2010-11 administration were very positive, showing clear freshman to senior learning gains, as well as favorable performance, particularly for seniors, relative to the national data from 184 participating institutions. Faculty will closely analyze the results during the coming academic year to determine ways to improve learning in general education even further.

CUE also works closely with Administrative and Student Services Divisions (Budget and Planning, Finance and Treasury, Human Resources, Information Technology, Student Development and Campus Life, University Advancement, and University Facilities) to involve them in the assessment
of even broader areas of institutional effectiveness. The current focus of this effort is on achieving the 132 objectives of the University’s Strategic Plan approved in October 2011. Information on planning unit goals and objectives from every Division of the University are being collected, along with their assessment plans, methods, and results. All assessment data related to Institutional Effectiveness are being collected and stored in TracDat.

CUE’s efforts are also informed by information gathered from students through the University’s participation in the National Survey of Student Engagement (NSSE), the Noel-Levitz Student Satisfaction Inventory, and the Cooperative Institutional Research Program (CIRP) surveys of entering freshman and exiting seniors. Faculty and staff perspectives on student outcomes are revealed through the Faculty Survey of Student Engagement (FSSE), the Higher Education Research Institute (HERI) survey of faculty, and the Noel-Levitz Institutional Priorities Survey. These national surveys are supplemented with a number of local surveys of alumni, entering transfer and graduate students, and University employees (both faculty and staff).
E. Faculty Characteristics

In fall 2013, Montclair State University employed 585 full-time faculty members (see Table II.E.1).

| TABLE II.E.1: Full-time Faculty by Race/Ethnicity, Sex, Tenure Status, and Academic Rank, Fall 2013 |
|-------------------------------------------------|-------------------------------------------------|-------------------------------------------------|
| Female                                          | Male                                            | Total                                          |
| Professor                                      | Associate                                      | Assistant                                     | Other  | Total                                      |
| Professor                                      | Associate                                      | Assistant                                     | Other  | Total                                      |
| Professor                                      | Associate                                      | Assistant                                     | Other  | Total                                      |
| Native Amer.                                   | 0                                              | 0                                              | 0      | 0                                           |
| Tenured                                        | 0                                              | 0                                              | 0      | 0                                           |
| Untenured                                      | 0                                              | 0                                              | 0      | 0                                           |
| African Amer.                                  | 5                                              | 7                                              | 11     | 0                                           |
| Tenured                                        | 5                                              | 7                                              | 8      | 0                                           |
| Untenured                                      | 0                                              | 0                                              | 0      | 0                                           |
| Asian                                           | 8                                              | 14                                             | 10     | 0                                           |
| Tenured                                        | 7                                              | 13                                             | 1      | 0                                           |
| Untenured                                      | 1                                              | 1                                              | 9      | 0                                           |
| Latino/a                                       | 5                                              | 9                                              | 2      | 5                                           |
| Tenured                                        | 4                                              | 9                                              | 1      | 0                                           |
| Untenured                                      | 1                                              | 0                                              | 1      | 5                                           |
| White                                           | 54                                             | 80                                             | 42     | 15                                          |
| Tenured                                        | 54                                             | 74                                             | 12     | 0                                           |
| Untenured                                      | 0                                              | 6                                              | 30     | 15                                          |
| Non-Res. Alien                                 | 0                                              | 1                                              | 9      | 0                                           |
| Tenured                                        | 0                                              | 1                                              | 2      | 0                                           |
| Untenured                                      | 0                                              | 0                                              | 7      | 0                                           |
| Missing                                         | 0                                              | 2                                              | 3      | 4                                           |
| Tenured                                        | 0                                              | 2                                              | 0      | 2                                           |
| Untenured                                      | 0                                              | 0                                              | 3      | 4                                           |
| Total                                           | 72                                             | 113                                            | 77     | 24                                          |
| Tenured                                        | 70                                             | 106                                            | 24     | 0                                           |
| Untenured                                      | 2                                              | 7                                              | 53     | 24                                          |
The number of full-time faculty increased 12% from fall 2008 (N=524) to fall 2013 (N=585). From fall 2008 to fall 2013, the number of full-time male faculty members rose 8% (276 to 299), while the number of full-time female faculty members increased 15% (248 to 286).

MSU’s full-time faculty was augmented by a highly-trained cadre of adjunct professors, visiting specialists, administrators, and professional staff (see Table II.F.2).

<table>
<thead>
<tr>
<th>No. of Sections</th>
<th># taught by F-T Faculty</th>
<th>% taught by F-T Faculty</th>
<th># taught by P-T Faculty</th>
<th>% taught by P-T Faculty</th>
<th># taught by Others</th>
<th>% taught by Others</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,305</td>
<td>2,109</td>
<td>49.0%</td>
<td>1,869</td>
<td>43.4%</td>
<td>327</td>
<td>7.6%</td>
</tr>
</tbody>
</table>

Table II.E.2 shows IPEDS headcounts of fall 2013 employees in instructional titles. Note that the IPEDS headcount of full-time instructional staff (585) includes employees on paid leaves (e.g., sabbaticals), while excluding employees on unpaid leaves (i.e., not all of these 585 taught in the fall).

<table>
<thead>
<tr>
<th>Total No. of Faculty</th>
<th>No. Full-Time</th>
<th>Pct. Full-Time</th>
<th>No. Part-Time</th>
<th>Pct. Part-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,689</td>
<td>585</td>
<td>34.6%</td>
<td>1,104</td>
<td>65.4%</td>
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</table>
F. Characteristics of the Trustees

1. Race/Ethnicity and Gender of Governing Board

<table>
<thead>
<tr>
<th></th>
<th>White</th>
<th>Black</th>
<th>Hispanic</th>
<th>Asian</th>
<th>American Indian</th>
<th>Non-Res Alien</th>
<th>Unknown</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>10</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>13</td>
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<tr>
<td>Female</td>
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<td></td>
<td>4</td>
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<tr>
<td>Total</td>
<td>14</td>
<td>3</td>
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<td>0</td>
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<td>17</td>
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</table>

2. Members of the Board of Governors and/or Trustees

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan L. Blount</td>
<td>Senior Vice-President and General Counsel</td>
<td>Prudential Financial, Inc.</td>
</tr>
<tr>
<td>Reginald Bledsoe</td>
<td>Student</td>
<td>Montclair State University</td>
</tr>
<tr>
<td>Rose C. Cali</td>
<td>Education Advocate</td>
<td></td>
</tr>
<tr>
<td>Michael L. Carter</td>
<td>Managing Director</td>
<td>RBC Capital Markets</td>
</tr>
<tr>
<td>Francis M.C. Cuss</td>
<td>Executive Vice President &amp; Chief Scientific Officer</td>
<td>Bristol-Myers Squibb Company</td>
</tr>
<tr>
<td>Mitchell E. Hersh</td>
<td>President and CEO</td>
<td>Mack-Cali Realty</td>
</tr>
<tr>
<td>George J. Hiltzik</td>
<td>Senior Executive</td>
<td>N.S. Bienstock, Inc.</td>
</tr>
<tr>
<td>Douglas L. Kennedy</td>
<td>CEO</td>
<td>Peapack Gladstone Bank</td>
</tr>
<tr>
<td>Ralph A. LaRossa</td>
<td>President and COO</td>
<td>PSE&amp;G</td>
</tr>
<tr>
<td>Thomas Maguire</td>
<td>Senior Vice President</td>
<td>Verizon Telecom</td>
</tr>
<tr>
<td>John L. McGoldrick</td>
<td>Chairman of the Board</td>
<td>Zimmer Holdings</td>
</tr>
<tr>
<td>William T. Mullen</td>
<td>President</td>
<td>NJ State Building and Construction Trades Council AFL-CIO</td>
</tr>
<tr>
<td>Christine L. Padilla</td>
<td>Owner and Consultant</td>
<td>BIT Solutions, LLC</td>
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<tr>
<td>Preston D. Pinkett III</td>
<td>Chief Executive Officer</td>
<td>City National Bank of New Jersey</td>
</tr>
<tr>
<td>R. Van Dyk</td>
<td>President and CEO</td>
<td>Van Dyk Health Care</td>
</tr>
<tr>
<td>Susan A. Cole, <em>ex officio</em></td>
<td>President</td>
<td>Montclair State University</td>
</tr>
<tr>
<td>Anthony Fasano, <em>ex officio</em></td>
<td>Student</td>
<td>Montclair State University</td>
</tr>
</tbody>
</table>

3. URL

If your organization has a web site that includes information on your governing board, please report the URL.

URL: http://www.montclair.edu/board-of-trustees/
G. A Profile of the Institution

Montclair State University offered the following programs and majors at the undergraduate and graduate levels in fall 2013:

<table>
<thead>
<tr>
<th>FALL 2013 ACTIVE DEGREE PROGRAMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEGREE PROGRAMS</td>
</tr>
</tbody>
</table>

**BACHELOR OF ARTS**
- ANTHROPOLOGY 450201
- CHILD ADVOCACY AND POLICY 440701
- CLASSICS 161201
- COMMUNICATION AND MEDIA ARTS 090199
- COMMUNICATION STUDIES 090101
- DANCE 131324
- ECONOMICS 450601
- ENGLISH 230101
- FAMILY AND CHILD STUDIES 190101
- FASHION STUDIES 500407
- FINE ARTS 500701
- FRENCH 160901
- GENERAL HUMANITIES 240103
- GEOGRAPHY 450701
- GERMAN 160501
- HISTORY 540101
- ITALIAN 160902
- JURISPRUDENCE 229999
- JUSTICE STUDIES 309999
- LATIN 161203
- LINGUISTICS 160102
- MUSIC THERAPY 512305
- PHILOSOPHY 380101
- POLITICAL SCIENCE 451001
- PSYCHOLOGY 420101
- RELIGIOUS STUDIES 380201
- SOCIOLOGY 451101
- SPANISH 160905
- TELEVISION AND DIGITAL MEDIA 090701
- THEATRE STUDIES 500501
- WOMEN'S & GENDER STUDIES 050207

**BACHELOR OF FINE ARTS**
- ANIMATION AND ILLUSTRATION 500499
- DANCE 500301
- FILMMAKING 500602
- FINE ARTS/STUDIO 500701
- GRAPHIC DESIGN 500409
<table>
<thead>
<tr>
<th>DEGREE PROGRAMS</th>
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</thead>
<tbody>
<tr>
<td><strong>BACHELOR OF FINE ARTS (CONT.)</strong></td>
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<tr>
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<td><strong>BACHELOR OF MUSIC</strong></td>
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### FALL 2013 ACTIVE DEGREE PROGRAMS (cont.)

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<td>MARINE BIOLOGY &amp; COASTAL SCIENCES</td>
<td>261302</td>
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<tr>
<td>MATHEMATICS</td>
<td>270101</td>
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<td>MOLECULAR BIOLOGY</td>
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<td>NUTRITION AND FOOD SCIENCE</td>
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<tr>
<td>PHARMACEUTICAL BIOCHEMISTRY</td>
<td>260202</td>
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<td>STATISTICS</td>
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<tr>
<td>SUSTAINABILITY SCIENCE</td>
<td>303301</td>
</tr>
</tbody>
</table>

**DOCTOR OF AUDIOLOGY (Au.D.)**

AUDIOLOGY-CLINICAL                                    | 510202    |

**DOCTOR OF EDUCATION (Ed.D.)**

MATHEMATICS EDUCATION                                 | 131399    |
TEACHER EDUCATION & TEACHER DEVELOPMENT                | 131299    |
FALL 2013 ACTIVE DEGREE PROGRAMS (cont.)

<table>
<thead>
<tr>
<th>DEGREE PROGRAMS</th>
<th>CIP CODE*</th>
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<tbody>
<tr>
<td>DOCTOR OF PHILOSOPHY (Ph.D.)</td>
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<tr>
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<td>ENVIRONMENTAL MANAGEMENT</td>
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<td>FAMILY STUDIES</td>
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<td>DOCTOR OF SCIENCE (Sc.D.)</td>
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<tr>
<td>AUDIOLOGY-RESEARCH</td>
<td>510202</td>
</tr>
</tbody>
</table>

In addition, the following certificates were offered at the undergraduate and/or graduate level:

- Accounting, graduate
- Adolescent Advocacy, graduate
- Advanced Counseling, graduate
- American Dietetic Association, graduate
- Artist Diploma, graduate
- Certified Alcohol and Drug Counselor, graduate
- Child Advocacy, graduate and undergraduate
- CISCO, graduate and undergraduate
- Computational Linguistics, graduate
- Conflict Management in the Workplace, graduate
- Criminal Forensic Psychology, graduate
- Developmental Models of Autism Intervention, graduate
- Environmental Forensics, graduate
- Family/Civil Forensic Psychology, graduate
- Food Safety Instructor, graduate
- Geographic Information Science, graduate
- Infant and Early Childhood Mental Health, graduate
- Makeup Artistry, undergraduate
- Molecular Biology, graduate
- Music Therapy, graduate
- New Literacies, Digital Technologies, and Learning, graduate
- Nutrition and Exercise Science, graduate
- Paralegal Studies, graduate
- Performer’s Certificate, graduate
- Spanish Translation, undergraduate
- Teaching English to Speakers of Other Languages, graduate
- Teaching Middle Grades Mathematics, graduate
- Teaching Writing, graduate
- Translation and Interpreting in Spanish, graduate
- Water Resource Management, graduate
H. Major Research and Public Service Activities

Montclair State University serves the citizens of New Jersey and its local communities in numerous ways that are described more fully in Appendix 1, “Economic Impact Report 2012-13.” First and foremost, the University prepares New Jersey’s youth for successful careers and socially responsible, professionally rewarding, and personally enriching lives. The University’s faculty and staff serve as a talented, professional resource to both the State and the communities in which they reside, and the University’s facilities and programming, particularly in the arts, provide cultural enrichment to residents across New Jersey.

In regards to research and external funding during the 2013-2014 academic year, faculty members continued to be actively engaged in research, scholarship, and other forms of artistic and creative expression. Montclair State faculty published over 40 books (see Appendix 2) and several hundred articles, book chapters, and reviews; faculty and students together produced exhibitions, concerts, and other performance art.

In FY13, the Office of Research and Sponsored Programs (OSRP) reported 62 award actions, and a total awarded dollar amount of over $9 million. Agencies making the most awards to MSU faculty and staff included the National Science Foundation (14 awards), the U.S. Department of Education (5 awards), the National Aeronautics Space Agency (4 awards), the National Institutes of Health (2 awards), the U.S. Department of Defense (2 awards), and the U.S. Geological Survey (2 awards).

The University’s Research and Development (R&D) expenditures declined from $5,123,000 in FY12, to $4,568,000 in FY13, or a reduction of 11%. An additional $8.4 million expended on other sponsored programs brought the FY13 total of funded expenditures to over $12.9 million, up 15% from FY12.

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Federal Government</td>
<td>$3,410,000</td>
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<tr>
<td>State and Local Government</td>
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<tr>
<td>Business and Non-Profit Organizations</td>
<td>$417,000</td>
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<tr>
<td>Institutional Funds (incl. MSU Foundation)</td>
<td>$668,000</td>
</tr>
<tr>
<td>Grand Total of Academic R&amp;D Expenditures (All Disciplines and Sources)</td>
<td>$4,568,000</td>
</tr>
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</table>

Annual Institutional Profile of Montclair State University, 2014

Expenditures on Other Sponsored Programs, FY13

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
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<td>U.S. Federal Government</td>
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<tr>
<td>State and Local Government</td>
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</tr>
<tr>
<td>Business and Non-Profit Organizations</td>
<td>$867,184</td>
</tr>
<tr>
<td>Institutional Funds</td>
<td>$337,708</td>
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</tbody>
</table>

Total of Expenditures on Sponsored Programs Other Than Research  $8,367,909

Grand Total of Expenditures on R&D and Other Sponsored Programs $12,935,909

Montclair State University has enjoyed great success in recruiting and retaining outstanding faculty. The University’s 585 full-time faculty members, and all those who support them in part-time instructional roles, represent the heart and soul of the institution. Without them, none of the excellent outcomes described above could be achieved.

Appendix 2 of this report is a brochure titled “University Authors, 2014,” which describes books published by Montclair State University faculty during the past year. The following section of this report augments that brochure by providing more details of faculty activities and accomplishments during the 2013-2014 academic year.

Selected Montclair State University Faculty Accomplishments

SCHOOL OF BUSINESS

Department of Accounting, Law & Taxation

Aquilino, Frank J.


Chang, Chiaho


DeGaetano, Larry


**DiGabriele, James A.**


**Jeffers, Agatha E.**


**Kleinman, Gary**


Lawrence, K., Kleinman, G., Lawrence, S. . *A Clustering Analysis of Five-Star Morningstar Ruled Moderate Asset Allocation Funds.* Contemporary Perspectives in Data Mining.


**Lauricella, Leonard J.**


**Lin, Beixin**


**Lipari, Joseph**


**Narasimhan, Ramesh**

Poon, Wing W.


Romero, Silvia


Strauss, Ronald J.


Strauss, R. J. Cash-Based Executive Incentive Compensation and Net Earnings - Ethical Analysis. Journal of Academy of Business and Economics (JABE), 14(1).


Yang, James G.S.


**Dean's Office**

**Rosini, Elizabeth F.**


**Department of Economics & Finance**

**Atal, Vidya**


Dubey, Ram S.  

Pirouz, Kamrouz  

Ramjerdi, Maria Hamideh  

Rawlins, Glenville  

Rezvani, Farahmand  

San Vicente Portes, Luis  
Ozenbas, D., Meziani, A. Seddik, San Vicente Portes, L. . LIQUIDITY EFFECTS OF FIRM SIZE AND MARKET DISTRESS ON INDEX TRACKING ETFs. Journal of International Financial Studies.

Kim, Dong-Kyoon

Meziani, A. Seddik
Ozenbas, D., Meziani, A. Seddik, San Vicente Portes, L. . LIQUIDITY EFFECTS OF FIRM SIZE AND MARKET DISTRESS ON INDEX TRACKING ETFs. Journal of International Financial Studies.

Ozenbas, Deniz
Ozenbas, D., Meziani, A. Seddik, San Vicente Portes, L. . LIQUIDITY EFFECTS OF FIRM SIZE AND MARKET DISTRESS ON INDEX TRACKING ETFs. Journal of International Financial Studies.

Ricci, Cecilia W.

Sintim-Aboagye, Hermann

Sohn, Ira

Usmen, Nilufer

Department of Management
Bryan, Nicole M.
Web-Based Publications


Kessler, Stacey


Mazzola, J., Kessler, S. Counterproductive work behaviors and their ethical dilemmas: Creating just, respectful, and productive organizations (pp. 157-179). The Handbook of Work and Quality of Life: Ethical Practices in Organizations.

Penney, L. M., Kessler, S. Counterproductive Work Behavior: Where We Have Been and Where We Are Going. Human Frailties: Wrong Choices on the Drive to Success..

Lin, Li-Chun


Subramanian, Ramachandran


Zey, Michael


Zhang, Yanli


Zhou, Wencang


Department of Information & Operations Management

Berenson, Mark L.


Chen, Qiyang


Jain, Rashmi


Malaga, Ross


Misra, Ram B.


Conference Proceedings


Ravinder, Handanhal


Wang, John


**Xing, Ruben**


**Yao, James E.**


**Department of Marketing**

**Jayachandran, C.**


**Jensen, Ricard W.**


**Kay, Mark J.**


**Kumar, Archana**


Annual Institutional Profile of Montclair State University, 2014

Kumar, A., Mukherjee, A., McGinnis, J. Who Wants to be an Etailpreneur? Experiences from an Electronic Retailing Course. *Marketing Education Review.*

Limbu, Yam B.


Samuels, Jack B.


Wang, Yawei

**COLLEGE OF SCIENCE AND MATHEMATICS**

**FACULTY PUBLICATIONS:**


Asai, J., et. al. (including M. Favata); The LIGO and Virgo Collaborations. 2014. Constraints on


Kruge, M.A. Analytical pyrolysis principles and applications to environmental science. In, M. Barbooi, ed., Environmental Applications of Instrumental Chemical Analysis. CRC Press.


Pattanaik, N. and **A. DiLorenzo**. 2013. Comparison of World Trade Center dust with zinc acetate and lead oxide combinations to determine damage to human lung cells. *Journal of Toxicology and Environmental Health Sciences* 4: 60-65.


**COLLEGE OF HUMANITIES AND SOCIAL SCIENCES**

Books


Other Publications

CHSS faculty have seen publication of at least 92 articles and 46 chapters in AY14, with all departments active, and many departments especially active; for example, in Modern Languages and Literature, a department of 8 tenure-line faculty, we see publication of 9 chapters and 5 journal articles. These titles suggest the diversity of scholarship produced by CHSS faculty: “The Global Normative Order: International Individual Rights, States and Justice” (Gabriel Rubin, *Justice*
Studies); “The Monstrous Meal: Flesh Consumption and Resistance in the 19th-Century, European Gothic” (David DelPrinciple, Spanish and Italian); “Strength, but not direction, of hand preference is related to height” (Ruth Propper, Psychology).

COLLEGE OF EDUCATION AND HUMAN SERVICES

BOOKS PUBLISHED


OTHER PUBLICATIONS


Broderick, A. (2014). “I don’t have a special world for her to live in: She has to adapt to
this one.” On becoming a renaissance middle-schooler. In S. Danforth (Ed.) Becoming a great inclusive educator (pp. 241-254). New York: Peter Lang.


Wunderlich, S.M., Bai, Y., & Chung, S. (2013). The United States Department of Agriculture policies to improve school food quality while protecting the environment. Wessex Institute of Technology, UK.

**COLLEGE OF THE ARTS**

**CALI SCHOOL OF MUSIC**

Elizabeth Brown (Composer-in-Residence) presented a concert in January with Ralph Samuelson (shakuhachi) and Lothar Osterburg (video & models). The performance included *A Bookmobile for Dreamers* for theremin and video.

Heather Buchanan (Professor, Director of Choral Studies) initiated the inaugural Cali Choral Composition Competition. Winning composition *Reflection: Innocent Thoughts on Peace* by James Conrad Smith (BMus '14) was premiered by MSU Vocal Accord at Weill Recital Hall - Carnegie Hall in March. Competition judges included Morten Lauridsen, Gerald Custer, Blake Henson, Stephen Leek and Tom Shelton. In April, the MSU Chorale collaborated with the New Jersey Symphony Orchestra under the direction of Maestro Jacques Lacombe. Dr. Buchanan's book chapter "Body Mapping: Enhancing Voice Performance Through Somatic Pedagogy" was published in *Teaching Singing in the 21st Century* by Springer (hard copy & eBook, May 2014).

Robert Butts (Adjunct Professor, Introduction to Music) conducted the premiere performance of Adjunct Professor of Theory/Composition Amy Reich's *Suite for Small Orchestra* in concert at NJIT (Newark, NJ). Also on the program was the premiere performance of his one-act opera adaptation of Edgar Allen Poe's *The Cask of Amontillado*. In April, he presented a program *Byron and the Romantic Composer* at the American Byron Conference, Drew University (Madison, NJ) and conducted the premiere performance of his Symphony No. 1 at the College of St. Elizabeth (Madison, NJ). Also this spring, his one-act opera *Mark Twain and the General*, composed in 2013, was given a full production by Eastern Opera Company (Bound Brook, NJ).

Vincent Carr (Adjunct Professor, Organ) became the Associate Organist and Choirmaster for the Cathedral of the Incarnation in Garden City (NY) in January.

Steve Colson (Adjunct Professor, Introduction to Jazz) was mentioned in "Best Jazz Shows in NYC This Month" in the August 2013 *Village Voice*. In December, he was a panelist for the Institute on Ethnicity, Culture, and the Modern Experience (Rutgers), NJPAC and Newark Museum celebrating the 50th anniversary of *Blues People* by Amiri Baraka (NJ Poet Laureate), the first book on Blues/Jazz by an African American. He was interviewed about a festival in 1977 for "Into the Archives with the AACM" (Advancement of Creative Musicians, Columbia U.).

George Curran (Adjunct Professor, Trombone) served as faculty artist of Southeast Trombone Symposium at Columbus State University (GA).

Karen Driscoll (Adjunct Professor, Voice) performed the title role in G F Handel's *Agrippina* with baroque orchestra at the Fabbri Mansion in New York City in January.

Elizabeth Faidley (Adjunct Professor, Violin) taught at multiple camps and gave masterclasses at schools ranging from Chicago to the Luzerne Music Festival in Lake George (NY).

Alan Ferber (Adjunct Professor, Jazz) released a big band recording: Alan Ferber, *March Sublime* (Sunnyside Records), which was been nominated for a 2014 Grammy award in the "Best Large Jazz Ensemble Album" category. He was the recipient of a 2013 Chamber Music America "New Jazz Works" grant, funded by the Doris Duke Foundation and will be writing new music for his chamber

Karen Goodman (Professor, Music Therapy) was selected by the Global Education Center Teaching in English program to teach methodology for higher education at Tianjin University, Tianjin, China during the month of July 2013. She received a career development grant to present "Culture-centered music therapy: Education and Training" at the Conference of the European Music Therapy Confederation (Oslo, Norway, July 2013).

Bassist David Kingsnorth (MA '13; Adjunct Faculty, Introduction to Music) and Bill Moring (Adjunct Faculty, Jazz) and were mentioned in the New York Times article "Suburban Jazz Club Attracts Star Lineups" (Philip Lutz, April 19, 2014).

Lisa DeLorenzo (Professor, Music Education) presented a professional development workshop for elementary teachers and music teachers, The Writing Child, at Montclair State University in January.

Jeffrey Kunkel (Associate Professor, Jazz Studies) released his first recording as a leader on the Brazilian music label Delira Música in December 2013. Entitled Meu Coração Brasileiro, the recording features eleven original compositions by Dr. Kunkel, recorded in Rio de Janeiro in 2011 and 2012. The music demonstrates the composer's affinity and admiration for the unique musical culture of Brazil.

Ken Lam (Associate Professor, Director of Orchestra) continued his role as Education Conductor of the Baltimore Symphony Orchestra and Artistic Director of the Baltimore Symphony Youth Orchestras, conducting Baltimore Symphony Orchestra's education, outreach and family concerts. Prof. Lam conducted six programs at Brevard Music Center (NC) during the summer of 2013, and also guest conducted at the College-Conservatory of Music, University of Cincinnati, the East Connecticut Region Orchestra and with the Charleston Symphony Orchestra (SC).

Thomas McCauley (Associate Professor, Director of Bands) hosted and taught at the 7th annual Weekend Wind Conducting Symposium on the MSU campus in November with guest clinician Professor Craig Kirchhoff, Director of Bands and Professor of Conducting at the University of Minnesota. In February, he conducted the MSU Wind Symphony in the opening concert of the New Jersey Music Educators State Conference and also created, organized, and ran three days of concerts, clinics, and reading sessions for the Wind Band Academy portion of the Conference. Dr. McCauley conducted the MSU Symphonic Band in making demonstration recordings for the J.W. Pepper publishing company. In March, he took the MSU Wind Symphony on a tour of the Midwest that included performances in Indianapolis and Chicago. He organized students to take part in a massed-band performance of Berlioz's Grand Symphony for Winds for the annual "Make Music New York" in June.

Mary Ann Mumm (Adjunct Faculty, Violin) presented a seminar covering violin solo repertoire for Regional Orchestra auditions for NJ violin teachers for the ASTA/NJ Annual String Symposium; was guest artist for masterclasses at Manhattan School of Music, Princeton University and the Cali School Preparatory Center; offered orchestra/violin sectional coaching for the New Jersey Youth Symphony, Northern NJ Youth Orchestra, NJ All-State Orchestra and NYC Inter-School Orchestra, Hunter College. She served internationally in a summer residency/outreach teaching in the Dominican Republic, Haiti & Jamaica with Youth Orchestras of the Americas/Global Leaders
Darren O’Neill (Assistant Professor, Coordinator of Guitar Studies) hosted and performed in a memorial concert for Dennis Cinelli (1953-2012) in Leshowitz Hall in November. Guest artists included Janet Cinelli, Mary Cherney, John LaBarbera, Mark Wade, and Rex Benincasa. The concert featured original works and arrangements by Mr. Cinelli. From 1989-2011, Mr. Cinelli served as Assistant Professor and Coordinator of Guitar Studies in the music department at Montclair State University.

LeAnn Overton (Adjunct Faculty, Voice) lead the Respiro Opera in New York City with an eight-day workshop in June 2014. The workshop focused on breath and body awareness for today's singer.

Margaret (Peg) Zufall Roberts (Adjunct Professor, Strings Technique) organized the ASTA/NJ Shanghai Quartet Festival at the Cali School in January. Members of the Shanghai Quartet and Montclair State University Artists in Residence, Weigang Li, Yi-Wen Jiang, Honggang Li, and Nicholas Tzavaras coached high school students in performances of Haydn.

Marissa Silverman (Assistant Professor, Music Education) published and presented a great deal during AY 2013–14. Publications in which she was an author include: *Music Matters: A Praxial Philosophy of Music Education* (2nd ed.); "Praxial music education: A critical analysis of critical commentaries" in the *International Journal of Music Education*; "A conception of 'meaningfulness' in/for life and music education" in *Action, Criticism, Theory*. Conference papers include a panel on "Mentoring Minority Faculty" for the College Music Society; "Building a Community for Pre-Service Students of Color" for the National network for Education Renewal; and with Lisa DeLorenzo (Professor, Music Education), "Praxial Music Education: Who, What, How?" for the Cooperating Teachers Conference at Ithaca College.


George Spitzer (Adjunct Professor, Voice) performed with his chamber group "Melodeon" in New York City. In October, they performed 19th Century Creole Songs of New Orleans at St. Bartholomew's Church. In January, Melodeon performed "Music of the American Jewish Diaspora, Remembrance and Engagement," a recital including songs by Lezar Weiner and George Gershwin, at Christ & St. Stephen's Church. In April they performed "Master's of the Harmonium," songs by Max Reger and selections from "Threepenny Opera" by Kurt Weill at Church of the Epiphany.

Dave Stryker (Adjunct Professor, Jazz) served as Jazz Guitar professor at Jacobs School of Music at Indiana University. His new CD *Eight Track* has been on the *JazzWeek* radio chart for 15 weeks reaching number 3 for 3 weeks. He was featured in an article in *Downbeat Magazine* (June, 2014). Composer Joseph Turrin (Adjunct Faculty, Music in Film) was awarded his eighth NJ State Council on the Arts Fellowship in composition. In April he was in residence at the University of Illinois in Champaign/Urbana. The residency culminated with the premiere of his operetta *Love Games*. The *New York Times* said about the work: "Mr.Turrin's intricate duets, with their echoes of Weill and Sondheim burst forth with unrestrained panache. All this makes Love Games far more tonic than most summer diversions and certainly something to see."

David Witten (Professor, Piano) performed with soprano Elena Mindlina in a Five-city tour of Russia to publicize the launch of new CD, *Songs of Nikolai Tcherepnin* (Sept-Oct 2013); organized of round-robin performance of Bach's entire Well-Tempered Klavier, Book 2 (Cali School, Oct.2013);
presented lecture/recital at Tufts University - "Tcherepnin Dynasty of Composers" (March 2014); presented lecture/recitals and masterclasses in Porto Alegre, Brazil on "Unpublished Method Book of Chopin" and "Tcherepnin Dynasty of Composers" (March 2014); performed recital/masterclasses on "Piano Music of the Early Twentieth Century" at University of Wyoming - Laramie and at University of Chicago (April-May 2014); performed at Annual Festival of American Liszt Society - James Madison University (June 2014); performed recital at Dorothy Taubman Piano Festival - Cali School of Music (June 2014).

ART AND DESIGN

Anne Betty Weinshenker is on sabbatical leave during the Spring 2014 semester to work on her next book. She made a presentation on art of the early twentieth century for the Great Horizons program at the Morris Museum in Oct. 2013 and another on Rembrandt in the same place in May 2014. She also provided community service in the form of a series of three lectures on the history of American Art at the Jewish Assisted Living Home in River Vale, NJ. in Feb. and March 2014.

Elizabeth Valdez del Álamo published two articles: "Tarragona, lieu de mémoire" and “La rueda de la tumba de Pedro I como diagrama mnemotécnico”. In addition, she presented papers at conferences on “Hearing the Image in the Cloister of Silos”, “Courtly Art and Presence at San Vicente of Frias”, and gave an in situ presentation of the church within the amphitheatre in Tarragona, Spain, for the British Archaeological Association. Professor del Álamo is a member of the Advisory Board for the Romanesque conferences organized by The BAA, and a member of the editorial board of Studies in Iconography, published by the Index of Christian Art at Princeton University.

Mimi Weinberg (adjunct Professor) has created a Monument to A.D. Gordon, a pioneering Zionist (1856-1922), and it will on view at the Sculpture Garden of Yeshiva University in New York from May 12-December 28, 2014.

Kaled Hameide published a paper co-authored with Dr. Tarek Abdelhamid (NPS) in the Knowledge Management: An International Journal, Vol.12, Issue 3,(Fall 2013). Submitted work and virtual presentations to international conferences such as:The Global Business, MIS, Economics and Finance Research Conference, Tokyo (July 2013 ) and The 13th International Conference on Knowledge, Culture and Change in Organizations. Vancouver, Canada, (June 2013) simultaneously. Hameide serves as Associate Editor to the International Journal, Paper Reviewer to Journal of Brand Management and The International Journal of Knowledge and Change Management, and he is a committee member to the : European Conference on Social Media,(ECSM), European Conference on Innovation and Entrepreneurship (ECIE), & International Conference on Innovation and Entrepreneurship (ICIE). His responsibilities include: referee and paper review as well as run and recommend conference tracks. He is also a book reviewer for Laurence King Publishing Ltd. – UK.

Cho, and Joanne B. Eicher, “A History of World Dress: Part 3” at the International Textiles and Apparel Association. Dr. Lillethun’s speaking engagements included “Celebrating the 1980s: Arnold Scassi,” in the Lecture Series Celebrating 100 Years of the Morris County Museum, Morris Museum, Morristown, NJ, and “The Photograph and the Fashionable African Male” for the Art Lecture Series, Miami University. Dr. Lillethun served as a consultant to the Department of Art, Miami University concerning development of new fashion BFA. Other off campus service includes work for the Costume Society of Americna, including membership on the National Board of Directors, Vice President, Mid-Atlantic Region, Member 2014 Annual Symposium Planning Committee, Co-chair of onsite registration, and Editor, 2014 CSA Symposium Abstracts. She also served as Adjudicator, Research Abstracts for the 2014 Annual Meeting of the International Textile and Apparel Association and is a Member of the Editorial Board for the Journal of Fashion, Style, and Popular Culture. Dr. Lillethun provided comments to New Scientist Magazine (quoted in The Washington Post) on the discovery of the oldest known trousers in Yanghui, China.

Lauren Carr published two articles with the Society of Animation Studies, started her scholarship in 3D hair and fur simulation and accepted a position on the Women In Animation Comity. For the fourth time in the past ten years, Best of American Illustration, the largest and most prestigious institution in the country recognizing American illustrators, awarded Scott Gordley one of the best of American illustrations of 2014 for his piece "Afternoon Retreat." The art is published in their annual awards book, Best of American Illustration 33 and includes the year’s best art award winners—384 pieces were selected out of almost 10,000 illustrations reviewed worldwide. Gordley also participated in a group exhibition Fenders & Flashbulbs, JCO Gallery, Los Gatos, CA.

Klaus Schnitzer published images and words in Bimmer Magazine, including “Peter Nettesheim Collection”; “Evolution of an E36/M3”; “Drivers Dream”; “Grand Coupe”; “More than an M5”; “Coupe de Grace.” He also co-authored words and images for “Grand Touring” Roundel Magazine.

Owen Oertling participated in the Greater Newark Mini Maker Faire. He was part of a successful 'Kickstarter campaign that made over $300,000.00, to produce an action-figure, and had a show at 'TT underground' this winter, showcasing all of the different lines of toys produced by 'Four Horsemen Studios,' the company he works on.

Nancy Goldring, participated in the number of exhibitions, including Night Tide, Diet Gallery, curated by Jarrett Earnest, Miami, May-July 2014; Maravee Anima, Castello Susans, Sabrina Zannier, curator, Udine Italy, Oct –Dec 2013; Come Together, Sponsored by the Brooklyn Rail, Oct-Dec 2013; Heat, Chaos, Resistance, Radiator Gallery, LI City, Oct-Nov 2013; Photographs and Photobooks, Freemans, Philadelphia, Sept 2013. Goldring also gave a number of public lectures: Department of Architecture (Politecnico di Milano), Oct. 2014; Bruce High Quality Foundation University, “Specific Objects” series, for a collection to be published Fall 2014. She was a panelist at New York Institute of Technology’s event “Metabolism of the City.” Her publications include various reviews for the Architect’s Newspaper, East Coast edition; Hedgehog Review, publications of 2 works, Univ. of Va.; Raritan, 2012-2013 all issues introduced by Nancy Goldring; Collaborative essay with Michael Taussig (Prof. Anthropology, Columbia University) in Occupy: 3 Inquiries into Disobedience, Chicago University Press, April 2013. Photographs by Nancy Goldring. Among the many reviews and articles about her work are: Nancy Goldring a Maravee: La Spiritualita’ Salva gli Artisti, Messaggerio Veneto, Oct.19, 2013; ArtInfo.com: "New Show of Hurricane Sandy-Inspired Art Was Made Possible by the NYFA’s Relief Fund," 2_6, 2013
disaster” by Ula Ilnytzy, February 5, 2013 http://bigstory.ap.org/article/exhibitions-plumb-artistic-responses-disaster


Jae Yong Kim had two solo exhibition this past year: “I Love Donuts”- Hunterdon Art Museum, Clinton NJ; and “Donut Fields” - Kate Shin Gallery at Waterfall Mansion, New York, NY. Selected group exhibitions include “Feel Life”: Kate Shin Gallery at Waterfall Mansion, New York, NY, in which he also participated as co-curator; “Double Mirror”- American University Museum, Washington, DC; “SALON3.2014”- Anthony Brunelli Fine Arts, Binghamton, NY; “Shiseido & Clé de Peau Beauté Art Show” - Kate Shin Gallery at Waterfall Mansion, - New York, NY; “Art Palm Beach”. Anthony Brunelli Fine Arts, Palm Beach, FL; “Houston Fine Art Fair” - Kips Gallery, Houston, TX; “Korean International Art Fair” - Eugene Gallery, Seoul, Korea (also contributed as co-curator); and “Ode to summer” - Kate Shin Gallery at Waterfall Mansion, New York, NY.

Larry Sliker, Adjunct Instructor, has assisted Jim Best-ID, a New Jersey design firm with several packaging and consumer products as well as technical illustration projects in 2014. His firm, Sliker Design is involved with conceptual and piece part development involving hand sketching, computer modeling, photo-realistic illustrations, rapid prototyping models and Adobe Illustrator illustrations. Other recent work includes computer modeling and piece part design for DF-ID, another New Jersey Design firm on a book shelf speaker for Theil Loudspeakers, as well as assisting the design team at BioLite with conceptual design and computer modeling and piece part design for a third world stove.

Professor John Luttropp was author of the Instructor’s Resources – including Online Resources, Chapter Summaries, Chapter Quizzes and Tests – for the 5th edition of the book “Graphic Design School” by David Dabner, Sandra Stewart and Eric Zempol for Wiley Publishing. He served as a compensated reviewer for the upcoming 2nd edition of “The Production Manual” by Gavin Ambrose and Paul Harris for Fairchild Books AVA. Professor Luttropp served as a member of the Board of Directors of the Art Directors Club of New Jersey, and on the Education Council for the ADNJ.

Professor Martin Greenwald published a revised edition of his book, “Residential Hot Water and Steam Heating: Gas, Oil and Solid Fuels”.

Assistant Professor Anthony Inciong served on the Board of Directors for the Art Directors Club of New Jersey and on the Education Council for the ADNJ. His latest writing appears in the 2013 Typonine typeface specimen entitled Nocturno Type Family. Nikola Djurek, principal of Typonine, is an internationally renowned Croatian typeface designer who published three prior specimens with Professor Inciong: Thema Type Family (2012), Delvard Gradient Type family (2011), and First Typonine Type Specimen (2011). The latter is still available through the University of Amsterdam Library Special Collections (https://bijzonderecollecties.bexoemployee.nl/EN/webshop/nijwoof-en-leek/first-
Assistant Professor **Jun Li** was a guest critic for the MFA program at the School of Art, Media and Technology, at the New School in New York City in April of 2014. She was a session contributor and member of the ITP (Interactive Telecommunication Program) summer camp at the Tisch School of Arts, NYU in June of 2014. As a designer, she created the interface of Juniper Edge Interactive Kiosk for Juniper Networks (New York, NY). It was released in Fall 2013. She designed and implemented an animated short “Build Your Future” for Juniper Networks (New York, NY). It was released in March 2014. She designed the interface and logic flow for “Network Threat Alert”, an iPhone App; and the interface and logic flow for “Juniper Networks Timeline” (an interactive touch screen video wall); for Juniper Networks Spotlight Security at Juniper Networks ((New York, NY). These will be released in fall of 2014.

**Livia Alexander**, Adjunct Instructor and Assistant to the Chair, collaborated with Dr. Peter Limbrick at UCSC on presenting *Moroccan Mythologies: The Cinema of Moumen Smihi* at Walker Art Center in Minneapolis and Tate Modern in London in spring 2014. She also co-curated an exhibition, *Customs Made: Quotidian Rituals and Everyday Practices*, at Maraya Arts Center in Sharjah, UAE, in March 2014. Her exhibition catalog essay, co-authored with Nat Muller, was published in Harper Bazaar Middle East.

Professor **Julie Heffernan** had solo exhibitions at the Palo Alto Cultural Center in California, the Crocker Art Museum, Sacramento, CA and PPOW Gallery, New York, NY (Oct. 2013). She also participated in a number of group exhibitions, including H-Space Gallery in Bangkok; Gateway Project, Newark, NJ; “Through the Looking Glass,” Friesen Gallery, Ketchum, Idaho; “What Does Love Look Like?” Visual Arts Center of New Jersey, Summit, NJ; “Women Choose Women Again,” Reynolda House Museum of American Art, Winston-Salem, NC; “Things Wondrous and Humble, American Still Life,” Gallery 151, New York, NY. Articles about her work include "The Figure - Drawing, Painting, and Sculpture - Contemporary Perspectives," Rizzoli; “Nature Morte: Contemporary Artists Reinvigorate the Still Life,” by Michael Petry; Thames and Hudson, “Living and Sustaining a Creative Life: Essays by 40 Working Artists,” edited by Sharon Louden; Intellect Books. Professor Heffernan lectured extensively throughout the year, including a one-week summer painting course at Chautauqua Institution, NY; Panel on “Living and Sustaining a Creative Life” with Will Cotton, Sharon Louden, among others at the Strand Book Store in New York City; Visual Arts Center of New Jersey, Summit, NJ; New York Studio School, New York City; Vermont Studio Center, Johnson, VT; Crocker Art Museum, Sacramento, CA; University of California, Davis; Sacramento State University, Sacramento, CA; Pratt University, Brooklyn, NY; Wake Forest University, Wake Forest, NC; National Academy of Art, NYC – Panel- “Painters on Painting”; New York Academy of Art- New York, NY; Master Class; and Adelphi University, Garden City, NY (Oct. 21)

MFA Visiting Critic **Eleanor Heartney** had artist monographs published on Mira Lehr with Hudson Hills; Mel Chin with Hatje Cantz, and on Santiago Sierra with the Reykjavik Art Museum; co-authored *The Reckoning: Women Artists of the New Millennium*, with Prestel, who also published a second edition of *After the Revolution* (also with Prestel). *The Reckoning* is the 2nd volume of an ongoing series of books on women in contemporary art. *After the Revolution* is the first and Prestel will publish the third next year. She had the paperback and 2nd editions of *Art and Today* published by Phaidon. She also wrote many articles for Art in America, and the Brooklyn Rail.
Assistant Professor Andrew Atkinson exhibited in “Destination Unknown” at MagnanMetz Gallery in Chelsea, New York and in “Sideshow Nation” at Sideshow Gallery in Brooklyn. Associate Professor and Chair, Aissa Deebi, presented a paper about art and social change in post-revolutionary Egypt at a conference at Harvard University titled Art and Society in the Art World. Dr. Deebi is also serving as a curatorial advisor for the Vancouver Biennale 2014-6. His video art installation, The Trial, first featured at the 2013 Venice Biennale, exhibited at the Beirut Arts Center in June 2014.

School of Communication and Media

Hugh Curnutt published a peer-reviewed article in Psychoanalysis, Culture & Society, and had a book chapter accepted for publication in a peer-reviewed edited collection on food and media studies. His expertise in contemporary celebrity and media history lead to an invitation to write an op-ed on selfies for The Record. Dr. Curnutt successfully taught both core and elective courses, including introducing Youth Culture & The Popular. In addition to these activities, Dr. Curnutt served on a number of committees, participated in school and college events, and performed a range of oversight duties and administrative tasks as area coordinator of communication studies.

Roberta Friedman produced a new touch sensitive video installation about Detroit and installed it with 5 other of her works at the Baryshnikov Art Center in NYC in December. While continuing work on the documentary film “Are We Not Men? A Devo Documentary,” which she has been producing and is directed by Tony Pemberton, she consulted on several other very interesting documentaries in various stages of production & post production. She is also developing a low budget narrative feature film that she will shoot in the near future. Friedman also initiated a collaboration with Neil Baldwin, who directs The Creative Research Center, presenting guests at the Film Forum under the rubric of “Cinematic Imagination.” The post screening discussions, where invited filmmakers discussed their original and creative approach to their work, were particularly inspiring to students.

Harry Haines continues his work on a unique memoir project that combines his experience as a gay, anti-war soldier in Viet Nam with a critique of combat films and other interpretations of war. He was instrumental in revising the Introductory course to the School’s curriculum with a new emphasis on linking contemporary industrial and technological developments to historical trends and he taught two new courses in the SCM curriculum, Communication, Media and Gender and Media Criticism. Haines fulfilled several important service responsibilities, including coaching the Graduating Senior Speaker and CART Graduating Senior Convocation Speaker, and serving as chair of the SCM’s PAC, the By-laws committee, and as Vice Chair on the President’s Commission on Affirmative Action, Equal Opportunity, and Diversity.

Dick Hinchliffe continues to oversee the transition of WMSC Radio from student club to a full-service college radio station. He recruited top talent for the 9-member Student Management Team (SMT) and launched new initiatives in news, public affairs, live music, arts, sports and community service. As a result, WMSC is winning awards and being recognized by peers and professional colleagues as an emerging leader in New Jersey’s college radio community. A key to success is the integration of WMSC into TVDM classrooms, especially his Radio Production class where student assignments are designed for broadcast on WMSC. This synergy makes the class an instant newsroom for WMSC, and gives the station a motivated team of writers, reporters and producers during the fall and spring semesters. WMSC continues its mission to serve the students as “the Voice of Montclair State.”

Steve Johnson developed and taught two additional courses, Modern Journalism and Media Tech Toolkit this year in preparation for the launch of the new B.A. degree in Journalism. Johnson
participated in two conferences on data journalism, taught a workshop on multimedia, and represented the university on a panel to discuss online journalism. He also chaired a School of Communication and Media committee to hire a new professor of Local Journalism. Johnson continues to serve as the faculty advisor to The Montclarion, Montclair State’s student-run newspaper and website. He maintains an active blog on current issues in journalism, http://hudsoneclectic.com/.

Todd Kelshaw presented “Democraticizing Campus/Community Partnerships: The Shift from “Service-learning” to “Engagement-Learning” at the annual convention of the Eastern Communication Association. At the same conference, he served as respondent to the panel “The Confluence of Communication and Climate in the Workplace” and chaired the panel “Community-based Learning in an Age of Confluence: Issues and Applications.” Kelshaw was an active participant in the MSU Community-Based Participant Action Research (CBPAR) Think Tank and followed multiple webinars offered by the Peer Development Network for the Carnegie Community Engagement Classification as an MSU representative.

Larry Londino took advantage of a sabbatical to direct a documentary about Newark Montclair’s Urban Residency Teachers program, shooting and directing a series of interviews with key leaders, mentors, and program participants. He also continued his work as part of a Task Force for the USGA’s Archive of African American Golf. He transferred some 32 hours of interviews with AA golfers that will eventually be edited and donated to the oral history project at USGA. In collaboration with Steve Fastook’s (CNBC) remote production class, Londino guided his Sports Broadcasting class to produce a remote broadcast of the MSU-Stockton State baseball game on April 12. In addition to providing play-by-play and color commentary and crewing, students produced nine one-minute packages that were run between innings featuring profiles of players as well as information about Yogi Berra Stadium and the Museum. Londino also produced and hosted an edition of Carpe Diem featuring Dr. Larry Hogan on the publication of his book, The Forgotten History of African American Baseball.

Yi Luo published three articles and presented five conference papers at national and international conferences. Dr. Luo’s lead-authored article on organizational change management and leadership was published in the best public relations journal, Journal of Public Relations Research, and represents a seminal work in public relations linking leadership, change, and emotions management. Dr. Luo worked closely with 3 graduate students for their submissions of research work at the Research Symposium at MSU. This was the largest representation from the SCM to date. Dr. Luo also provided strong mentorship to Demitra Calivas for her research paper that was submitted to the NJ Communication Association Conference and won the top graduate student paper. Dr. Luo also served as a judge at the annual New York School Public Relations Association Communications Awards. To strengthen the School’s M.A. program, Dr. Luo is working with her colleagues to restructure the graduate program.

Steve McCarthy’s highlight of the year was the creation and launch of the student content website “WiredJersey.com.” This site grew quickly with content produced by students from the News Production course, Sports Journalism courses, WMSC Radio and the “Carpe Diem” public affairs program. Steve brought several students to Austria, Sweden, Jordan and Malawi on reporting and documentary film production trips. In addition, he supervised the taping and editing of many SCM and CART events, many of which ended up on WiredJersey.com. he also assisted Dean Gurskis in bringing production of two pilot episodes of NJTV’s “Treasures of New Jersey” to SCM. This could lead to students producing a regularly scheduled program on NJTV.

Christopher McKinley had a most productive year with six articles accepted for publication and five presentations at top national and international conferences. In addition, he launched two new
health communication courses that he had previously designed for the School’s health communication concentration. Finally, McKinley retained an active role on numerous SCM, College, and University committees and initiatives, including the IRB, a College of the Arts Partnership with Atlantic Health Systems, and the highly lauded SCM colloquium series.

**Karl Nussbaum**'s work was featured in a number of prominent venues this year. “Sleep” was screened at the Greenpoint Film Festival in September 2013 and his video installation ‘Night Blooming Flower’ premiered at the Witteveen Art Centre / Gallery in Amsterdam in October 2013, followed by screenings at the Black Maria Film Festival, the Brooklyn Film Festival, and the Internationales Kurzfilm Festival in Hamburg. Nussbaum was awarded an International Artist residency by M4Gastatelier, Amsterdam for the summer of 2014 and has received invitations for “Hilbert Space” to be performed at the Beijing Intermedia Festival and Jüdische Kulturtage in 2015.

**Tony Pemberton** continues his work as director/writer/executive producer on his feature film, “Buddha’s Little Finger,” which is an adaptation of Victor Pelevin’s Russian best selling novel and is currently in post-production. The film has received 2.1 million euros in funding. Pemberton also continues his work as director/producer on “Are We Not Men? The Devo Documentary 2013” which is the official authorized documentary about the politically misunderstood band DEVO who was the most original voice of the new wave era. The project is in the re-editing stage and will be entered into competition in the 2014 Sundance Film Festival. The project has received extensive media coverage. Pemberton also served as a panelist for the 2012-2013 Princess Grace Awards.

**Joel Penney** had two peer-reviewed journal articles published this year, along with a third article accepted for forthcoming publication. In addition, he presented peer-reviewed papers at both the ICA and NCA conferences. Penney designed and launched a new upper-level undergraduate course in Globalization, Communication, and Media, and advised two of our graduate students in independent studies on political communication and social media marketing and management, respectively. In terms of service, he continued to contribute to the University Graduate Council’s research efforts by designing a new survey for MSU graduate students and he chaired the SCM Marketing Committee, launching a new social media outreach project (involving SCM accounts for Facebook, Twitter, and Instagram) as well as the new promotional initiative “The New Jersey High School Media Challenge.”

**Beverly Peterson** was presented with a NJ Senate/Assembly Resolution and a Proclamation from the city of Newark citing the one day conference she co-chaired, “Workplace Bullying: Seeking Solutions” in April, 2014. The event featured labor leaders, legislators, academics, legal representatives for both employers and employees and business consultants. She was also awarded an Honorary Webby for her interactive documentary about workplace bullying, *What Killed Kevin* and the Best Transmedia/Website award from the University Film and Video Association (UFVA). Peterson continued to present the film in various venues and panels including the "The Last Bully" film series sponsored by the Tucson International Jewish Film Festival in conjunction with the Aurora Foundation of Southern Arizona, The Loft Cinema, and the Fund for Civility Respect and Understanding. *What Killed Kevin* is now in full educational distribution and, added to noteworthy press it has already received, was recently featured in two articles in *Psychology Today*.

**Patricia Piroh** is the Executive Producer for approximately 15 *Carpe Diem* programs, which aired on Comcast and Cablevision. To date, there are over 560 *Carpe Diem* programs, featuring more than 150 faculty, staff and alumni of MSU. Piroh also served as coordinating producer for the series *The Giblin Report*, a series that is produced for Assemblyman Thomas P. Giblin (8 programs recorded during Fall). She is a coordinating producer for *Destination Montclair*, a series produced by the Township of Montclair. Completed projects also include: Completed projects through BMO include: Autism NJ, Feliciano Center for Entrepreneurship, Robert McCormick Tribute Video, Mountainside Hospital, Newark Regional Business Partnership, Nail Media Group, Political Live Stream (Barbara Buono Event), TedEx Event, TheShrinks Pilot, Marijuana Debate, Sparks Summit.

**Marc Rosenweig** served as moderator and producer of two panels at the Yogi Berra Museum and Learning Center. The fall 2013 panel examined the controversy involving the LGBT community in
sports and the anti-gay ordinance in Russia prior to the Sochi Olympics. The spring 2014 panel focused on Women in Sports Media and explored the early experiences of women working in sports. Rosenweig also produced and hosted special “Carpe Diem” shows with content from all the panels and also conducted interviews with recipients of our Allen B. Du Mont Broadcaster of the Year Award for the Carpe Diem series. In the spring of 2014, as part of the MSU Center for Cooperative Media’s conference on “Innovating the Local News Ecosystem” he moderated a panel on “Embedding Local Journalism: A Case Study”. The panel included two reporters from The Boston Globe, who spent a year embedded in a Boston neighborhood as part of a team that delivered the award-winning multimedia reporting project “68 Blocks.”

David Sanders received recognition this year for his teaching, his work in intellectual property education, and various international production projects. In the fall semester he was named as one of the “hottest seats on campus” in an article by TIME magazine. In the spring, he received an Emmy Award at the 57th Annual New York Emmy® Awards as executive producer of the “Copy Kid” animated PSA that encourages young people to respect the rights of creators. The animation, which won best Community/Public Service Award, is part of an innovative education tool that he developed for primary school students. It is designed to teach respect and admiration for creators, inventors and their works. The project was sponsored through a grant from the National Music Council of the Unites States and the Music Publishers’ Association. Sanders also continued international collaborations with colleagues Steve McCarthy and Bev Peterson, and a group of nine students, shooting feature pieces in Amman, Jordan and Malawi, Africa in partnership with NGOs Spiritus Mundi and The World Food Program. Some of this work can be found on the WiredJersey.com.

Susan Skoog finished a couple of feature length screenplays, one of which was selected to be work-shopped at the Squaw Valley Community of writers, which she also received a grant to attend. In addition to teaching two screenwriting and directing courses this year, she also produced a number of events for MSU with the Montclair Film Festival, the first of which was the Behind the Screen all day symposium in November. The symposium brought a number of well-known film professionals and executives to campus and Skoog oversaw the event’s video production using almost all SCM students as crew. Skoog also organized a very successful networking event for Film alumni with the Montclair Film Festival and coordinated the New Visions from MSU section of the annual festival’s program. The academic year culminated with a 2014 MSU award for Outstanding Education Practices.

Larry Weiner’s work with students and clients (the Metropolitan Opera Guild, the John J. Cali School of Music, and Autism New Jersey) rank as the highlights of the 2013/14 academic year. The Cali partnership and the Autism New Jersey fundraiser fall under the Public Relations Student Society of America umbrella, and they firmly establish our chapter as one of the most active and prestigious in the state. In fact, the Autism NJ fundraiser made the front page of the national PRSSA website. Having the Met Guild as a partner adds a wonderful cachet to the school. Larry’s course in the Public Relations concentration – PR Management – into developed strategic PR plans for three clients: Hindsait, a predictive analysis company; Tooth-Pycks, an online dental product retailer; and Eye Candy, a manufacturer of costume jewelry. Most tellingly, those clients came away from their experience extremely impressed with the students’ work.

THEATER AND DANCE

Randy Mugleston
Lighting Designer Old Lyric Repertory Theatre, Logan UT. A Funny Thing Happened on the Way to the Forum and Musical of Musicals, The Musical
Debbie Saivetz  

Michael Allen  Production Stage Manager for New Jersey Youth Theatre Production of *Oklahoma*.


Ben Merrick,  Production Manager for New Jersey Youth Theatre's production of *Oklahoma*; LED lighting installation for "The Tonight Show" Orlando Set and "The Late Show with Seth Meyers", NBC Studios


Peter Davis,  Prod Manager for Development Production of new musical *SUPER FLY*. Summer 2014; Prepared feasibility studies for: Pulitzer Prize photo exhibit at Columbia University; ACP Producing on MSU Amphitheater

Lisa Krizner-George  As of the last academic year, from last September 2013, Krizner-George worked on the new Disney musical, *Aladdin*, in the city. Also designed and built a line of doll clothes for a new doll on the market that was featured at the Toy Fair in Feb. of 2014. After that the most significant project was building the costumes for the Dirty Dancing Tour which opened in D.C. on August 26, 2014. Krizner-George is also the Costume Director for the new opera company in Montclair, The Opera Theater of Montclair, founded and directed by Mia Riker-Norrie.

Mary Peterson,  Associate Costume Designer, *Lion King* international tours

Jorge Arroyo  worked on *Moments Defined, Unspeakable*, NJ PAC Productions *The Wayans Brothers, Gabriel Iglesias, NJN Hispanic Youth, Bill Cosby, The Chieftains and WBGO Jazz*, HERE Arts Center productions include *Sawbones and The Diamond Eater*. Finally, at the Luna Stage, *Master Harold and The Boys, Marisol and The High Water Mark*. 
I. Major Capital Projects

Completed Campus Projects

**University Hall**, a major new academic building ($80 million), was officially opened in March 2006. Opened for classes in spring 2006, this 270,000 square foot facility houses the College of Education and Human Services; office and instructional space, including a dean’s suite; 125 faculty offices; eight specialized learning labs; six department offices; 28 adjunct faculty work stations; the ADP Center for Teacher Preparation and Learning Technology; the Center of Pedagogy; a Literacy Enrichment Center; and the Institute for the Advancement of Philosophy for Children. Classroom space includes eight 100-seat lecture halls and 29 classrooms with 30 to 40 seats. A Conference Center on the 7th floor of the building, providing panoramic views of the Manhattan skyline, accommodates groups of up to 500 persons. Also, all network operations and the University’s data center as well as training classrooms, offices and workstations for the Office of Information Technology are housed in the facility.

In April 2006, Montclair State University hosted the grand opening celebration for **The George Segal Gallery**. Located adjacent to the Alexander Kasser Theater Complex, the 7,200-square-foot Gallery is the only gallery space named for Segal in the world. George Segal's sculpture, Street Crossing, was installed on The Alexander Kasser Theater plaza in anticipation of the opening.
Construction of a new 77,000 square foot student recreation center ($23 million) was completed in March 2008. The Recreation Center features a six-lane swimming pool, locker rooms, two-court gymnasium with elevated running track, two racquetball courts, strength and cardio training areas, offices and a snack bar. The new facility is located at the Northern end of the campus between Blanton Hall and the Yogi Berra Museum. Modern state of the art exercise equipment has been installed in the exercise areas which are located on the first and second floor. The second floor treadmills provide the user with a breathtaking view of the New York City skyline.

The John J. Cali School of Music is an adaptive re-use project that transforms a former dormitory and classroom building into a state-of-the-art teaching, practice and performance facility. Opened for classes in fall 2009, the School of Music creates a new “gateway” building for the campus.

Built in 1928 in the Spanish Mission Style, the building originally known as Chapin Hall served as a dormitory until a later renovation transformed it into a classroom and departmental office facility. In 2005, the University commissioned Hillier Architecture to renovate and expand the original structure to establish a new home for the John J. Cali School of Music.

The facility includes a 250-seat recital hall; teaching studios; music practice and rehearsal rooms; and faculty offices. Another goal of the project is to achieve a rating under the U.S. Green Building Council’s Leadership in Energy & Environmental Design (LEED) Sustainable Design Rating System.
Reopened in fall 2009 following extensive renovation, **Panzer Gymnasium** (approximately 70,000 gross square feet) received upgrades to the competition gym, a new building entrance (façade) on College Avenue, interior upgrades, a new electrical system, and extensive upgrades to the present HVAC system.

**CarParc Diem**

A 5-1/2 story parking structure opened in fall 2010. Located adjacent to Floyd Arena, the structure utilizes existing site conditions to provide approximately 1,100 parking spaces with a net gain of approximately 850 parking spaces. Design queues are consistent with the University’s Spanish Mission Style. Advanced design elements allow for future sustainable actions to occur paralleling the activities with University Hall and the United States Green Building Council.
Frank Sinatra Hall

Opened for occupancy in fall 2010, Frank Sinatra Hall is a 309 bed, 88,655 sq. ft., residence hall designed to meet the needs of the modern higher education student. The upper floors of the six story building each house between 45-50 sophomores in six to eight bed suites, and provide a lounge that promotes social activity among residents. The first floor includes an entry foyer, community resident director suite, three additional bedroom suites, building storage and mechanical, and a multipurpose room to hold both social and academic events. Interior space planning is designed to meet the needs of students who might be physically challenged. The design calls for minimum energy consumption and maximum maintenance efficiency, while blending with the Spanish Mission architectural style inherent to the campus.

The Heights

Pursuant to the New Jersey Economic Stimulus Act, the new student housing and dining project provides living space for 2,000 additional resident students and approximately 25,000 gross square
feet of dining space on the northern portion of campus in what were formerly parking lots 22 and 23. The developer of this project was Capstone Development of Birmingham, Alabama.

College Avenue Promenade Project

The College Avenue Promenade Project was completed in 2011. The scope of work included new landscaping, lighting, road curbing, sidewalks and site utilities in the area between Normal Avenue and the Red Hawk Deck. Also included within the parameters of the project was the reconstruction of the historic quad area between Chapin, Freeman and Russ Halls.
Conrad J. Schmitt Hall Renovation

The renovation of Conrad J. Schmitt Hall (formerly Finley Hall) was completed in spring 2012. The newly renovated building houses the departments of Linguistics, Modern Languages, and Spanish and Italian. It also houses state-of-the-art multimedia laboratories, including a multi-platform “newsroom of the future,” and is the new home of the University’s radio station, WMSC-FM.

Working journalists will be housed alongside student learning areas in Schmitt Hall, providing additional opportunities for teaching, mentoring, and collaboration. The University’s recently announced partnership with New York Public Radio (NYPR) to make Montclair State the headquarters for NYPR’s New Jersey Public Radio News is just such a collaboration, and it follows the recent partnership between Montclair State University and New Jersey’s public television network, NJTV. NJTV began broadcasting its nightly news program, NJ Today, from the University’s DuMont Television Center in December 2011, and the University now serves as headquarters for the network’s news division.

Schmitt Hall is also home to the Red Hawk Mathematics Learning Center (RHMLC) and the Schmitt Language Center (SLC). The RHMLC provides an innovative and exciting computer-aided, “emporium-style” approach to mathematics education that combines classroom instruction with user-friendly mathematics technology. The SLC offers a Free-Access Language Lab with large screen computers for collaborative pair work, separate video recording and viewing rooms, and distinct Digital Language Lab and Macintosh Lab classroom areas.

Combined Heating, Cooling, and Power Project

Montclair State University’s new environmentally friendly combined heating, cooling and power (CHCP) plant is now fully operational as of September 3, 2013.
The new facility provides the 250-acre campus with cost-effective and energy-efficient delivery of steam for heat, chilled water for air conditioning, and natural gas-fired generation of electricity through a new underground energy distribution system. The system provides Montclair State with 100 percent of its steam requirements and approximately 75 percent of its electricity needs.


The University’s partner in the $90 million CHCP project is Energenic LLC, a leading developer and owner of combined heat and power systems. Energenic is a long-term partnership between DCO Energy LLC and Marina Energy LLC, which is a subsidiary of South Jersey Industries.
Current Campus Projects

Center for Environmental and Life Sciences (CELS)

The new Center for Environmental and Life Sciences (CELS) project is being designed to include 90,000 to 100,000 gross square feet of new academic and research space and associated development on the site of McEachern Hall. This new facility will consolidate and foster a new identity and hub of activity for the University’s science programs.

Key components of the CELS program include: seven trans-disciplinary research lab group suites, six core research labs, a large lecture hall, five office suites, and lounge/study areas for students.

New School of Business Building

The new School of Business is a six-story, 143,000 square foot structure located adjacent to University Hall. The facility will house instructional spaces, administrative offices, conference and seminar rooms, departmental suites, group study rooms, large common lobby and lounge spaces, a café, and an open (surface) parking lot.

The lower level of the building houses academic classrooms and a limited amount of parking. A separate entrance from the covered parking area brings visitors to a lobby that provides elevator access to the floors above or a master staircase which leads to the cafeteria or the building atrium on the first floor.

Entrance to the first floor is either from the upper quad through the main lobby or from the lower level master staircase. The building is designed around a central atrium which connects the remaining five floors with a monumental stair. The first and second floors are designed to create a dynamic, energetic feel that supports student needs and services. The purpose of these floors is to create a series of transparent and semi-transparent spaces where student and faculty can meet and intermingle, accomplished via the use of wood-framed glass doors and window systems. Surrounding the atrium on the first floor are a series of small group study rooms, the Student Services Suite, the Executive Education Multi-Purpose Room, a large lecture hall and student lounge. The atrium on the second floor is ringed by additional small group study rooms and the graduate lounge all of which have large windows overlooking the floor below.

Floors 3 through 5 incorporate a mix of academic offices and classroom areas clustered into distinct zones and separated by department offices, and seminar and conference rooms.

The design of the building complements and draws from the Spanish Mission architectural design vocabulary used in University Hall. The building will exemplify the University’s commitment to sustainable design and its intent to achieve a Silver LEED rating. Audio/Visual and technology systems shall be designed as an integral part of the building’s infrastructure to help support the teaching curriculum.
Technology Improvements

New Administrative Computer Systems

Montclair State University is upgrading and improving its current enterprise administrative computer systems which house student, employee, and finance data. The project, known as OneMontclair, involves implementation of the Oracle PeopleSoft Financial Management System, the Ellucian Banner student system, and the Workday Human Capital Management employee system. In addition, the University will identify and implement an integrated data warehousing and business intelligence solution appropriate for our planned, “best of class” approach to enterprise systems.

Wireless Local Area Network

The University continues to improve upon the technology infrastructure and resources available to the University community to ensure they are able to effectively carry out the University’s teaching, learning and research mission.

The University is upgrading its wireless network infrastructure to the high speed, backbone class 802.11n protocol and expanding the coverage to ensure pervasive access to the University’s information resources throughout the campus. This $5 million project will ensure that members of the University community have wireless service in every residence hall, academic space, and administrative building. Coverage will extend to all outdoor areas, including parking lots and garages.